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Eklutna, Inc.

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Matanuska Valley Federal Credit Union

Mellen Investment Company, LLC

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Michael Baker International, Inc.

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Mind Matters Research, LLC

NANA Management Services

National Cooperative Bank NECA - Alaska Chapter

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RIM Architects

RISQ Consulting

Roger Hickel Contracting, Inc. Rosewood Coaching/Vistage

RSA Engineering

Sheraton Anchorage Hotel and Spa

Jae Shin, KPB Architects

Spawn Ideas, Inc. Spenard Builders Supply

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Stoel Rives LLP

Summit Embroidery Works

TDL Staffing Inc

Tex R Us

The Foraker Group
The Insurance Center

The Lakefront Anchorage

The Summit Group Real Estate Services

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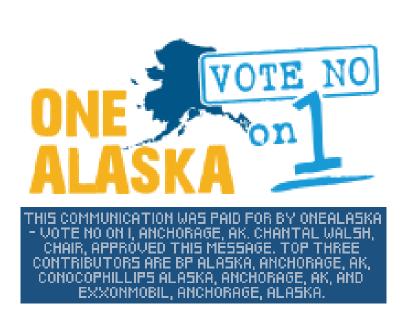


















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Rethinking & Transforming Your Workforce

Has 2020 brought your business challenges that have forced you to rethink how your workforce does its job?

Let us help you towards developing policies and practices for managing your workforce and workplace during COVID and beyond. Our goal is to help you meet these challenges head on and thrive in the process.

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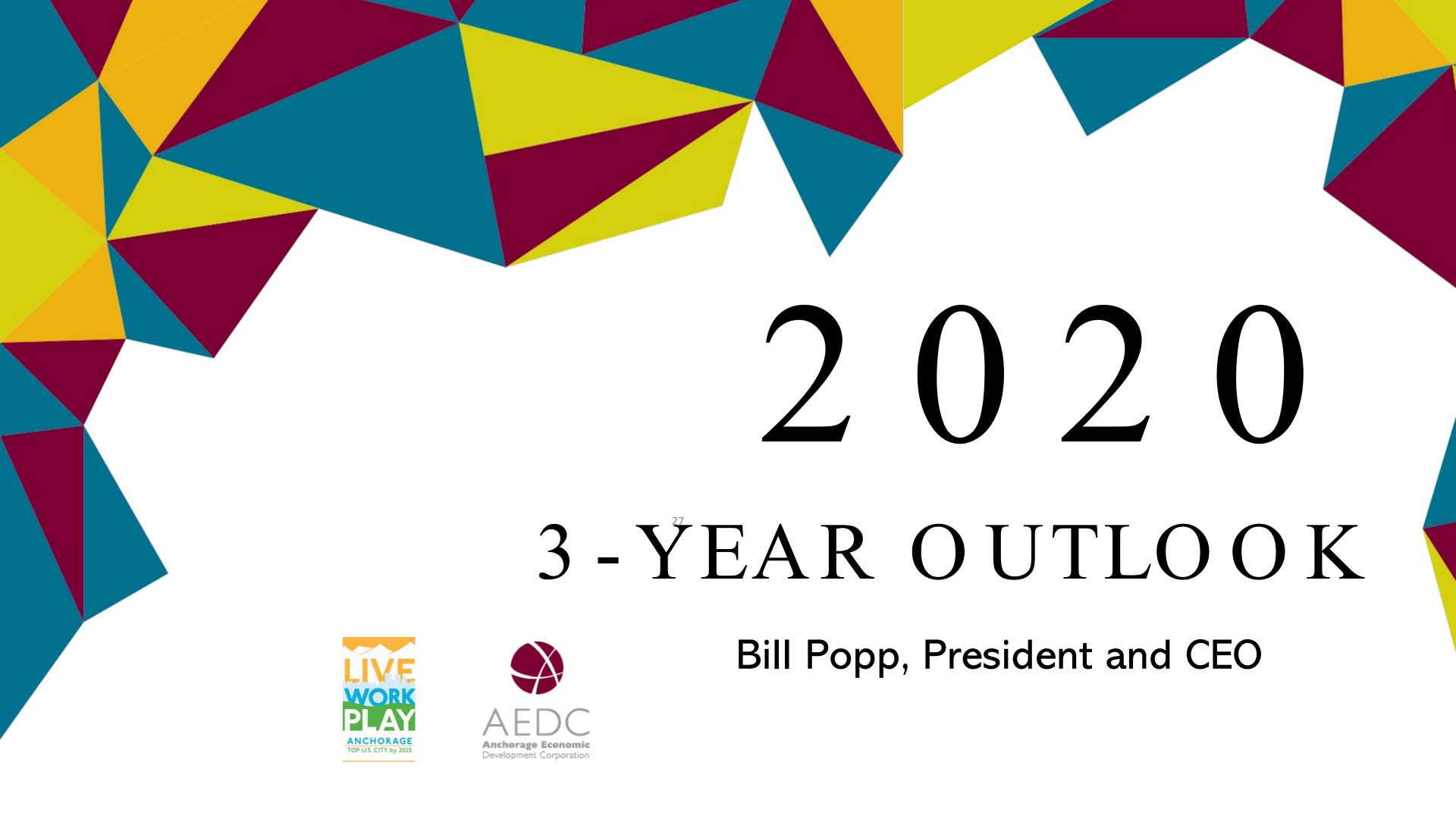
TIM MOORE,
CEO OF
DIAMOND
STUDIOS











TODAY'S PRESENTATION

- What has COVID-19 done to the Anchorage economy and what does the future hold?
- A snapshot look at Anchorage's jobs market through employment and Real-Time Jobs Intelligence data.
- The latest Anchorage Consumer Optimism Index (ANCi) survey results.
- The AEDC 3-Year Outlook!

