

Real-Time Jobs Intelligence Report

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INTRODUCTION

The data from the Real-Time Jobs Intelligence Report comes from Jobs EQ, a service that provides access to labor market data down to the zip code. This report is a snapshot of the Anchorage job market in 2022.

In this report, readers will find information on the types of jobs, education levels, certificates and hard and soft skills that are more sought-after in Anchorage.

This information helps to inform important business decisions, from tech schools using hard data to determine which certification programs are most crucial, businesses using ad duration periods to identify which jobs are easiest to fill, to prospective employees deciding top certificates in which to invest their time and resources.

The appendix provides additional information to supplement this at-a-glance report. For more information, please reach out to President and CEO Bill Popp at wpopp@aedcweb.com.



Total online job postings



36,121 Job Titles Posted
7,418 Employers Posting Jobs
783 Different Occupations Represented
570 Different Certifications Sought



Top 10 openings by occupation

Most common job listings

- 1. Registered Nurses
- 2. Stockers and Order Fillers
- **3.** Retail Salespersons
- 4. Secretaries and Administrative Assistance (Except Legal, Medical, and Executive)
- 5. Social and Humans Service Assistants
- 6. First-Line Supervisors of Retail Sales Workers
- 7. Customer Service Representatives
- 8. Medical and Health Service Managers
- 9. Computer User Support Specialists
- 10. Medical Secretaries and Administrative Assistants

For complete list, see Appendix A



Top 10 employers in Anchorage

Employers with the highest number of job openings

- 1. Providence Health & Services
- 2. State of Alaska
- 3. University of Alaska
- 4. Humana
- 5. Alaska Native Tribal Health Consortium
- 6. Municipality of Anchorage
- 7. Anchorage School District
- 8. GCI Communication
- 9. Southcentral Foundation
- **10.** Fusion Medical Staffing

For complete list, see Appendix B



Top 10 sought-after certificates

Most frequently requested certificates in job postings

- 1. Basic Life Support (BLS)
- 2. Driver's License
- **3.** Registered Nurse (RN)
- 4. Certification in Cardiopulmonary Resuscitation (CPR)
- 5. Advanced Cardiac Life Support Certification (ACLS)
- 6. First Aid Certification
- 7. Commercial Driver's License (CDL)
- 8. Certified Nursing Assistant (CNA)
- 9. Pediatric Advanced Life Support (PALS)
- **10.** Secret Clearance

For complete list, see Appendix C



Top 10 sought-after hard skills

Most frequently requested hard skills in job postings

- 1. Microsoft Excel Home
- 2. Microsoft Office
- **3.** Microsoft Outlook
- 4. Ability to Lift 51-100 lbs.
- 5. to Lift 41-50 lbs.
- 6. Microsoft Word
- 7. Microsoft PowerPoint
- 8. English
- 9. Personal Computers (PC)
- **10.** Ability to Lift 21-30 lbs.

For complete list, see Appendix D





Top 10 sought-after soft skills

Most frequently requested soft skills in job postings

- 1. Communications (Verbal and Written Skills)
- 2. Cooperative/Team player
- 3. Customer Service
- 4. Organization
- 5. Self-motivated/Ability to Work Independently/Self-leadership
- 6. Detail Oriented/Meticulous
- 7. Supervision/Management
- 8. Interpersonal Relationships/Maintain Relationships
- 9. Problem Solving
- **10.** Adaptability/Flexibility/Tolerance of Change and Uncertainty

For complete list, see Appendix E



Top 10 openings by job titles

- 1. Customer Service Representative
- 2. Administrative Assistant
- 3. Warehouse Associates
- 4. Receptionist
- **5.** Registered Nurse
- 6. Team Member
- 7. Delivery Driver
- 8. Advertising Customer Service Representative
- 9. Cashier
- **10.** Customer Service Associative

For complete list, see Appendix F



What levels of education do Anchorage employers look for?

