

## 2019 / ANNUAL REPORT

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COLLABORATING / INNOVATING / ADVOCATING / SUPPORTING

#### **2020 AEDC Board of Directors Voting Members**

Lynn Rust Henderson, AEDC Chair Vice President, Premera Blue Cross Blue Shield of Alaska

Vice Chair Michael Huston, Northrim Bank

Secretary/Treasurer Steve Noble, DOWL

Immediate Past Chair Raquel Edelen, Hotel Captain Cook

#### **Executive Committee At-Large Member**

Julie Taylor, Alaska Regional Hospital

Michael Prozeralik, KBP Architects Peter Pounds, GCI Laura Edmondson, Bering Straits Native Corporation Charles Grimm, BAC Transportation Garret Wong, Chartered Financial Consultant Martin Bettis, Signature Flight Services Dave Cavitt, Alaska Furniture Enterprises Walter Featherly, Calista Corporation

#### **Ex-Officio Members**

Larry Cash, RIM Architects Tim Vig, Stantec Lon Wilson, The Wilson Agency Marilyn Romano, Alaska Airlines David Knapp, BP Alaska John Weddleton, Anchorage Assembly Jamie Allard, Anchorage Assembly

AEDC is a private nonprofit corporation (IRS code 501(c)(6)), operating since 1987. It exists to encourage growth and diversity in the Anchorage economy, promote a favorable business climate and improve the standard of living of Anchorage residents. Funding sources for the corporation are private contributions, municipal and state grants and contracts.

#### **Mission Statement:**

To grow a prosperous, sustainable and diverse economy.

#### Vision Statement:

By 2030, Anchorage has invested in priority Live. Work. Play. projects

- We will secure investments in physical infrastructure and community redevelopment
- We will be a strong advocate for affordable health care, housing, education and community safety
- We will be an advocate for workforce development and sound economic policy
- · We will develop, maintain and improve Anchorage's quality of life and unique recreational and creative opportunities
- We will establish Live. Work. Play. as the community-wide priority with broad-based support from the public and business community
- We will forge strategic partnerships with organizations to accomplish our vision and priorities

**Integrity:** Being transparent and ethical in all our dealings **Credibility:** Demonstrating competency and expertise in everything that we do **Proactive:** Creating opportunities through innovative actions **Collaboration:** Leveraging our strengths with the strengths of others **Sustainability:** Assuring continuance of mission

Welcome to the 2019 Annual Report for the Anchorage Economic Development Corporation. On behalf of the Board of Directors and AEDC staff, we are proud to share our efforts to move Anchorage toward a brighter future.

After more than thirty years as Anchorage's economic development organization, we continue to lead our city. In 2019, we continued to market Anchorage to national and international business, drawing investment interest in our community from outside the state.

However, following our 2018 adoption of a new 10-year strategic direction, we made Anchorage's success our primary focus. We believe that if Anchorage is to grow and succeed, it must become a community that grows, attracts, and keeps skilled workers and innovative entrepreneurs.

In 2019, we pivoted our economic development strategy to focus on Anchorage's growth and development. What you'll read in this report demonstrates that from promoting entrepreneurship – by example – to providing jobs data that our educators and employers require, advocating for positive change, and supporting local business, we are building a foundation for a prosperous future. We see our community's needs – and we address them definitively.

Although our strategy may have shifted, we are still the go-to resource for local economic information. Whether you're an employer seeking information on the jobs market, an educator curious about in-demand skills, an Anchorage resident looking for information on Anchorage's economic outlook, or a member of the media inquiring about the effect of a given policy on local business, we are your trusted source. With monthly, quarterly, and annual research to inform our business community's decision-making, and Alaska's two largest business networking events, we are Anchorage's economic development organization.