2020 MID-YEAR JOBS UPDATE

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2019 JOBS:

YEAR 5 OF THE RECESSION

-400 Jobs; -0.3% 5.1% Avg. Unemployment





2020 JOBS through June

-9,300 Jobs; -6.2% 8.8% Avg. Unemployment





All data sourced from the State of Alaska Department of Labor (June 2020). 2020 jobs data are based on preliminary estimates to be firmed up later this year.

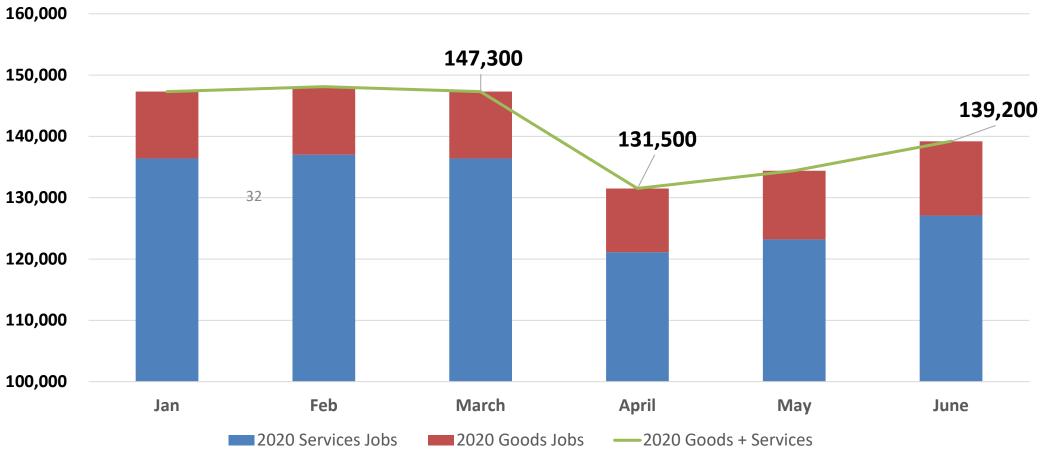
YTD Monthly Jobs Totals

- June 2020 compared to June 2019: down 16,200 jobs
- Unemployment data trends indicate job losses will remain at significant levels through 2020
- January to June data is preliminary with actual counts released by end of 2020





Municipality of Anchorage Total Employment Goods Producing and Service Providing Jobs



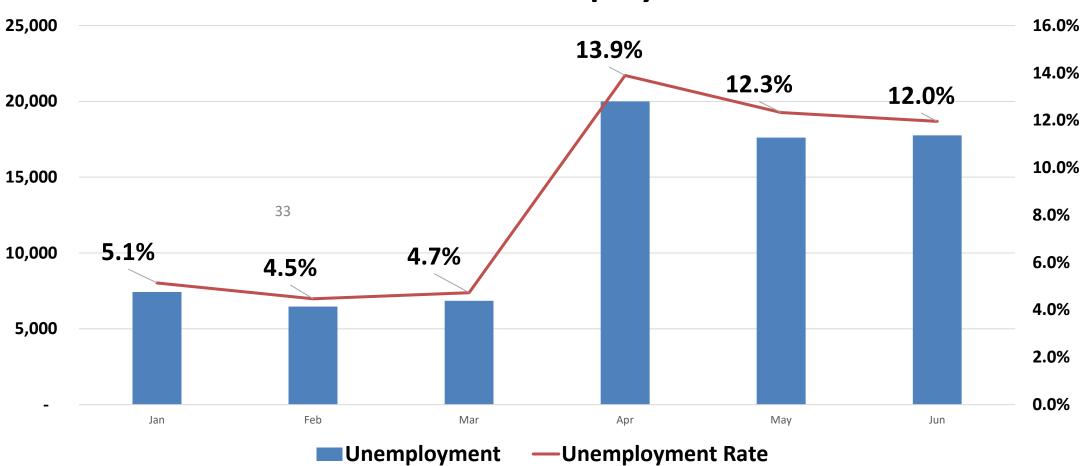
Source: Alaska Department of Labor, Civilian Employment Statistics (CES) Monthly Survey

YTD Monthly Unemployment Totals

June total unemployment: 17,800

Current trends suggest 2020 will average 9.5% to 11.0% average unemployment for the year

Municipality of Anchorage 2020 YTD Unemployment







Source: Alaska Department of Labor, Civilian Employment Statistics (CES) Monthly Survey

2020 EMPLOYMENT NUMBERS



- 3,200 Leisure and Hospitality

-1,000 Retail trade

-900 Goods producing

(includes construction, oil & gas, manufacturing)

-800 Health Care

All industries – except federal govt. - experienced loss to some extent.