Number of total ad postings by minimum education requirements

High School Diploma or Equivalent

8,915

Bachelor's Degree

2,529 Associate's Degree

1,381

Master's Degree

408 Doctoral or Professional Degree

> 41,308 Unspecified/Other

For complete list, see Appendix G



Educational programs appearing in the most job ads

- 1. Business
- **2.** Computer Science
- 3. Accounting
- 4. Nursing
- 5. Business Administration
- 6. Engineering
- 7. Finance
- 8. Social Work
- 9. Psychology
- **10.** Marketing

For complete list, see Appendix H



Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the "most likely" wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, roughly 12% of all job postings provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of "Ads Closed".

An "active" ad refers to an online job posting that was still posted online when Chmura's web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered "closed" if Chmura's web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.



Appendix A - Occupations in Anchorage

Openings by Occupations

| pening | benings by Occupations | | | | Active | |
|------------|---|----------|----------|------|--------|--|
| | | Median | Median | | Job | |
| SOC | Occupation | Duration | Wage | | Ads | |
| 29-1141.00 | Registered Nurses | 33 | \$83,200 | 1.66 | 3,430 | |
| 53-7065.00 | Stockers and Order Fillers | 45 | \$35,727 | 1.45 | 2,270 | |
| 41-2031.00 | Retail Salespersons | 47 | \$31,200 | 1.25 | 2,174 | |
| 43-6014.00 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 39 | \$40,159 | 2.81 | 1,783 | |
| 21-1093.00 | Social and Human Service Assistants | 46 | \$41,600 | 1.86 | 1,752 | |
| 41-1011.00 | First-Line Supervisors of Retail Sales Workers | 43 | \$38,541 | 1.05 | 1,653 | |
| 43-4051.00 | Customer Service Representatives | 32 | \$36,437 | 3.48 | 1,355 | |
| 11-9111.00 | Medical and Health Services Managers | 40 | \$62,400 | 1.27 | 1,315 | |
| 15-1232.00 | Computer User Support Specialists | 43 | \$45,365 | 2.55 | 1,130 | |
| 43-6013.00 | Medical Secretaries and Administrative Assistants | 42 | \$38,174 | 1.22 | 1,127 | |
| 49-9071.00 | Maintenance and Repair Workers, General | 48 | \$43,436 | 1.62 | 1,108 | |
| 35-3023.00 | Fast Food and Counter Workers | 49 | \$29,120 | 1.12 | 936 | |
| 37-2011.00 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 48 | \$33,158 | 1.67 | 901 | |
| 11-3021.00 | Computer and Information Systems Managers | 35 | \$97,100 | 1.35 | 836 | |
| 41-3091.00 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 48 | \$52,000 | 1.97 | 832 | |
| 43-1011.00 | First-Line Supervisors of Office and Administrative Support Workers | 48 | \$46,250 | 1.43 | 827 | |
| 15-1244.00 | Network and Computer Systems Administrators | 38 | \$77,101 | 1.41 | 747 | |
| 13-2011.00 | Accountants and Auditors | 48 | \$65,002 | 1.78 | 724 | |
| 35-1012.00 | First-Line Supervisors of Food Preparation and Serving Workers | 48 | \$34,748 | 0.95 | 677 | |
| 43-3031.00 | Bookkeeping, Accounting, and Auditing Clerks | 48 | \$45,173 | 1.95 | 677 | |
| 53-7062.00 | Laborers and Freight, Stock, and Material Movers, Hand | 41 | \$35,381 | 1.62 | 662 | |
| 53-3031.00 | Driver/Sales Workers | 48 | \$33,770 | 1.42 | 642 | |
| 13-1071.00 | Human Resources Specialists | 48 | \$45,760 | 1.81 | 610 | |
| 21-1014.00 | Mental Health Counselors | 48 | \$58,077 | 1.76 | 595 | |
| 11-9041.00 | Architectural and Engineering Managers | 40 | \$79,046 | 1.12 | 581 | |
| | Security Guards | 32 | \$34,320 | | 576 | |