AEDC staff, Board of Directors, and our Investors Council look forward to continuing to promote a prosperous and diverse Anchorage economy. We look forward to building Anchorage's future, together. Sincerely,



AEDC / 2019 Annual Report



#### **TABLE OF CONTENTS**

- 2 Board of Directors
- 2 Mission, Values, Vision
- 3 Letter from the President
- 4 First Friday
- 5 Real-Time Jobs Intelligence Report
- 6 Buy Local
- 7 Advocacy/local economic expertise
- 8– Strategic Initiatives
- 9 Membership & Events
- **10** By the numbers
- **11** 2019 Financials



## **Collaborating to champion entrepreneurship**



Startups are an essential part of Alaska – and Anchorage's – economy, but research shows that 52% of Alaska businesses fail during the first five years. This partnership event, our signature 2019 Live. Work. Play. First Friday, sponsored by Wells Fargo, was a foray into the conversation around "productive failure," the reframing of a failed entrepreneurial attempt as a "learning experience, potential catalyst for future success." In Alaska, 39% of current business owners previously owned a different business. While the data does not show if prior businesses failed or were sold, it does show that multiple ventures are normal.

FAILURE // RESILIENCE



Our goal: to open the dialogue around entrepreneurship, failure, and developing a supportive and learning mindset. In November 2019, we partnered with the Center for Economic Development, part of the University of Alaska Anchorage's Business Enterprise Institute, to co-host the "Failure//Resilience" showcase at Anchorage Museum, highlighting entrepreneurs' stories of failure and resiliency.

In addition to our First Friday event, this project also featured a 60-minute video with 10 entrepreneur interviews and an accompanying brief from the Center for Economic Development.

We're proud to note that AEDC President and CEO Bill Popp was featured in the video and photography showcase.



"Own your failure. Learn from it. Don't shine over anything. Every stupid decision you made is a valuable lesson. Every uninformed decision you made is a valuable lesson. Learn from your mistakes, do your damndest not to repeat them, but be ready for it to happen again if you're going to continue to be an entrepreneur." - Bill Popp

## Innovating to meet the needs of today's businesses

In July 2019, we released the first-ever Real-Time Jobs Intelligence Report, a quarterly report providing a snapshot of the Anchorage job market. We are grateful for the support of report sponsor KeyBank, who makes this data accessible. In this report, readers will find information on the types of jobs, education levels, certificates and hard and soft skills that are more sought-after in Anchorage. Readers will also find which jobs are more prevalent in Anchorage compared to anywhere else in the country with the detailed Job Posting Location Quotient data. The data from the Real-Time Jobs Intelligence Report comes from Jobs EQ, a service that provides access to labor market data down to the zip code.

As Anchorage seeks to attract and retain both talent and business, this information will help to inform important business decisions, from tech schools using hard data to determine which certification programs are most crucial, businesses using ad duration periods to identify which jobs are easiest to fill, to prospective employees deciding top certificates in which to invest their time and resources.

The 2019 Year-in-Review Real-Time Jobs Intelligence Report shows that in 2019, total jobs numbers decreased, but demand increased across multiple sectors – including industries that were notably down for the year. We believe that factors impacting these trends include self-disqualification through the inability to pass an employment-contingent drug test; wage issues; labor force participation difficulties, including the lack of access to affordable and available childcare; the growing impact of consumer preference for online retail; and demographic trends affecting the shape and size of the labor force.

Anchorage's labor force in November 2019 was down 4,500 compared to November 2018. This loss in labor force is making it increasingly harder to hire qualified workers, resulting in challenges to attract business investment. It is also masking underlying trends in unemployment rates – intimating that jobs are growing and unemployment is declining as a result.

As Anchorage competes with the rest of the world for workforce, this information will be crucial to understanding where our economy is headed, what employers are seeking, and how we can better support the career pipeline for homegrown talent.









SHOP

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ON NOV. 30 SHOP SMALL BUY LOCAL

# Supporting local business with a wraparound print & digital campaign

Every year, Anchorage Downtown Partnership (ADP) teams up with American Express and the downtown business community to create an impactful day for Small Business Saturday. In 2019, AEDC amplified the Buy Local and Shop Small campaign, expanding its reach to cover local businesses across Anchorage and increasing its length through the holiday shopping season. Participating businesses offered deals or specials for Small Business Saturday, receiving placement on the Buy Local/Shop Small map.