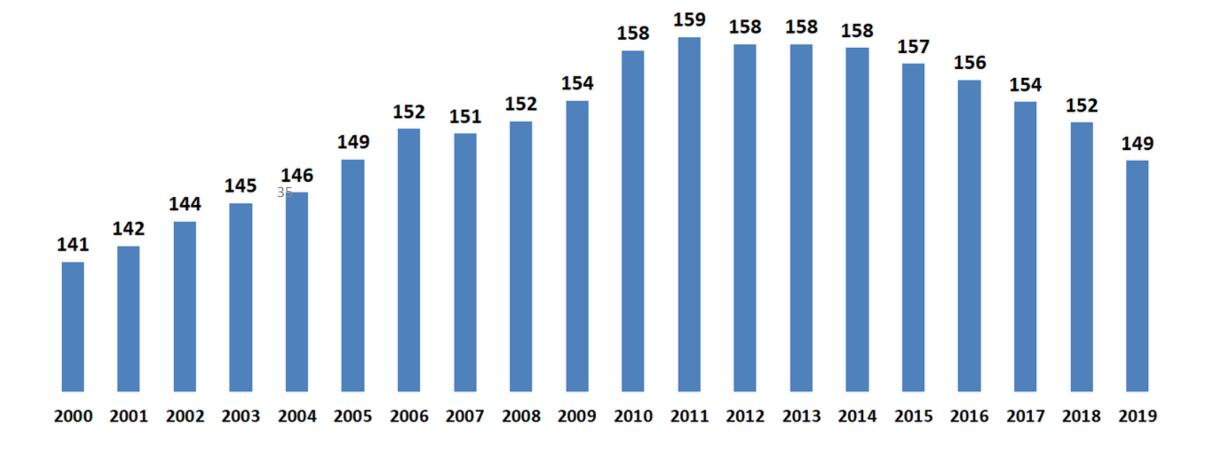
Labor Force Trends

- Anchorage labor force has shrunk
 by 9,000 workers since 2014
- Mid-2020 data shows trend continuing: Labor force down by average 2,400 YTD
- Rate of labor force decline steeper than population losses





Anchorage Average Labor Force (Thousands of People) 2000-2019



*Data represents the Anchorage MSA which includes Mat-Su Borough.

2020 2nd QUARTER REAL TIME JOBS INTELLIGENCE REPORT

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KeyBank Om.

Data Sourced By:



Total Q2 Online Job Postings

14,265 Job titles posted, down 13.4%
3,061 Employers posting jobs, down 5%
620 Different occupations represented
283 Different certifications sought

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Top 10 Openings by Occupation



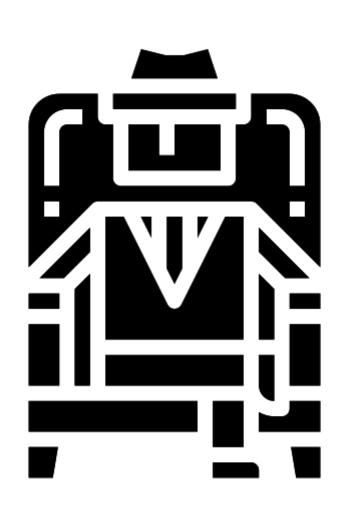
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- # 1 Retail sa lespersons
- # 2 Registered nurses
- #3 Stockers and Order Fillers
- #4 First-Line Supervisors of Retail Sales Assistants
- # 5 Customer Service Representatives
- #6 Fast Food and Counter Workers
- #7 First-Line Supervisors of Food Preparation and Serving Workers
- #8 Sales Representatives of Services (exc. Advertising, Insurance, Financial Services, and Travel)
- #9 Heavy and Tractor-Trailer Truck Drivers
- # 10 Software Developers

*Data represents the Anchorage MSA which includes Mat-Su Borough.

Top 10 Employers in Anchorage



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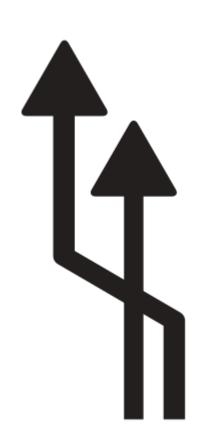


```
# 1 Providence Health and Services
```

- # 2 The University of Alaska
- #3 Alaska Native Tribal Health Consortium
- #4 Workplace Alaska
- # 5 Anchorage School District
- #6 Department of the Air Force
- #7 Municipality of Anchorage
- # 8 Lowe's
- #9 GPAC
- # 10 Carrs

^{*}Data represents the Anchorage MSA which includes Mat-Su Borough.

2020 Trends



Total job postings will likely remain well below 2019 levels

Number of employers posting jobs will also trend down

Less demand for White Collar, Restaurant and Bar workers

Demand for Grocery and 4Fast Food workforce higher than normal

Registered Nurse positions continue to see high demand

"Problem Solving" a new addition to Top 10 Soft Skills wanted

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*Data represents the Anchorage MSA which includes Mat-Su Borough.

2020 2 nd QUARTER ANCHORAGE CONSUMER OPTIMISM INDEX

41

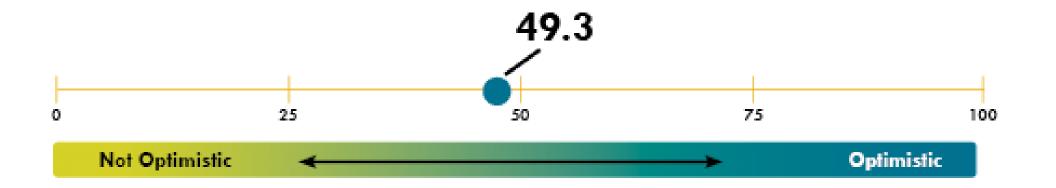
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Anchorage Consumer Optimism Index





Anchorage Consumer Optimism Index

Local Economic Confidence: 47.0 Personal Financial Confidence: 63.4 Future Expectations: 43.4 2020 3-YEAR OUTLOOK