Openings by Occupations

Occupations

| | | Median | Active Job | | | |
|------------|---|----------|----------------|------|-----|--|
| soc | Occupation | Duration | Median Wage | JPLQ | Ads | |
| 41-3031.00 | Securities, Commodities, and Financial Services Sales Agents | 44 | \$40,703 | 2.29 | 562 | |
| 31-1131.00 | Nursing Assistants | 35 | \$37,076 | 1.34 | 544 | |
| 13-1111.00 | Management Analysts | 31 | \$71,584 | 2.23 | 504 | |
| 53-3032.00 | Heavy and Tractor-Trailer Truck Drivers | 44 | \$47,110 | 0.54 | 495 | |
| 13-1199.00 | Business Operations Specialists, All Other | 37 | \$57,075 | 1.27 | 490 | |
| 31-1122.00 | Personal Care Aides | 48 | \$33,280 | 1.97 | 483 | |
| 31-9092.00 | Medical Assistants | 40 | \$39,643 | 1.11 | 455 | |
| 43-4171.00 | Receptionists and Information Clerks | 49 | \$34,014 | 1.53 | 447 | |
| 15-1252.00 | Software Developers | 30 | \$124,200 | 1.45 | 413 | |
| 11-1021.00 | General and Operations Managers | 48 | \$62,941 | 1.47 | 391 | |
| 11-3031.00 | Financial Managers | 48 | \$62,400 | 1.09 | 389 | |
| 49-1011.00 | First-Line Supervisors of Mechanics, Installers, and Repairers | 48 | \$49,492 | 1.22 | 376 | |
| 35-2014.00 | Cooks, Restaurant | 46 | \$33,036 | 1.28 | 356 | |
| 41-2011.00 | Cashiers | 41 | \$29,997 | 1.38 | 350 | |
| 37-1011.00 | First-Line Supervisors of Housekeeping and Janitorial Workers | 48 | \$33,549 | 0.93 | 332 | |
| 15-1299.08 | Computer Systems Engineers/Architects | 37 | \$122,300 | 1.00 | 328 | |
| 37-2012.00 | Maids and Housekeeping Cleaners | 49 | \$30,160 | 1.02 | 324 | |
| 29-2061.00 | Licensed Practical and Licensed Vocational Nurses | 41 | \$60,278 | 1.24 | 281 | |
| 11-2021.00 | Marketing Managers | 45 | \$60,190 | 1.02 | 245 | |
| 35-2021.00 | Food Preparation Workers | 48 | \$31,200 | 0.58 | 242 | |
| 15-2031.00 | Operations Research Analysts | 35 | \$65,000 | 1.35 | 236 | |
| 35-3031.00 | Waiters and Waitresses | 49 | \$22,134 | 0.91 | 207 | |
| 51-1011.00 | First-Line Supervisors of Production and Operating Workers | 48 | \$46,812 | 1.38 | 134 | |
| 51-9199.00 | Production Workers, All Other | 34 | \$34,748 | 0.92 | 77 | |





