

Real-Time Jobs Intelligence Report

Q1 2020



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INTRODUCTION

The data from the Real-Time Jobs Intelligence Report comes from Jobs EQ, a service that provides access to labor market data down to the zip code. This report is a snapshot of the Anchorage job market in the first quarter of 2020.

In this report, readers will find information on the types of jobs, education levels, certificates and hard and soft skills that are more sought-after in Anchorage. Readers will also find which jobs are more prevalent in Anchorage compared to anywhere else in the country with the detailed Job Posting Location Quotient data.

This information helps to inform important business decisions, from tech schools using hard data to determine which certification programs are most crucial, businesses using ad duration periods to identify which jobs are easiest to fill, to prospective employees deciding top certificates in which to invest their time and resources.

The appendix provides additional information to supplement this at-a-glance report. For more information, please reach out to Director of Strategic Initiatives Emma Irish at eirishh@aedcweb.com or 907-334-1210.

Total online job postings

15,742

the first quarter of 2020

10,552 job titles posted

3,228 employers posting jobs

623 different occupations represented

314 different certifications sought



Top 10 openings by occupation

Most common job listings

1. Retail Salespersons
2. Registered Nurses
3. Social and Human Service Assistants
4. First-Line Supervisors of Retail Sales Workers
5. Secretaries and Administrative Assistants, Except Legal, Medical and Executive
6. Computer user support specialists
7. Maintenance and Repair Workers, General
8. First-line supervisors of food preparation and serving workers
9. Medical secretaries
10. Sales representatives

For complete list, see Appendix A, page 14



Top 10 employers in Anchorage

Employers with the highest number of job openings

1. Providence Health & Services
2. Alaska Native Tribal Health Consortium
3. The University of Alaska
4. Anchorage School District
5. Workplace Alaska
6. Aramark
7. Municipality of Anchorage
8. Department of the Air Force
9. HCA (Alaska Regional Hospital)
10. Lowes

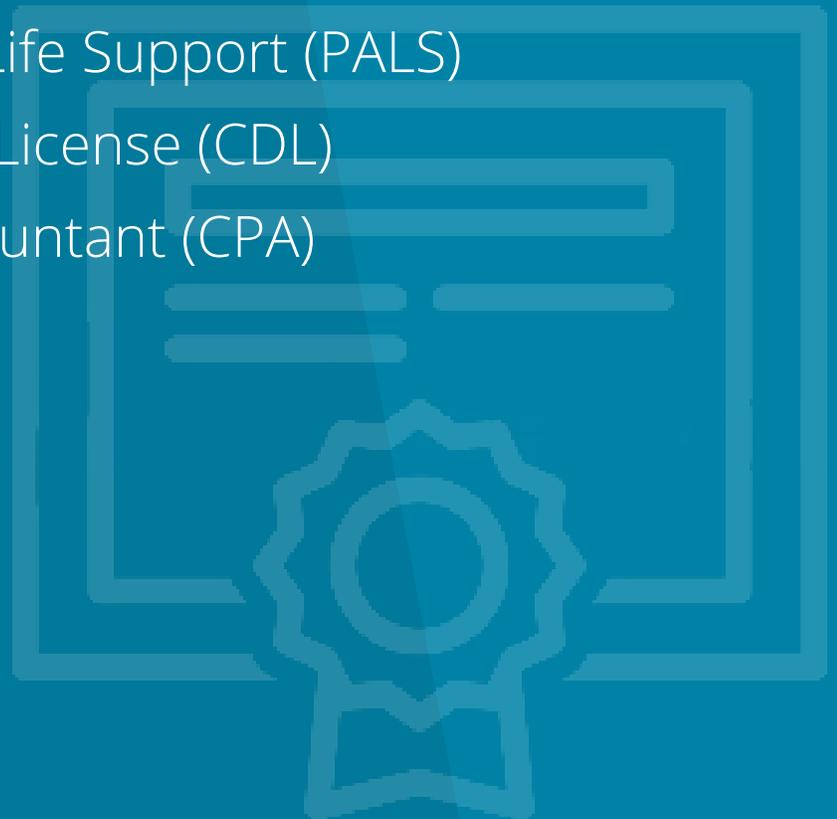
For complete list, see Appendix B, page 16