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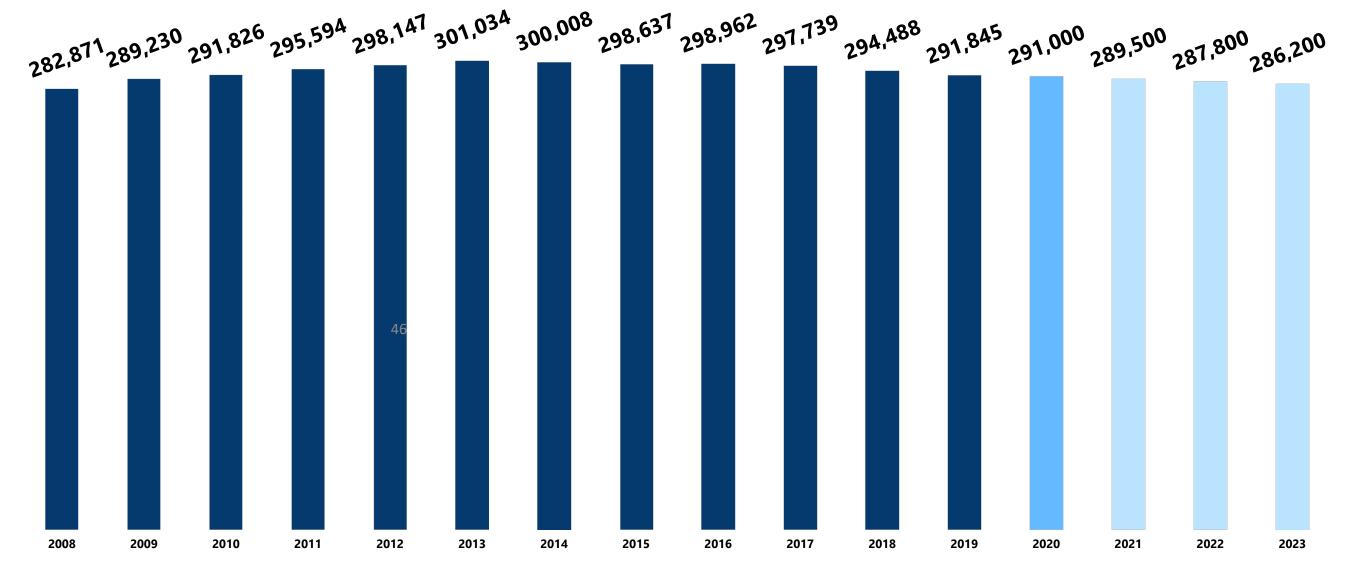




Anchorage Population 2008-2023

Anchorage Population, 2008-2023

- Peaked in 2013 at 301,034
- Anchorage population loss by 2023 will approach 15,000



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Source: Alaska Department of Labor and Workforce Development (2008-2019); McDowell Group Estimates (2020-2023).



Anchorage Employment

2008-2023

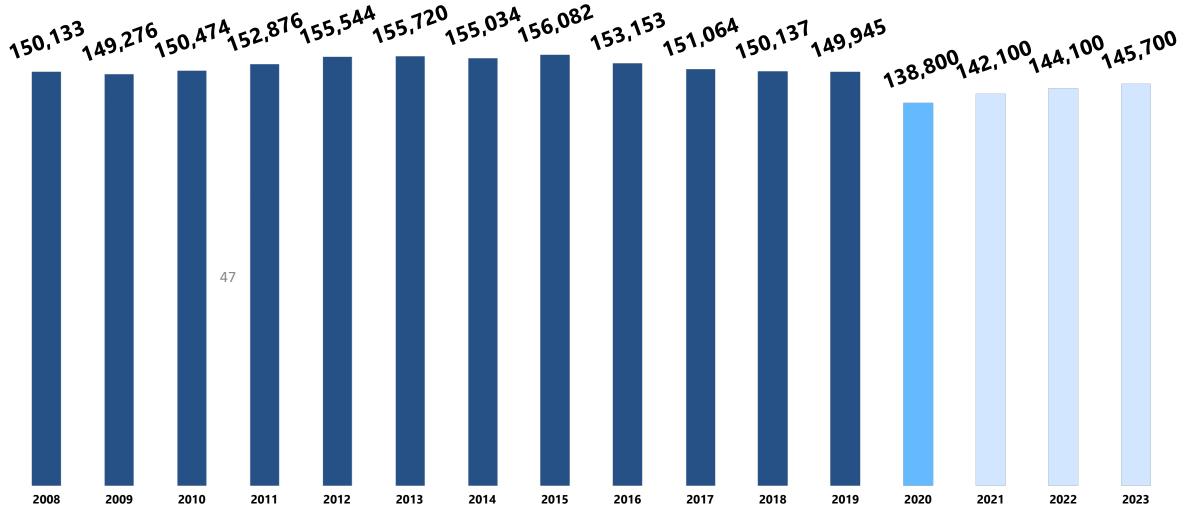
- Job losses during 2014-2019 recession total 5,775
- AEDC projects job losses in 2020 at 11,100

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Anchorage Average Employment 2008-2023



Source: Alaska Department of Labor and Workforce Development (2008-2019); McDowell Group Estimates (2020-2023).