Appendix B - Openings by Employer

| Openings by Employer | Employers | | | | |
|---|-----------|---------------|-------------------|------------|--|
| | | | | Active | |
| Employer Name | | dian ation | Median Wage | Job Ads | |
| Providence Health & Services | | 28 | | 3,088 | |
| State of Alaska | | 41 | \$49,816 | 1,825 | |
| University of Alaska | | 49 | \$45 <i>,</i> 365 | 1,070 | |
| Humana | | 31 | \$76,256 | 1,062 | |
| Alaska Native Tribal Health Consortium | | 16 | \$52 <i>,</i> 620 | 995 | |
| Municipality of Anchorage | | 20 | \$64,951 | 583 | |
| Anchorage School District | | 48 | \$34,840 | 775 | |
| GCI Communication | | 53 | n/a | 656 | |
| Southcentral Foundation | | 51 | \$58,240 | 551 | |
| Fusion Medical Staffing | | 17 | n/a | 451 | |
| The Alaska Club | | 51 | \$27,040 | 438 | |
| Alaska Teacher Placement | | 36 | \$32,885 | 395 | |
| LOWES | | 18 | \$40,371 | 389 | |
| General Dynamics - Information Technology | | 18 | \$58,928 | 386 | |
| Alaska USA Federal Credit Union | | 48 | \$92,333 | 343 | |
| Care.com | | 20 | n/a | 341 | |
| University of Alaska System | | 38 | \$25,022 | 341 | |
| Ascensus | | 57 | \$37,440 | 303 | |
| Walmart | | 7 | \$45,760 | 286 | |
| People AK | | 42 | \$45,760 | 270 | |
| Matanuska-Susitna Borough | | 16 | \$47,237 | 267 | |
| Providence Jobs | | 41 | n/a | 264 | |
| Fedex | | 29 | \$38,022 | 258 | |
| CBRE | | 17 | \$90,000 | 217 | |
| Municipality of Anchorage, Alaska | | 49 | \$64,951 | 216 | |
| ADN | | 16 | n/a | 213 | |
| REC | | 38 | \$42,702 | 204 | |
| NANA Regional Corporation, Inc | | 42 | \$35,360 | 202 | |
| Cook Inlet Tribal Council | | 45 | n/a | 201 | |
| | | | | | |





| Openings by Employer | | | Activo |
|--------------------------------------|----------|-----------|--------|
| | | | Active |
| | Median | Median | Job |
| Employer Name | Duration | Wage | Ads |
| UHS | 87 | \$135,200 | 194 |
| Carlile | 43 | \$33,280 | 190 |
| Opti Staffing Group | 49 | \$41,600 | 190 |
| Walgreens | 36 | n/a | 183 |
| circle k | 50 | \$29,120 | 179 |
| Albertsons Companies | 338 | \$34,320 | 164 |
| Kendall Auto Group | 55 | \$33,280 | 164 |
| First National Bank Alaska | 52 | \$43,160 | 161 |
| OneStaff Medical | 42 | n/a | 157 |
| PAREXEL | 47 | \$164,550 | 154 |
| Anchorage Neighborhood Health Center | 51 | \$40,569 | 153 |
| Wells Fargo | 18 | \$92,785 | 153 |
| Arctic Slope Regional Corporation | 53 | \$52,994 | 152 |
| Builders FirstSource | 36 | \$46,373 | 150 |
| Target | 20 | n/a | 149 |
| Alegiant Healthcare Staffing | 50 | n/a | 148 |