Top 10 sought-after certificates

Most frequently requested certificates in job postings

1. Basic Life Support (BLS)
2. Driver's License
3. Registered Nurse (RN)
4. Certification in Cardiopulmonary Resuscitation (CPR)
5. First Aid Certification
6. Advanced Cardiac Life Support Certification (ACLS)
7. Secret Clearance
8. Pediatric Advanced Life Support (PALS)
9. Commercial Drivers License (CDL)
10. Certified Public Accountant (CPA)

For complete list, see Appendix C, page 18



Top 10 sought-after hard skills

Most frequently requested hard skills in job postings

1. Microsoft Excel
2. Microsoft Office
3. Ability to Lift 41-50 Pounds
4. Microsoft Outlook
5. Personal Computers
6. Microsoft Word
7. Ability to Lift 51-100 Pounds
8. English
9. Ability to Lift 21-30 Pounds
10. Teaching/ Training, Job

For complete list, see Appendix D, page 20



Top 10 sought-after soft skills

Most frequently requested soft skills in job postings

1. Communications (Verbal and Written)
2. Customer Service
3. Cooperative/Team Player
4. Self-Motivated/Ability to Work Independently/Self Leadership
5. Organization
6. Detail Orientated/Meticulous
7. Supervision/Management
8. Adaptability/Flexibility/Tolerance of Change and Uncertainty
9. Accountable/Responsible/Reliable/Dependable/Trustworthy
10. Problem solving

For complete list, see Appendix E page 22

What's that again?

455 total job listings looking for **negotiation skills** offered a median wage of \$77,177, the highest media wage associated with an individual soft skill

Top 10 openings by job titles

1. Administrative Assistant
2. Customer Service Representative
3. Cook
4. Delivery driver
5. Assistant Manager
6. Receptionist
7. Cashier
8. Bartender
9. Crew member
10. Dishwasher

For complete list, see Appendix F, page 24

What levels of education do Anchorage employers look for?

Number of total ad postings by minimum education requirements

4,675

High school diploma or equivalent

2,247

Bachelor's degree

687

Associate's degree

383

Master's degree

119

Doctoral or professional degree

7,631

unspecified/other

For complete list, see Appendix F, page 26

Educational programs appearing in the most job ads

1. Nursing
2. Business
3. Accounting
4. Social Work
5. Psychology
6. Computer Science
7. Engineering
8. Business Administration
9. Finance
10. Human Services

For complete list, see Appendix G, page 27



Top 10 positions by location quotient

This metric reveals how a given occupation in a certain region compares to that occupation on the national level. An LQ greater than, less than, or equal to 1.0 represents an occupation whose jobs are locally more than, less than, or equally prevalent to the national average, respectively. These top 10 positions are far more sought-after in Anchorage than anywhere else in the nation.

1. Cardiovascular technologists and technicians (5.78)
2. Occupational Therapy Assistants (3.19)
3. Computer User Support Specialists (2.12)
4. Vocational education teachers, postsecondary (2.01)
5. Office clerks (1.86)
6. Mental health counselors (1.73)
7. Physical therapists (1.68)
8. Speech-language pathologists (1.64)
9. Nursing assistants (1.64)
10. Human resources specialists (1.54)

Frequently Asked Questions

What does Ads Closed mean? (Proxy for Hires) - The number of jobs that have been removed from listings within the designated time frame. While there may be other reasons for listings being taken down (i.e. decision not to fill the position), this metric can serve as a reasonable proxy for the number of hires.

What does Job Posting LQ mean? - The Job Posting Location Quotient (“JPLQ” shown in results). This metric reveals how a given occupation in a certain region compares to that occupation on the national level. An LQ greater than, less than, or equal to 1.0 represents an occupation whose jobs are locally more than, less than, or equally prevalent to the national average, respectively. For a given occupation, the $JPLQ = (\# \text{ of job ads locally} / \text{employment locally}) / (\# \text{ of ads in USA} / \text{employment USA})$.