Anchorage Personal Income 2008-2023 (\$ billions)

Anchorarge Personal Income (\$Billion), 2008-2023

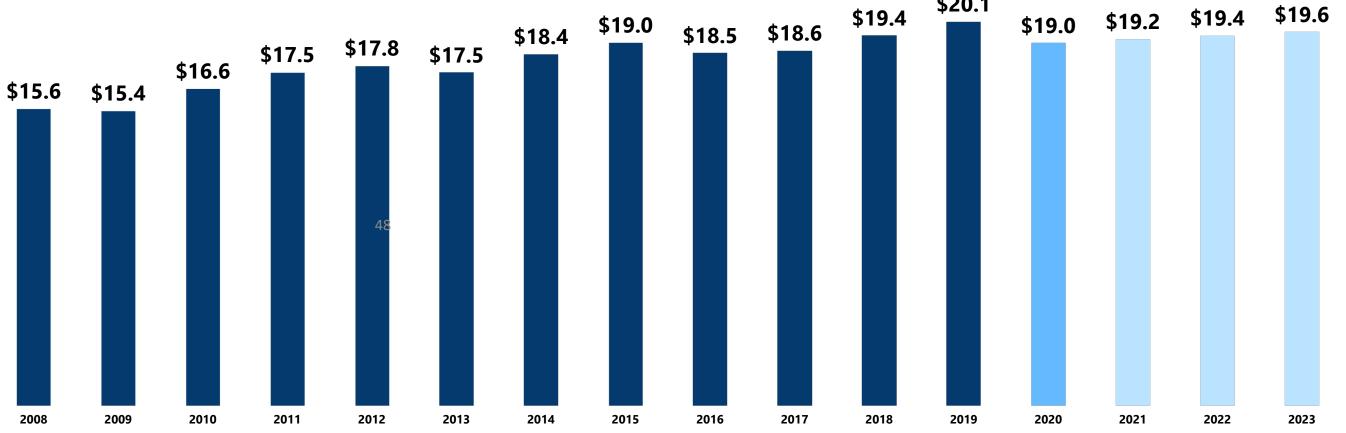
\$20.1

- Personal income has risen by \$4.5 billion since 2008
- Personal income will decline by \$1.1 billion in 2020

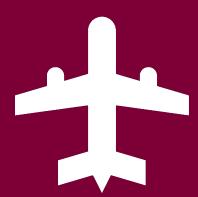
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Source: Bureau of Economic Analysis (2008-2018); McDowell Group Estimates (2019-2023).



ANC Air Passenger Volume

2008-2023 (millions)

ANC Air Passenger Volume (Million Passengers), 2008-2023

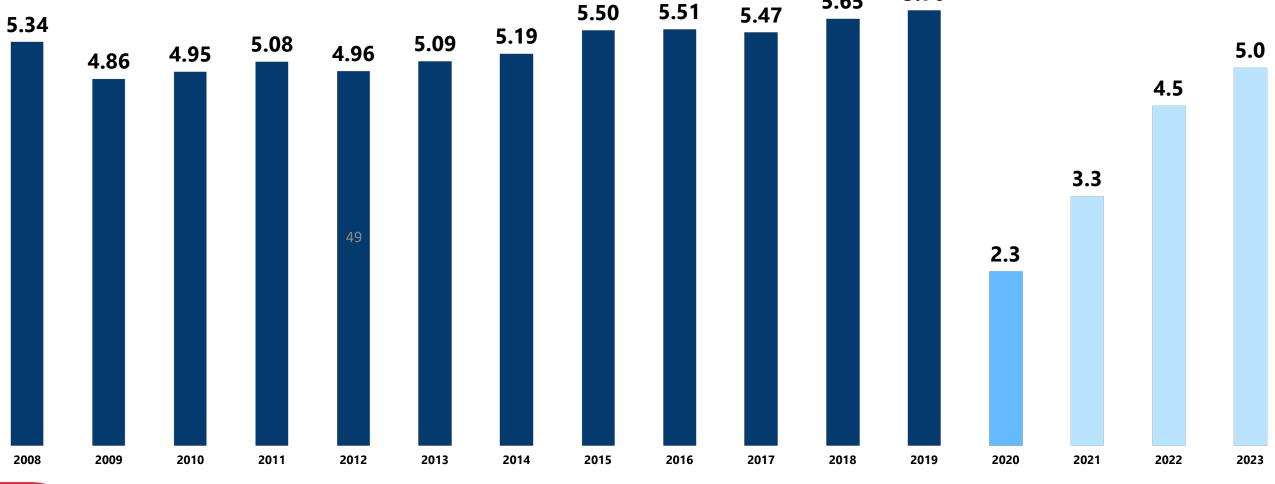
5.76

- Passenger volume reached an alltime record in 2019 thanks to strong tourism industry
- Following a projected 60% decline in passenger volume in 2020 it will be a long climb back

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Source: State of Alaska Department of Transportation & Public Facilities (2008-2019); McDowell Group Estimates (2020-2023).