Appendix C - Openings by Certifications

Openings by Certifications

| Certifications | | | | | | | |
|---|--------------------|----------------|----------------------|--|--|--|--|
| Certificate Name | Median Duration | Median Wage | Active Job Ads | | | | |
| Basic Life Support (BLS) | 37 | \$61,360 | 2,564 | | | | |
| Driver's License | 48 | \$39,569 | 2,278 | | | | |
| Registered Nurse (RN) | 34 | \$83,200 | 1,371 | | | | |
| Certification in Cardiopulmonary Resuscitation (CPR) | 48 | \$38,327 | 1,050 | | | | |
| Advanced Cardiac Life Support Certification (ACLS) | 40 | \$77,405 | 745 | | | | |
| First Aid Certification | 48 | \$35,324 | 692 | | | | |
| Commercial Driver's License (CDL) | 46 | \$45,760 | 450 | | | | |
| Certified Nursing Assistant (CNA) | 34 | \$34,381 | 436 | | | | |
| Pediatric Advanced Life Support (PALS) | 46 | \$91,520 | 385 | | | | |
| Secret Clearance | 22 | \$81,188 | 308 | | | | |
| Certified Public Accountant (CPA) | 48 | \$70,000 | 271 | | | | |
| Project Management Professional (PMP) | 37 | \$89,531 | 231 | | | | |
| he American Registry of Radiologic Technologists (ARRT) Certification | 33 | \$83,200 | 223 | | | | |
| Medical Assistant Certification (MA) | 31 | \$39,643 | 211 | | | | |
| Neonatal Resuscitation Program (NRP) | 48 | \$90,321 | 203 | | | | |
| icensed Practical Nurse (LPN) | 43 | \$52,000 | 197 | | | | |
| icensed Clinical Social Worker (LCSW) | 48 | \$78,260 | 180 | | | | |
| icensed Professional Counselor (LPC) | 48 | \$76,256 | 175 | | | | |
| mergency Medical Technician (EMT) | 44 | \$41,845 | 146 | | | | |
| Advanced Trauma Life Support (ATLS) | 49 | \$50,413 | 123 | | | | |
| icensed Professional Engineer | 49 | \$85,156 | 108 | | | | |
| Cisco Certified Network Associate (CCNA) | 51 | \$59,040 | 102 | | | | |
| Class A Commercial Driver's License (CDL-A) | 48 | \$49,308 | 100 | | | | |
| Trauma Nursing Core Course (TNCC) | 28 | \$77,849 | 96 | | | | |
| ngineer in Training (EIT) | 54 | \$77,628 | 92 | | | | |
| Professional in Human Resources (PHR) | 48 | \$54,249 | 92 | | | | |
| Certified Professional Coder (CPC) | 48 | \$39,783 | 91 | | | | |
| ServSafe, Food Protection Manager Certification | 48 | \$36,094 | 85 | | | | |
| Certified Information Systems Security Professional (CISSP) | 33 | \$104,000 | 84 | | | | |





Openings by Certifications

Certifications

| Certificate Name | Median Duration | Median Wage | Active Job Ads |
|--|--------------------|-------------------|----------------------|
| Child Development Associate (CDA) | 50 | \$31,200 | 79 |
| HAZMAT | 36 | \$48,096 | 78 |
| Society for Human Resource Management Certified Professional (SHRM-CP) | 37 | \$53 <i>,</i> 498 | 72 |
| Cisco Certified Network Professional (CCNP) | 67 | \$83,620 | 71 |
| Emergency Nursing Pediatric Course (ENPC) | 41 | \$73,216 | 70 |
| National Phlebotomy Association Certified Phlebotomist | 29 | \$41,600 | 69 |
| Medical Technologist (MT) | 28 | \$65,291 | 68 |
| Forklift Certified | 48 | \$35,360 | 63 |
| Registered Health Information Administrator (RHIA) | 23 | \$38,106 | 63 |
| Transportation Worker Identification Credential (TWIC) | 44 | \$65,497 | 61 |
| Certified Coding Specialist (CCS) | 21 | \$38,106 | 60 |
| Critical Care Registered Nurse (CCRN) | 32 | \$90,321 | 58 |
| Certified Clinical Medical Assistant (NHA) | 16 | n/a | 56 |
| Registered Health Information Technician (RHIT) | 30 | \$38,106 | 55 |
| Registered Respiratory Therapist (RRT) | 48 | \$66,352 | 54 |
| Certified Six Sigma Yellow Belt | 49 | \$135,037 | 51 |
| Class B Commercial Driver's License (CDL-B) | 48 | \$49,676 | 51 |
| Medical Laboratory Technician (MLT) | 20 | \$66,103 | 50 |
| Certified Management Accountant (CMA) | 48 | \$69,992 | 45 |
| Certified Pharmacy Technician (CPT) | 50 | \$43,368 | 44 |
| Microsoft Certified Solutions Expert (MCSE) | 32 | \$83,934 | 44 |
| | | | |