What is SOC? The standard Occupational Classification system (SOC) is used to classify workers into occupational categories. RTI classifies workers in one of the 1,090 8-digit level codes known as the O*NET-SOC Occupational Listings. In addition, occupations are combined to form 23 major groups (2-digit level), 97 minor groups (3-digit), and 461 occupation groups (5-digit), and 840 detailed occupations (6-digit). Each occupation group includes occupations required similar job duties, skills, education, or experience.

How does the time period work? Online job postings included in this report are those that meet the Query Definition parameters (shown above) and that were active at any point in the specified time frame preceding the date this report is generated. As such, this report may include some ads that were closed as of the date of this report; in addition, this report may include some ads that were first posted prior to the specified time frame referred to above.

What are “active” and “closed” ads? An “active” ad refers to an online job posting that was still posted online when Chmura’s web crawler last viewed that page, which occurs at least once a week. An ad is considered “closed” if Chmura’s web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

Is every online-job-ad website included in these data? We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please don’t hesitate to ask.

What certifications are included and how are they defined? We include over 3,000 different certifications in our job ad analyses. A complete list can be found in the JobsEQ help section, along with further information about those certifications.

About This Report This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.

Appendix A - Occupations in Anchorage

SOC	Occupation	Median Wage	Total Ads	
412031.00	Retail Salespersons	\$25,878	797	
2921141.00	Registered Nurses	\$81,800	715	
2121093.00	Social and Human Service Assistants	\$35,963	490	
4121011.00	First-Line Supervisors of Retail Sales Workers	\$32,118	433	
4326014.00	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$33,647	423	
1521151.00	Computer User Support Specialists	\$37,440	332	
4324051.00	Customer Service Representatives	\$31,200	320	
4929071.00	Maintenance and Repair Workers, General	\$38,908	268	
3521012.00	First-Line Supervisors of Food Preparation and Serving Workers	\$27,040	264	
4326013.00	Medical Secretaries	\$34,014	255	
4123099.00	Sales Representatives, Services, All Other	\$50,000	251	
4325081.01	Stock Clerks, Sales Floor	\$27,407	248	
3523021.00	Combined Food Preparation and Serving Workers, Including Fast Food	\$24,960	229	
1129111.00	Medical and Health Services Managers	\$67,100	202	
1521142.00	Network and Computer Systems Administrators	\$59,821	173	
4323031.00	Bookkeeping, Accounting, and Auditing Clerks	\$43,436	168	
3722011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$25,452	160	
1321071.00	Human Resources Specialists	\$46,235	157	
3129092.00	Medical Assistants	\$35,911	144	
5327062.00	Laborers and Freight, Stock, and Material Movers, Hand	\$31,200	142	
2121014.00	Mental Health Counselors	\$56,160	136	
3121014.00	Nursing Assistants	n/a	132	
1321199.00	Business Operations Specialists, All Other	\$64,000	129	
4329061.00	Office Clerks, General	\$26,312	127	
2922071.00	Medical Records and Health Information Technicians	\$38,480	117	
3329032.00	Security Guards	\$29,120	112	
1322011.01	Accountants	\$59,490	104	
1123031.02	Financial Managers, Branch or Department	\$53,706	100	
2921127.00	Speech-Language Pathologists	\$93,600	100	
3929011.01	Nannies	\$26,061	100	

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Appendix A - Occupations in Anchorage (continued)