ANC Air Freight Volume

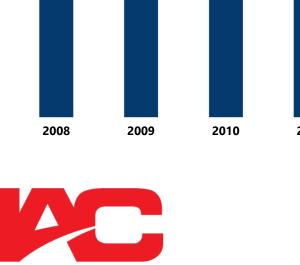
2008-2023 (million short tons)

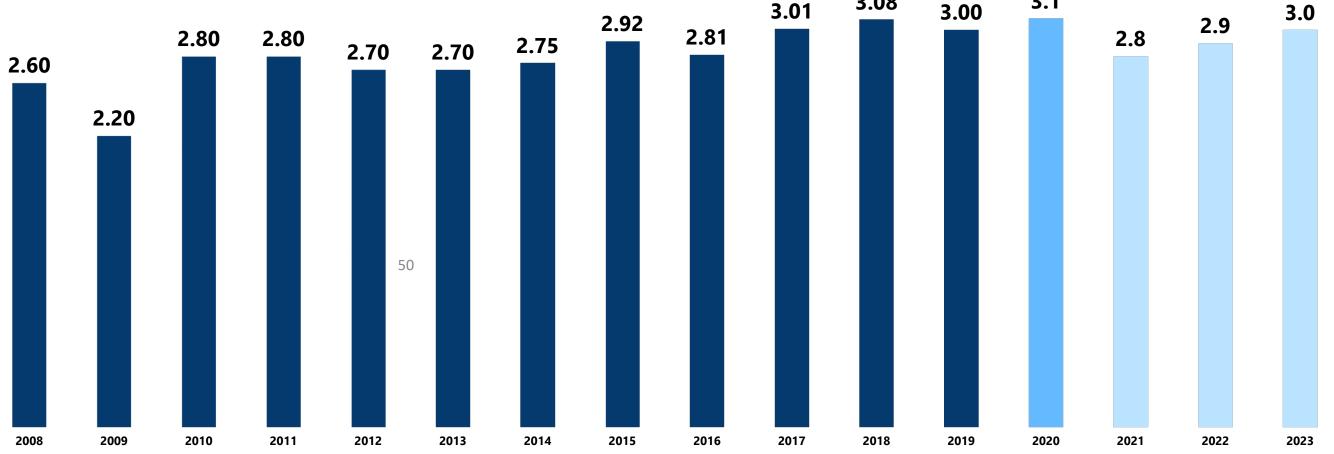
ANC Air Cargo Volume (Million Tons), 2008-2023

- 1 out of 10 jobs in Anchorage are generated by the Airport
- National recession will likely bring down cargo volumes modestly over next 2 years

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3.08

Source: State of Alaska Department of Transportation & Public Facilities (2008-2019); McDowell Group Estimates (2020-2023).



Port of Alaska Volume

2008-2023 (million tons)

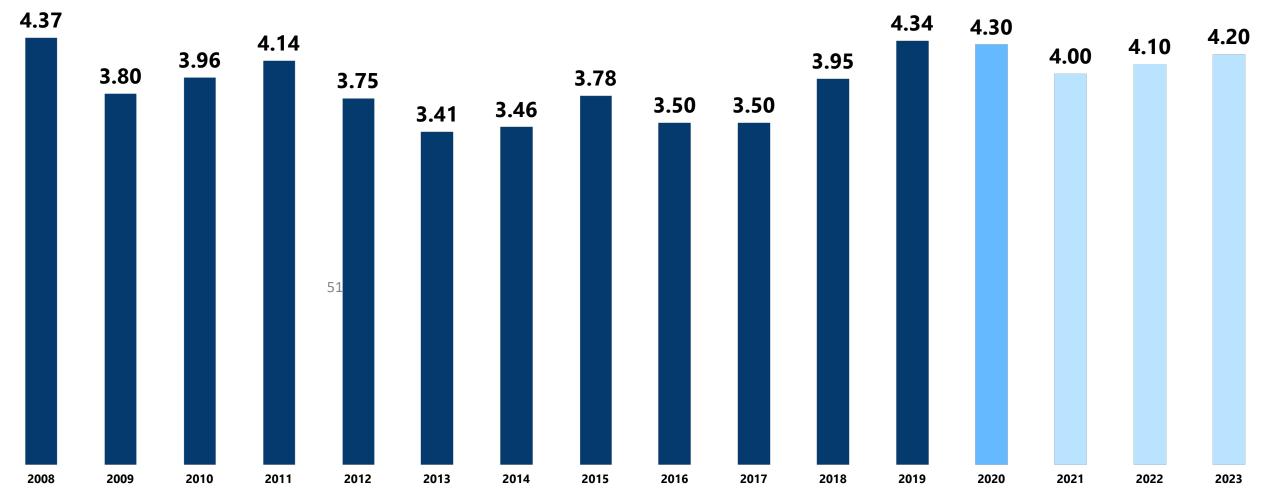
- Port of Alaska is main port of entry for majority of consumer goods, fuels and building materials vital to Alaska economy
- Volumes projected are subject to change caused by COVID-19 impacts to the Alaska and U.S. economy

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Port of Alaska Volume (Million Tons), 2008-2023



Source: Municipality of Anchorage, Port of Alaska (2008-2019); McDowell Group Estimates (2020-2023).