According to national data, between 40 and 68 cents per dollar circulate in the local economy if spent locally. By extending the invitation to participation in Buy Local/Shop Small to AEDC Investors and Anchorage-based companies in Midtown, South Anchorage and other parts of the city, we increased business participation by nearly 40%.

Business survey responses following the campaign's end showed that 91% of respondents saw an increase in sales on Small Business Saturday, 90% said they would participate again, and 80% said they would be interested in participating in a future event.

## Advocating for community

The AEDC Board of Directors represents a broad cross-section of the Anchorage and Alaska business community, including some of the state's largest employers. Not only do the businesses represented range across industry sectors, but our board members represent an incredible diversity of skill sets – from legal to revenue generation, finance to design, and more. From small business to large, local to national, operations to engineering, the AEDC Board of Directors has big conversations about what it means to be an Alaskan and a business leader in our state's biggest city.

In 2019, the AEDC Board took an active role in advocating for the change we want to see in our community. In March 2019, we voted unanimously to support a ballot proposal introducing a retail sales tax on alcohol within the Municipality of Anchorage, dedicated to services associated with mitigating the impacts of alcohol and alcohol misuse in Anchorage. While that ballot proposition failed, we also supported a similar measure on the 2020 city ballot, which passed. Our Board of Directors recognizes that issues of community safety and wellness are central to making Anchorage the best place to Live. Work. and Play. While there is more work to be done, addressing these issues is an immediate step toward addressing the problems that restrict our future.

In July, our Board reiterated our position on the State budget, urging the Legislature to find common ground between targeted necessary cuts, new broad-based sources of revenue, and the Permanent Fund. We are hopeful that our Governor and legislators will work together to pass a balanced budget this session that incorporates all these elements and supports the positive quality of life that not only makes Anchorage a great place for families, business, and investment – but also meaningfully assists our organization's efforts to attract and retain a quality workforce.

AEDC President and CEO Bill Popp, with the AEDC Board's full support, is serving as a co-chair of the OneAlaska initiative, opposing an unprecedented oil tax increase. The AEDC Board believes that oil tax policy shouldn't be done at the ballot box, but through the Legislature and with the help of independent economic experts. A tax increase of this magnitude will make the state less competitive, impacting industry investment, and eliminating or postponing promising development projects – resulting in fewer jobs, less oil, and less long-term revenue.

Programmatically, the AEDC Board is single-minded in their focus on attracting and retaining not just a talented workforce, but also retirees. The Board is already working alongside AEDC staff and community partners to plan and activate throughout all of Anchorage, leveraging strengths and finding common ground where we can. In 2019, our Board developed a regular conversation with business leaders, non-profit partners, policymakers, and others about how to support and invest in our city. In seeking to make Anchorage a destination city, we are determined to engage both small and large employers and establish public-private partnerships that build our capacity.





Lynn Rust Henderson, AEDC Chair



## **Strategic Initiatives**

#### **Business Attraction E-news**

In 2019, AEDC continued to send a series of electronic newsletters targeted to site selectors and developers across the United States. Each newsletter is packed with real estate opportunities, demographic information, and emerging windows of opportunity within the Anchorage economy. The newsletters covered a range of topics, from housing development opportunities, oil and gas data, Opportunity Zones and local tax incentives, opportunities at the Ted Stevens International Airport, and more. The Business Attraction newsletter has a 15% open rate, with a 1% click rate.



#### **Foreign Delegations**

AEDC hosted a number of foreign visitors and delegations throughout 2019. Delegations from Russia and Harbin visited our office in addition to the Ambassador to the Philippines and a Commissioner from the Hong Kong Office of Economics and Trade. Meetings with foreign delegations allow us to showcase investment, travel and trade opportunities that often lead to AEDC staff making other introductions to local businesses and other government bodies.