SOC	Occupation	Median Wage	Total Ads
35@2014.00	Cooks, Restaurant	\$27,285	97
43@1011.00	First-Line Supervisors of Office and Administrative Support Workers	\$62,273	96
43@5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard	\$29,443	92
53@3031.00	Driver/Sales Workers	\$30,711	92
43@4171.00	Receptionists and Information Clerks	\$30,405	88
25@1194.00	Vocational Education Teachers, Postsecondary	\$46,509	86
53@3033.00	Light Truck or Delivery Services Drivers	\$30,711	86
31@2011.00	Occupational Therapy Assistants	\$71,780	78
29@1123.00	Physical Therapists	\$91,520	77
11@9199.00	Managers, All Other	\$52,450	75
27@3031.00	Public Relations Specialists	\$33,280	74
41@2011.00	Cashiers	\$23,920	74
11@2022.00	Sales Managers	\$65,500	73
39@9021.00	Personal Care Aides	\$27,150	72
37@2012.00	Maids and Housekeeping Cleaners	\$23,675	71
29@2031.00	Cardiovascular Technologists and Technicians	\$137,280	69
35@2021.00	Food Preparation Workers	\$25,694	69
17@2051.00	Civil Engineers	\$72,151	68
21@1023.00	Mental Health and Substance Abuse Social Workers	\$58,677	67
29@1171.00	Nurse Practitioners	\$145,600	67

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Appendix B - Openings by Employer

Employer Name	Median Wage	Total Ads	
Providence Health & Services	n/a	644	
Alaska Native Tribal Health Consortium	n/a	484	
The University of Alaska	\$22,880	451	
Anchorage School District	\$31,886	286	
Workplace Alaska	\$75,000	211	
Aramark	n/a	180	
Municipality of Anchorage	\$64,080	162	
Department of the Air Force	\$45,354	140	
HCA	n/a	135	
Lowe's	n/a	110	
Southcentral Foundation	\$32,774	108	
Carrs	n/a	100	
Alaska Executive Search, Inc.	\$37,440	98	
Albertsons' Companies	n/a	98	
Aramark Food and Support Services Group Inc.	n/a	90	
Mommy Jobs Online	\$37,440	90	
The Alaska Club	\$20,800	83	
Alaska USA Federal Credit Union	\$33,590	82	
Albertsons Companies	n/a	81	
Cook Inlet Tribal Council Inc	n/a	78	
ASRC	n/a	69	
Humana	n/a	69	
NurseFly Travel Nursing	n/a	66	
Circle K	n/a	54	
GCI	n/a	54	
Army and Air Force Exchange Service (AAFES)	n/a	53	
Alyeska Resort	\$25,327	51	
Salvation Army	\$50,960	51	
Lithia Motors, Inc.	n/a	50	
AutoZone	n/a	48	

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Appendix B - Openings by Employer (continued)

Employer Name	Median Wage	Total Ads
Fred Meyer	n/a	48
Princess Cruises and Holland America Line	n/a	47
Bass Pro Shop	n/a	46
Best Buy	n/a	45
Delta Physician Placement	\$93,808	43
CTG	n/a	42
First National Bank Alaska	\$48,360	42
H&R Block	n/a	42
Universal Health Services	n/a	42
Chugach Government Solutions	n/a	40
Matanuska-Susitna Borough	\$41,995	40
UHS	n/a	39
Department of Veterans Affairs	\$62,780	35
GPAC	\$64,000	35
U.S. Air Force	n/a	34
Costco	n/a	32
Department of the Interior	\$61,917	31
Kendall Auto Alaska	n/a	30
Calista Corporation	n/a	29
CompHealth	n/a	29

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Appendix C - Openings by Certifications

Certificate Name	Median Wage	Total Ads	
Basic Life Support (BLS)	\$54,995	627	
Driver's License	\$34,258	593	
Registered Nurse (RN)	\$83,200	356	
Certification in Cardiopulmonary Resuscitation (CPR)	\$33,158	333	
First Aid Certification	\$33,280	231	
Advanced Cardiac Life Support Certification (ACLS)	\$67,600	198	
Certified Nursing Assistant (CNA)	\$29,120	160	
Secret Clearance	\$63,910	133	
Pediatric Advanced Life Support (PALS)	\$52,489	83	
Commercial Driver's License (CDL)	\$50,425	77	
Certified Public Accountant (CPA)	\$72,023	68	
Medical Assistant Certification (MA)	\$35,789	68	
Project Management Professional (PMP)	\$68,450	47	
Licensed Clinical Social Worker (LCSW)	\$69,400	44	
The American Registry of Radiologic Technologists (ARRT) Certification	\$70,513	41	
Licensed Professional Counselor (LPC)	\$72,800	35	
Neonatal Resuscitation Program (NRP)	\$52,489	34	
Cisco Certified Network Associate (CCNA)	\$82,800	31	
Licensed Practical Nurse (LPN)	\$32,340	31	
Emergency Medical Technician (EMT)	\$37,440	29	
ServSafe Food Protection Manager Certification	\$35,859	29	
Class A Commercial Driver's License (CDL-A)	\$56,160	26	
Class B Commercial Driver's License (CDL-B)	\$54,501	26	
CompTIA Security+ CE (Continuing Education) Certification	n/a	26	
Basic Cardiac Life Support Certification (BCLS Certification)	n/a	25	
National Phlebotomy Association Certified Phlebotomist	\$36,094	25	
Series 9	\$63,910	24	
Engineer in Training (EIT)	\$89,403	23	
Forklift Certified	\$32,731	23	
Trauma Nursing Core Course (TNCC)	n/a	23	