Average Single-Family Home Sales Price

2008-2020

Anchorage Average Single-family Home Sales Price (\$1,000), 2008-2020

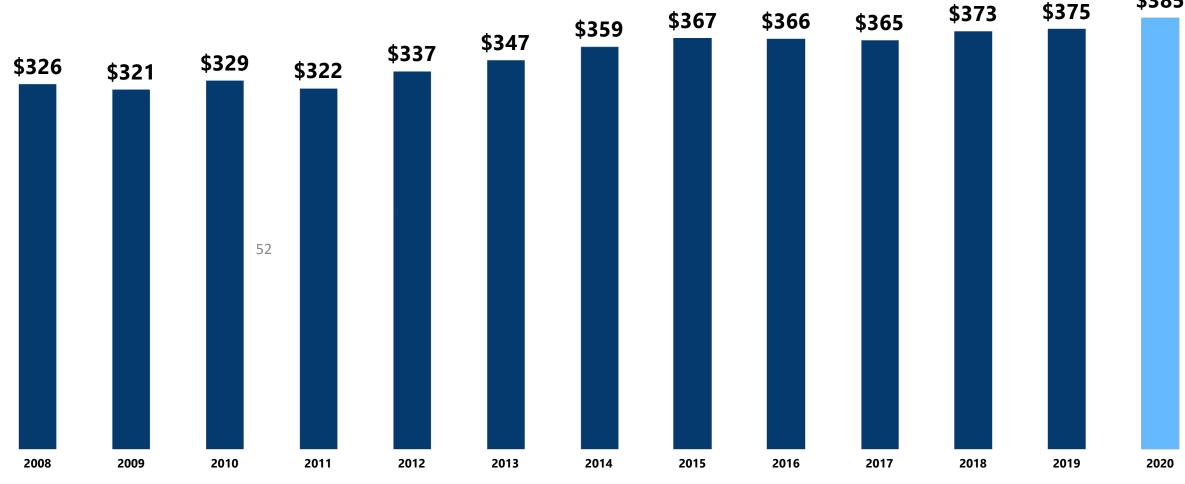
\$385

- Historic low interest rates, pent up demand, and low inventory of homes for sale driving up prices
- Increases in proposed new home construction, coupled with COVID-19 impacts on economy, may flatten prices in coming years

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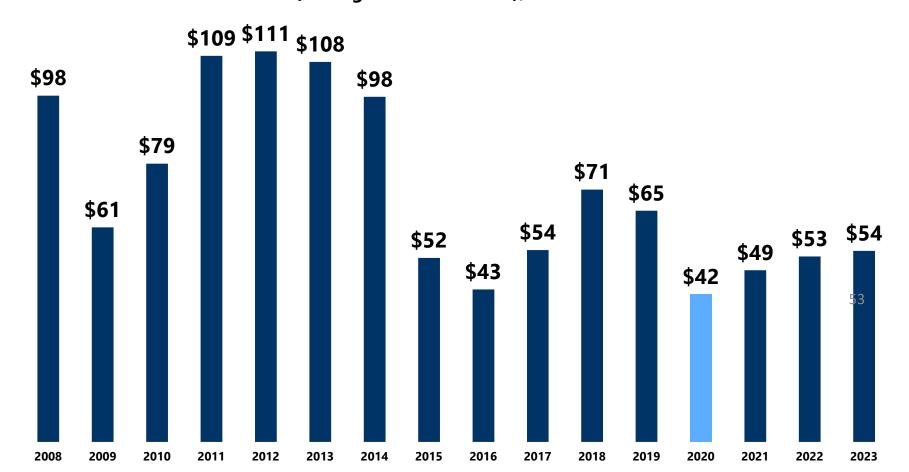
Source: Alaska Multiple Listing Service, Inc. (2008-2019); McDowell Group estimate (2020).



ANS Oil Price Per Barrel & Daily Production

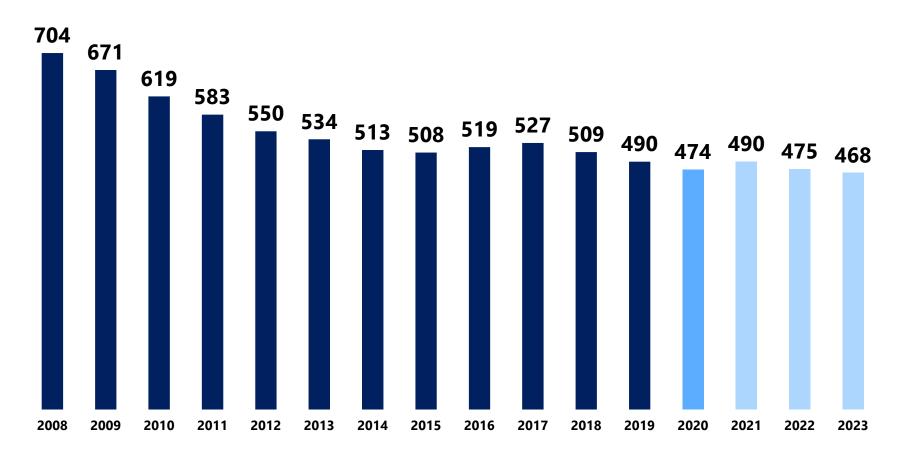
2008-2023





Source: Alaska Department of Revenue (2008-2020); Energy Information Administration, CME Group (2020-2022).

Alaska North Slope Crude Oil Production (Thousands of Barrels per Day), FY2008-2023



Source: Alaska Department of Revenue (2008-2023).