#### **Outreach & Research**

The first half of the year the AEDC team focused on outreach to the communities of Bozeman, Bend, Boise, Louisville, Chattanooga, and Oklahoma City to understand economic and political challenges, industry growth patterns and methodology for placemaking and livability initiatives. We found that our challenges in Alaska are not all unique, and that many other communities across the US face similar political and economic barriers.

Staff then took a deep dive in Anchorage's own history starting in the 1980s to understand the City's historic planning efforts around our three key areas of focus: Downtown, U-MED, and Chester Creek. AEDC staff presented findings to the board of directors in the fall of 2019.

In summary, the priorities for community and economic development initiatives have remained largely the same since our city's last installment of large capital dollars during Project 80s. The city has always prioritized our largest employment hub, the UMED district, as well as transportation between downtown and UMED. There was a period in the 90s without many major planning documents released; however, we know that meaningful programs like the seasonal planting of flowers downtown and the City of Lights initiative got their start during this time.

We saw important planning documents produced at the end of the 1990s and into the first decade of the 2000s with Anchorage 2020, Vision Anchorage and the Downtown Comprehensive Plan. Each of those plans prioritized the developments and revitalization efforts in Downtown, Ship Creek, and the UMED District, which we continue to support today.

## **Membership & events**

#### **Economic Forecast**

The 2020 Economic Forecast Luncheon looks into the year ahead based on employment, population, and demographic data; provides a snapshot look at the labor force; and offers an update on consumer and business confidence.

Keynote Presentation: Place & Prosperity by Chris Fair, President, Resonance Consultancy Attendees: 1501

- Sponsors: 27
- Sponsorship \$: \$111,500
- Revenue \$: \$83,756 Reports: \$30,000

#### **3-Year Outlook**

The 3-Year Outlook Luncheon discusses the projected trajectory of the local economy based on a review of historical and current data, interviews with representatives of businesses and organizations, and analysis of current events. The outlook considers trends in eight key indicators including population, employment, personal income, air passenger and freight volumes, building permits, Port of Alaska tonnage, visitor industry activity and oil prices.

Keynote Presentation: Downtown Anchorage: The Future Starts Today: The 10 ingredients to make downtown flat-out amazing by Roger Brooks

Attendees: 1360 Sponsors: 35 Sponsorship \$: \$130,800 Revenue \$: \$69,915 Reports: \$15,000