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Appendix C - Openings by Certifications (continued)

Certificate Name	Median Wage	Total Ads
Child Development Associate (CDA)	\$31,200	22
Certified Professional Coder (CPC)	\$38,358	21
Microsoft Certified Solutions Expert (MCSE)	n/a	21
Professional in Human Resources (PHR)	\$58,240	20
Certified Six Sigma Yellow Belt	n/a	19
Cisco Certified Network Professional (CCNP)	\$114,192	19
HAZMAT	\$64,294	19
Registered Health Information Technician (RHIT)	\$38,480	18
Microsoft Certified Solutions Associate (MCSA)	n/a	17
CNOR Certification (CNOR)	n/a	16
Critical Care Registered Nurse (CCRN)	n/a	16
Registered Health Information Administrator (RHIA)	\$37,440	16
Certified Emergency Nurse (CEN)	n/a	15
Certified IT Consultant (CITC)	n/a	15
Licensed Master Social Worker (LMSW)	\$69,400	15
Notary Public	\$37,440	15
Senior Professional in Human Resources (SPHR)	\$33,280	15
Certified Coding Specialist (CCS)	\$37,440	14
Certified Information Systems Security Professional (CISSP)	\$114,192	14
Medical Technologist (MT)	n/a	14

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Appendix D - Openings by Hard Skills

Skill Name	Median Wage	Total Ads	
Microsoft Excel	\$37,440	1,570	
Microsoft Office	\$35,116	1,487	
Ability to Lift 41-50 lbs.	\$29,120	871	
Microsoft Outlook	\$38,259	809	
Personal Computers (PC)	\$34,320	750	
Microsoft Word	\$35,901	738	
Ability to Lift 51-100 lbs.	\$34,014	714	
English	\$33,280	635	
Ability to Lift 21-30 lbs.	\$33,280	581	
Teaching/Training, Job	\$62,767	580	
Cash Handling	\$26,291	548	
Health/Wellness	\$50,600	515	
Microsoft PowerPoint	\$43,680	491	
Keyboarding/Typing	\$37,440	485	
Retail Sales	\$25,327	456	
Sales	\$31,762	455	
Mathematics	\$48,360	448	
Word Processing	\$33,280	438	
Teaching/Training, School	\$33,280	410	
Medical Terminology	\$37,196	362	
Merchandising	\$26,312	357	
Ability to Lift 31-40 lbs.	\$27,771	302	
Nursing	\$72,800	228	
Ability to Lift 11-20 lbs.	\$33,158	221	
Presentation	\$66,400	219	
Finance	\$62,810	201	
Accounting	\$52,427	200	
Food Preparation	\$27,040	189	
Marketing	\$33,280	178	
Telecommunications	\$102,800	174	

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Appendix D - Openings by Hard Skills (continued)