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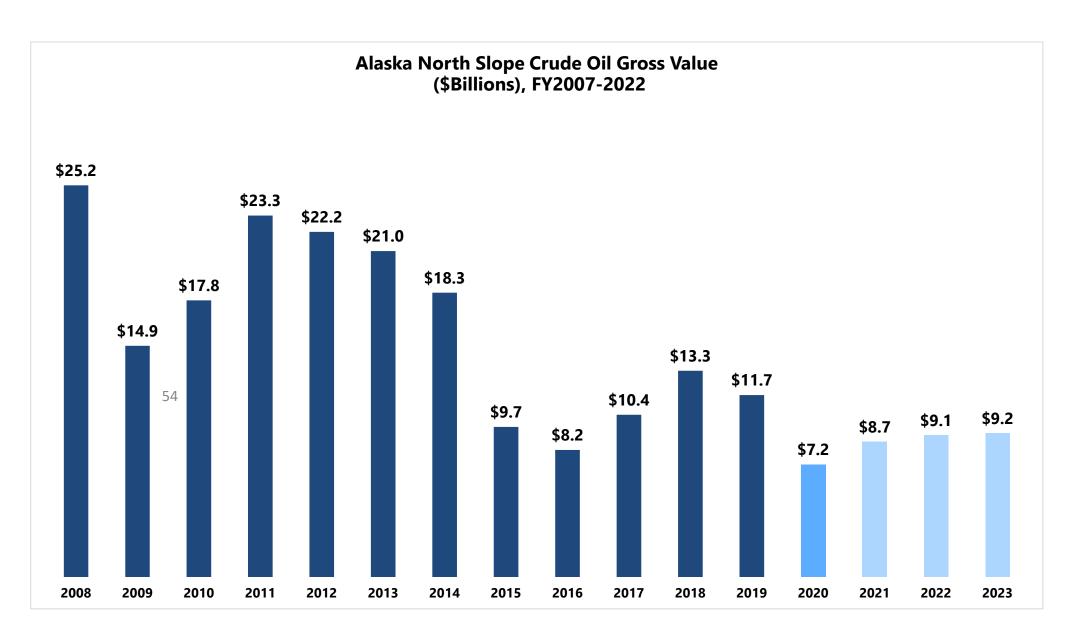




ANS Oil Production Total Gross Value

2008-2023

- Historic low prices and declining ANS production combined to make 2020 the lowest annual total oil gross value in decades
- Outlook is for some improvement, but still historically low levels for Total Gross Value
- Lowest statewide employment since 2005: 8,600 in June
- Oil industry still a key job generator for Alaska, but will no longer be the primary source of state government funding in the coming years



Source: Alaska Department of Revenue (2008-2020), McDowell Group calculations (2020-2023).

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Oil & gas is critical to Alaska's economy



77,600 Alaska jobs and \$4.7 billion in Alaska wages in 2018



\$4.4 billion spent annually with 1,000 local Alaska businesses



\$3.1 billion to state and local governments in 2018



Proposition 1 risks new projects and existing jobs by:

Raising production taxes between 150% and 300% in a single year*

Targeting
and isolating
three large
North Slope
fields

Introducing uncertainty for producers



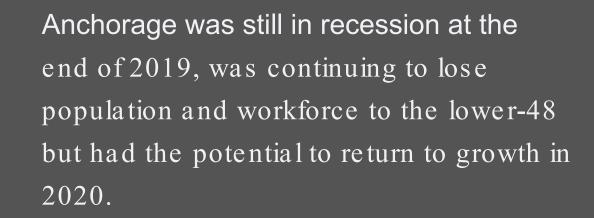
That's why we oppose Prop. 1.



"The ballot box is the wrong place to enact complicated tax policy, especially policy that would damage our economy, both in Anchorage and statewide."



IN SUMMARY



COVID-19 has blown up our economy and cost Anchorage an additional 11,000 lost jobs in 2020. Most, but not all these job losses should be recovered by 2023.

Bright spots in the current economy include air cargo and the housing market, as well as continued demand for skilled healthcare workforce

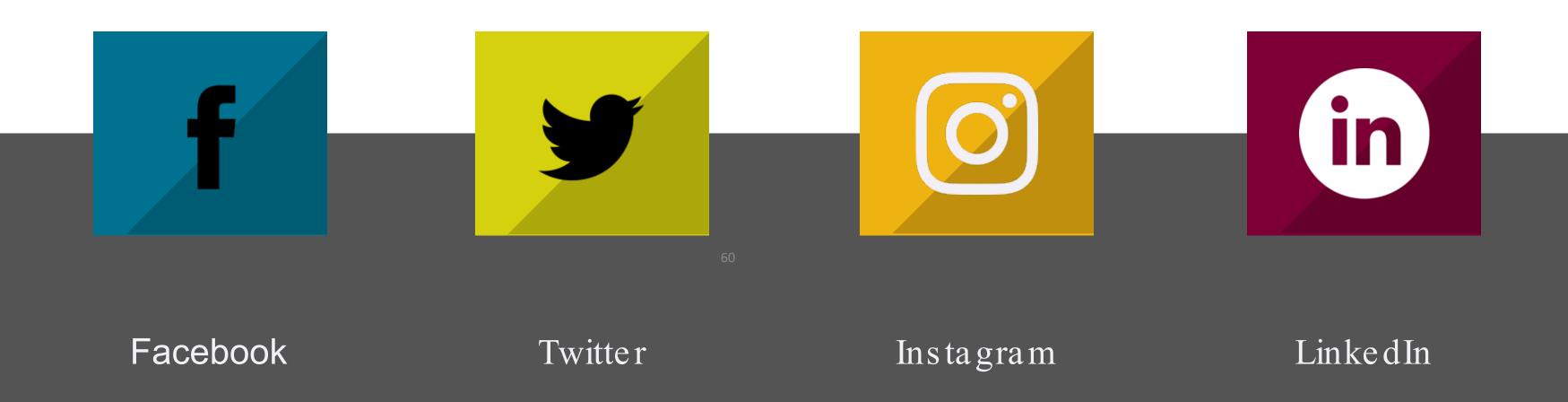
We must be careful and measured in how we move forward in recovery efforts and avoid unnecessary risks like massive new taxes on oil and gas

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