Appendix D - Openings by Hard Skills

| Openings by Hard Skills | Hard Skills | | | |
|---------------------------------|-------------|------|----------|---------------|
| | Mec | lian | Median | Active Job |
| Skill Name | Dura | tion | Wage | Ads |
| Microsoft Excel | | 48 | \$44,070 | 6,447 |
| Microsoft Office | | 48 | \$42,520 | 6,073 |
| Microsoft Outlook | | 48 | \$43,680 | 3,045 |
| Ability to Lift 51-100 lbs. | | 48 | \$37,148 | 2,944 |
| Ability to Lift 41-50 lbs. | | 48 | \$36,115 | 2,868 |
| Microsoft Word | | 48 | \$41,642 | 2,814 |
| Microsoft PowerPoint | | 40 | \$46,373 | 2,210 |
| English | | 48 | \$36,400 | 2,161 |
| Personal Computers (PC) | | 32 | \$44,734 | 2,096 |
| Ability to Lift 21-30 lbs. | | 48 | \$37,547 | 1,819 |
| Teaching/Training, Job | | 37 | \$60,000 | 1,728 |
| Cash Handling (Cashier) | | 49 | \$33,280 | 1,655 |
| Sales | | 48 | \$39,520 | 1,472 |
| JavaScript | | 25 | \$41,600 | 1,431 |
| Mathematics | | 48 | \$47,953 | 1,351 |
| Retail Sales | | 46 | \$33,280 | 1,313 |
| Home Health Care | | 31 | \$36,461 | 1,295 |
| Finance | | 42 | \$60,639 | 1,243 |
| Word Processing | | 48 | \$38,500 | 1,214 |
| Keyboarding/Typing | | 48 | \$40,082 | 1,174 |
| Merchandising | | 45 | \$34,320 | 1,086 |
| Teaching/Training, School | | 48 | \$32,885 | 939 |
| Medical Terminology | | 24 | \$38,908 | 937 |
| Presentation | | 40 | \$55,000 | 910 |
| Structured Query Language (SQL) | | 32 | \$77,135 | 910 |
| Agile | | 32 | \$89,200 | 864 |
| Ability to Lift 31-40 lbs. | | 36 | \$34,381 | 835 |
| Computer Programming/Coding | | 32 | \$69,966 | 833 |
| Telecommunications | | 44 | \$56,400 | 819 |
| | | | | |





Openings by Hard Skills

Hard Skills

| Duration 46 | Median Wage \$42,746 | Job Ads 798 | |
|----------------|--|---|---|
| 46 | - | | |
| | 94 2 ,740 | /4X | |
| 40 | \$41,600 | 795 | |
| | | | |
| | - | | |
| 48 | \$39,520 | 729 | |
| 38 | \$37,440 | 693 | |
| 48 | \$51,168 | 667 | |
| 47 | \$45,730 | 661 | |
| 35 | \$78,686 | 649 | |
| 35 | \$61,000 | 576 | |
| 49 | \$29,487 | 575 | |
| 37 | \$85,800 | 574 | |
| 35 | \$56,793 | 561 | |
| 48 | \$31,934 | 547 | |
| 43 | \$39,276 | 533 | |
| 48 | \$41,600 | 533 | |
| 39 | \$98,280 | 532 | |
| 23 | \$60,635 | 528 | |
| 31 | \$77,169 | 528 | |
| 49 | \$37,440 | 521 | |
| 36 | \$50,503 | 514 | |
| 48 | \$32,760 | 488 | |
| | 48 38 48 47 35 35 49 37 35 48 43 48 43 48 39 23 31 49 36 | 48 \$40,569 48 \$39,520 38 \$37,440 48 \$51,168 47 \$45,730 35 \$78,686 35 \$61,000 49 \$29,487 37 \$85,800 35 \$56,793 48 \$31,934 43 \$39,276 48 \$41,600 39 \$98,280 23 \$60,635 31 \$77,169 49 \$37,440 36 \$50,503 48 \$32,760 | 48 \$39,520 729 38 \$37,440 693 48 \$51,168 667 47 \$45,730 661 35 \$78,686 649 35 \$61,000 576 49 \$29,487 575 37 \$85,800 574 35 \$56,793 561 48 \$31,934 547 43 \$39,276 533 48 \$41,600 533 39 \$98,280 532 23 \$60,635 528 31 \$77,169 528 49 \$37,440 521 36 \$50,503 514 |