Skill Name	Median Wage	Total Ads	
Plumbing	\$45,160	172	
Anatomy	\$53,391	170	
Forklifts	\$31,200	169	
Food Service	\$27,040	165	
Data Entry	\$31,200	158	
Physiology	\$53,391	153	
Autodesk AutoCAD	\$64,000	150	
Electronic Health Record (EHR)	\$36,094	150	
Computer Programming/Coding	\$80,163	149	
Cash Registers	\$23,247	147	
Ability to Lift 1-10 lbs.	\$29,854	141	
Using Ladders	\$46,556	141	
People Skills	\$31,934	134	
Bilingual	\$32,522	121	
Microsoft Access	\$35,318	119	
Working With Children	\$27,407	118	
Hospitality	\$24,960	111	
Calculators	\$34,963	109	
Microsoft SharePoint	\$52,000	109	
Change Management	\$80,163	107	

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Appendix E- Openings by Soft Skills

Skill Name	Median Wage	Total Ads	
Communication (Verbal and written skills)	\$35,437	7,611	
Customer Service	\$33,292	4,130	
Cooperative/Team Player	\$36,610	3,420	
Self-Motivated/Ability to Work Independently/Self Leadership	\$33,280	2,788	
Organization	\$31,952	2,326	
Detail Oriented/Meticulous	\$33,036	2,288	
Supervision/Management	\$35,006	2,065	
Adaptability/Flexibility/Tolerance of Change and Uncertainty	\$33,280	1,828	
Accountable/Responsible/Reliable/Dependable/Trustworthy	\$35,828	1,799	
Problem Solving	\$38,705	1,442	
Interpersonal Relationships/Maintain Relationships	\$37,440	1,441	
Ability to Work in a Fast Paced Environment	\$31,200	1,209	
Multi-Task	\$32,311	1,086	
Prioritize	\$35,483	1,071	
Good Judgment	\$37,840	982	
Punctual	\$30,576	865	
Enthusiastic/Energetic	\$31,934	832	
Confidentiality/Information Sensitivity	\$33,280	831	
Analytical	\$53,500	781	
Time Management/Time Utilization	\$33,647	746	
Project Management	\$61,821	675	
Work Ethic/Hard Working	\$31,200	649	
Clerical	\$35,360	643	
Initiative	\$37,440	642	
Listening	\$31,408	641	
Optimism/Positive Attitude	\$32,301	586	
Leadership	\$41,600	578	
Coachable/Willingness to Learn	\$33,280	570	
Negotiation	\$77,177	455	
Decision Making/Decisiveness	\$52,434	435	

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Appendix E- Openings by Soft Skills (continued)

Skill Name	Median Wage	Total Ads
Dispute Resolution/Conflict Resolution/Diplomacy/Problem Resolution	\$48,045	431
Critical Thinking	\$39,832	402
Coaching/Mentoring	\$55,856	389
Reasoning	\$36,462	368
Outgoing/Extrovert/People Person	\$29,120	363
Self Confidence	\$33,280	325
Integrity/Honesty	\$40,560	315
Manual Dexterity	\$45,906	307
Grammar	\$37,627	287
Troubleshooting	\$62,400	243
Telephone Etiquette	\$32,791	175
Common Sense	\$28,141	173
Competitiveness	\$65,097	172
Efficiency	\$38,174	158
Customer Focused	\$41,995	156
Interviewing	\$40,357	153
Professional Networking	\$51,707	150
Results Focused	\$34,748	150
Quick Learner	\$33,770	144
Public Speaking	\$59,183	142

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Appendix F - Openings by Job Titles

Job Title	Median Wage	Total Ads	
Administrative Assistant	\$32,087	73	
Customer Service Representative	\$27,774	50	
Cook	\$30,593	29	
Delivery Driver	\$27,774	28	
Assistant Manager	n/a	26	
Receptionist	\$27,774	25	
Cashier	\$23,431	24	
Bartender	\$21,195	23	
Crew Member	n/a	23	
Dishwasher	\$22,574	22	
Customer Service Representative, Full or Part Time	n/a	20	
Caregiver	\$25,694	19	
Certified Medical Assistant	\$35,605	19	
Sales Associate	\$21,167	17	
Customer Service Associate	\$24,960	15	
Dental Assistant	\$34,810	15	
Case Manager	\$33,280	14	
Data Entry	\$29,120	14	
Line Cook	\$28,633	14	
Accounting Clerk	n/a	13	
Cath Lab RN	n/a	13	
Project Manager	\$73,950	13	
Assistant Store Manager	n/a	12	
Barista	\$21,167	12	
Delivery Driver - No Experience Needed	n/a	12	
BAKERY DEPARTMENT	n/a	11	
DELI / FOOD SERVICE DEPARTMENT	n/a	11	
Accountant	\$62,400	10	
Administrative Assistant/Receptionist	\$28,141	10	
Automotive Technician	n/a	10	