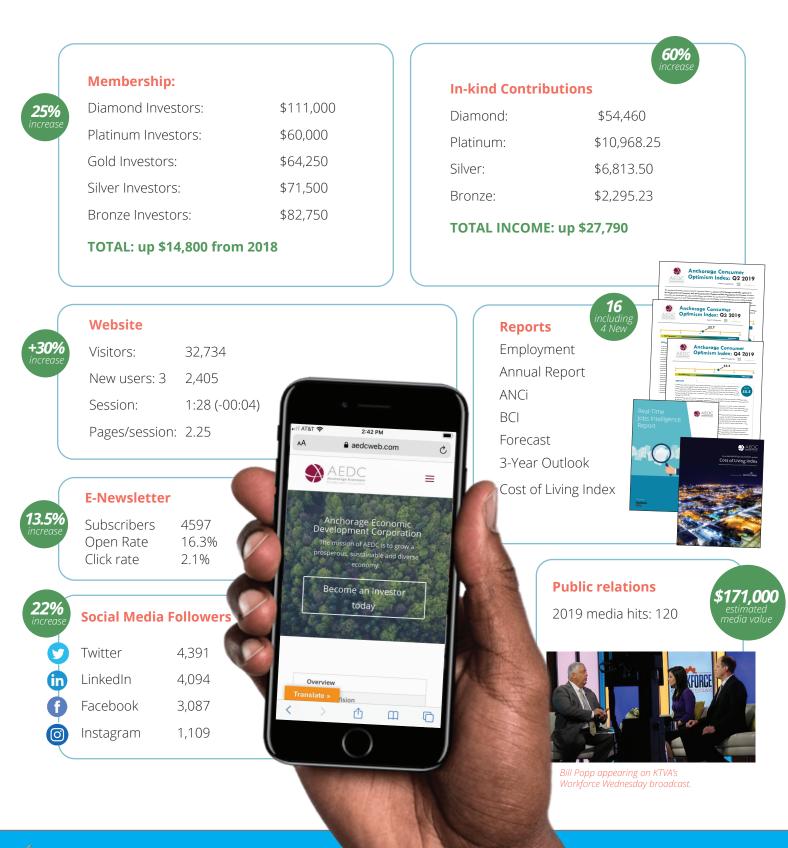
#### Entrepreneur Hall

Every year, AEDC hosts an exhibition for start-ups and other small businesses at our Three-Year Outlook Luncheon in July. Business types ran the gamut, from food start-ups to machinery shops that attended to showcase their products.





## 2018 $\rightarrow$ 2019 (by the numbers)



## Finances

INCOME	FY2020*	FY2019	FY2018	FY2017
Grants & Contracts	330,000	285,571	387,575	563,297
Private Cash	927,750	871,177	882,303	942,668
In-Kind	114,224	130,455	171,416	173,701
Misc. & Interest	1,980	2,023	2,973	2,573
TOTAL INCOME	1,373,954	1,289,226	1,444,267	1,682,239

EXPENSES				
Program	893,163	850,329	1,019,305	1,140,514
Management &	321,386	245,735	354,802	396,893
General				
Fundraising	124,345	232,362	129,293	142,759
TOTAL EXPENSES	1,338,894	1,328,426	1,503,400	1,680,166
NET INCOME	35,060	-39,200	-59,133	2,073





## **AEDC Diamond Investors**

\$20,000+











Alaska.

AIRLINES







**Ted Stevens** 

Anchorage

national Airport











## **AEDC Platinum Investors** \$10,000 - \$19,999

**Alaska Regional Hospital Calista Corporation** DOWL **ENSTAR Natural Gas Co.** First National Bank Alaska Hotel Captain Cook KeyBank of Alaska **KTUU-Channel 2 News** Last Frontier Mediactive LLC. Matson Northern Air Cargo **Providence Health & Services Alaska** Ravn Air Group, Inc. Stantec **TOTE** Maritime

## **AEDC Silver Investors** \$2,500 - \$4,999

Alaska National Insurance Company Alaska Railroad Corporation **Aleut Corporation** ALSCO Inc. Alyeska Resort Avitus Group Bering Straits Native Corporation Birch Horton Bittner & Cherot Calais Company, Inc. Challenge Alaska

**Color Art Printing** Cook Inlet Tribal Council **Diamond Parking** Furniture Enterprise Garret Wong JL Properties, Inc. KPMG NANA Odom Corporation



## **AEDC Gold Investors** \$5.000 - \$9.999

Alaska Executive Search Alaska Growth Capital Alaska Heart & Vascular Institute Alaska Communications AT&T Alaska **BAC** Transportation **BDO USA, LLP** Chugach Electric Association, Inc. CIRI ConocoPhillips Cook Inlet Housing Authority CRW Engineering Group Denali Federal Credit Union FedEx Express iHeartMedia **KPB** Architects Lynden Inc. Leonardo DRS Pacific Northwest Regional Council of Carpenters **Regional Council of Carpenters** Signature Flight Support Swissport University of Alaska

- Creative Lighting & Sound Herrington and Company Marathon Petrolum Company
- Orthopedic Physicians Anchorage

**Penco Properties** Petrotechnical Resources of Alaska Stillpoint Lodge TDX Corporation / Alaska Park The Alaska Club, Inc. The Superior Group, Inc. Wilson Albers Think Office, LLC Thomas, Head & Greisen TrailerCraft, Inc. Tonbo Digital Superman Moving & Storag, e LLC



#### **AEDC Bronze Investors**

\$500 - \$2,499

#### 3M

AECOM Agnew Beck Consulting AK Supply Inc Alaska Airlines Magazine Alaska Architectural Lighting, Inc. Alaska Business Monthly Alaska Cargoport, LLC Alaska Colorectal Surgery Alaska Hospitality Retailers Alaska Housing Finance Corporation Alaska Sales and Service Alaska Sausage and Seafood Alaskan Data Solutions Alaska Waste Alyeska Pipeline Service Company Alyeska Title Guaranty Agency American Marine Corporation American Red Cross of Alaska Anchorage 5th Avenue Mall – Simon Property Group Anchorage Concert Association Anchorage Convention Centers-SMG Anchorage Downtown Partnership Anchorage Fracture & Orthopedic Clinic Anchorage Marriott Downtown Anchorage Museum at Rasmuson Center Anchorage Sand & Gravel Co. Anchorage Women's Clinic **Applied Microsystems** Bambino's Baby Food BBFM Engineers Inc. Bettisworth North Architects & Planners, Inc. Brandy Pennington Anchorage Real Estate **Brilliant Media Strategies** Bristol Bay Native Corporation Cadence General, LLC Carlile Transportation Chenega Corporation Chevron Chugiak Alaska Corporation Chugiak-Eagle River Chamber of Commerce **Coastal Television** 

Commodity Forwarders, Inc. **Copper Valley Telecom Cornerstone Credit Services** Cornerstone General Contractors, Inc. Covenant House Alaska Credit Union 1 Creekside Surgery **Crowley Fuels LLC** Davis Wright Tremaine LLP DenaliTEK Incorporated Eklutna, Inc. Enterprise Engineering, Inc. Excel Construction F.R. Bell & Associates, Inc. Fairweather, LLC Fidelity Title Agency of Alaska Frampton & Opinsky, LLC Gina Bosnakis & Associates Girdwood Alliance Herrington and Company, LLC High Point Construction, Inc. Hilton Anchorage Holland America Holland & Knight LLP Holmes Weddle & Barcott Hope Community Resources, Inc. International Union of Operating Engineers, Local 302 Irwin Development Group, LLC lack White Real Estate lae Shin Kittelson & Associates Kuna Engineering Marsh & McLennan Agency LLC Matanuska Electric Association, Inc Matanuska Telephone Association Matanuska Valley Federal Credit Union McCool Carlson Green Architects Mellen Investment Company, LLC Merrill Lynch Michael Baker International Microcom Millrock Exploration Corp. Mint Dental NANA Management Services (NMS) National Cooperative Bank NECA Alaska NeighborWorks Alaska New York Life Insurance Company

Norcoast Mechanical North Star Terminal & Stevedore LLC Northern Compass Group Northern Economics, Inc. Northern Handyman Services Northern Skies Federal Credit Union Old Harbor Native Corporation Ompa, Inc. Opti Staffi ng Group Pacifi c Acquisitions LLC Pango Technology, Inc. Paragon Interior Construction Parker, Smith & Feek, Inc. Parliament Chiropractic PDC Engineers Petro 49, Inc./Petro Marine Services Pfeffer Development LLC Purr-Ferred Pet Food LLC Quintillion QIP Inc. / Alaska Inc. Magazine **RE/MAX Dynamic Properties** Reid Middleton, Inc. Residential Mortgage, LLC **RIM Architects RISQ** Consulting Roger Hickel Contracting, Inc. Rosewood Coaching/Vistage RSA Engineering Sedor Wendlandt Evans & Filippi, LLC Sheraton Anchorage Spawn Ideas, Inc. Spenard Builders Supply Stoel Rives LLP Summit Embroidery Works TDL Staffi ng Inc Tex R Us LLC The Bradley Company Ltd, LLC The Foraker Group The Insurance Center The Lakefront Anchorage The Summit Group Real Estate Services The Trust Land Offi ce Thompson & Co Public Relations UAA College of Arts & Sciences UAA College of Business & Public Policy UBS Umialik Insurance Company USI Insurance Services



Vertical Harvest Hydroponics Visit Anchorage Vulcan Towing Western Enterprises Inc. White Wings Aircraft Services Wilson Strategic Communications YWCA Alaska



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