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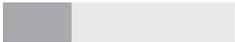
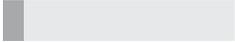
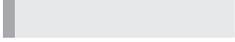
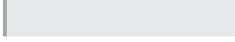
Appendix F - Openings by Job Titles (continued)

Job Title	Median Wage	Total Ads
Bookkeeper	\$42,518	10
Busser	\$21,195	10
Baker	n/a	9
Customer Service Associate II	n/a	9
Delivery Specialist	n/a	9
Occasional Babysitter for 1 Child	n/a	9
Assistant Controller	n/a	8
Associate Team Leader	n/a	8
Associate Veterinarian	\$114,000	8
Automotive Service Technician	n/a	8
Babysitter	\$27,040	8
Billing Specialist	n/a	8
Civil Engineer	\$89,403	8
Clinical Therapist	n/a	8
Maintenance Technician	\$36,523	8
e-Commerce Clerk	n/a	8
Asset Protection Associate	n/a	7
Associate Attorney	\$100,600	7
Attendant - Environmental Services	n/a	7
Certified Nursing Assistant	n/a	7

Source: JobsEQ®, <http://www.chmuraecon.com/jobseq>
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Appendix G - Openings by Education Levels

Minimum Education Level	Median Wage	Total Ads	
High school diploma or equivalent	\$33,036	4,675	
Bachelor's degree	\$54,584	2,247	
Associate's degree	\$47,729	687	
Master's degree	\$61,650	383	
Doctoral or professional degree	\$77,177	119	
Unspecified/other	\$33,324	7,631	

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Appendix H - Openings by Programs

Program Name	Median Wage	Total Ads	
Nursing	\$72,800	445	
Business	\$52,687	398	
Accounting	\$58,240	361	
Social Work	\$54,273	237	
Psychology	\$55,500	234	
Computer Science	\$72,634	220	
Engineering	\$85,600	214	
Business Administration	\$66,509	209	
Finance	\$60,135	165	
Human Services	\$35,006	104	
Counseling	\$56,160	93	
Marketing	\$52,100	93	
Civil Engineering	\$84,011	82	
Biology	\$73,382	68	
Education	\$50,399	67	
Communications	\$47,355	64	
Information Technology	\$87,670	64	
Mathematics	\$73,382	64	
Economics	\$72,634	58	
Human Resources	\$55,547	57	
Mechanical Engineering	\$82,105	55	
Electrical Engineering	\$81,315	54	
Statistics	\$64,479	52	
Public Administration	\$76,169	49	
Occupational Therapy	\$126,636	48	
Construction Management	\$84,047	45	
Public Health	\$35,901	42	
Technical	n/a	42	
Health	\$35,006	41	
Management	\$24,960	40	

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Appendix H - Openings by Programs (continued)

Programs		Median Wage	Total Ads
Program Name			
Social Science		\$35,006	40
Journalism		\$47,045	39
Science		\$88,763	39
Environmental Science		\$47,736	36
Speech-Language Pathology		\$84,118	36
Business Management		\$41,746	34
Chemistry		\$77,177	33
Geology		\$73,382	32
Criminal Justice		\$47,992	30
Physical Therapy		\$71,087	29
Public Relations		\$41,059	29
Electronics		\$80,163	28
Healthcare Administration		\$89,265	28
Pharmacy		n/a	27
Healthcare		\$49,777	26
Logistics		\$49,171	26
Telecommunications		\$42,770	25
Clinical		\$63,500	24
Culinary Arts		\$30,221	24
Sociology		\$35,360	24

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