Appendix E - Openings by Soft Skills

| Openings by Soft Skills | Soft Skills | | | |
|--|-------------|--------------------|----------------|------------|
| | | | | Active |
| Skill Name | | Median Duration | Median Wage | Job Ads |
| Communication (Verbal and written skills) | | 47 | \$41,600 | 29,149 |
| Cooperative/Team Player | | 44 | \$43,674 | 15,702 |
| Customer Service | | 48 | \$37,932 | 15,320 |
| Organization | | 48 | \$41,600 | 9,591 |
| Self-Motivated/Ability to Work Independently/Self Leader | ship | 48 | \$41,503 | 8,041 |
| Detail Oriented/Meticulous | | 48 | \$39,520 | 7,933 |
| Supervision/Management | | 47 | \$48,425 | 6,942 |
| Interpersonal Relationships/Maintain Relationships | | 42 | \$41,600 | 6,717 |
| Problem Solving | | 45 | \$44,550 | 6,300 |
| Adaptability/Flexibility/Tolerance of Change and Uncertain | nty | 48 | \$40,043 | 5,789 |
| Ability to Work in a Fast Paced Environment | | 48 | \$38,169 | 5,277 |
| Prioritize | | 48 | \$41,600 | 4,536 |
| Good Judgment | | 43 | \$48,101 | 3,831 |
| Analytical | | 42 | \$55,502 | 3,738 |
| Punctual | | 48 | \$38,178 | 3,729 |
| Time Management/Time Utilization | | 48 | \$40,235 | 3,624 |
| Confidentiality/Information Sensitivity | | 48 | \$41,590 | 3,588 |
| Multi-Task | | 48 | \$39,325 | 3,364 |
| Work Ethic/Hard Working | | 48 | \$37,440 | 3,356 |
| Project Management | | 40 | \$65,704 | 3,336 |
| Listening | | 44 | \$40,341 | 3,114 |
| Initiative | | 46 | \$44,151 | 2,936 |
| Leadership | | 46 | \$47,902 | 2,780 |
| Coachable/Willingness to Learn | | 48 | \$38,174 | 2,630 |
| Clerical | | 39 | \$39,520 | 2,452 |
| Optimism/Positive Attitude | | 46 | \$37,245 | 2,406 |
| Negotiation | | 40 | \$63,153 | 2,183 |
| Critical Thinking | | 31 | \$44,013 | 2,055 |
| Enthusiastic/Energetic | | 48 | \$36,461 | 1,906 |





Openings by Soft Skills

| | 1 1 | | Active | |
|---|--------------------|-------------------|------------|--|
| Skill Name | Median Duration | Median Wage | Job Ads | |
| Decision Making/Decisiveness | 43 | \$52,000 | 1,611 | |
| Coaching/Mentoring | 48 | \$52,000 | 1,438 | |
| Dispute Resolution/Conflict Resolution/Diplomacy/Problem Resolution | 48 | \$48,549 | 1,399 | |
| Self Confidence | 48 | \$35,876 | 1,180 | |
| Reasoning | 46 | \$50,960 | 1,114 | |
| Customer Focused | 40 | \$44,533 | 1,037 | |
| Manual Dexterity | 48 | \$41,600 | 990 | |
| Grammar | 46 | \$45,600 | 935 | |
| Troubleshooting | 48 | \$48,096 | 891 | |
| Quick Learner | 47 | \$41,600 | 752 | |
| Telephone Etiquette | 48 | \$37,440 | 625 | |
| Motivational | 48 | \$45,614 | 594 | |
| Goal Oriented | 44 | \$52,123 | 589 | |
| Efficiency | 48 | \$39 <i>,</i> 643 | 562 | |
| Interviewing | 48 | \$48,724 | 555 | |
| Competitiveness | 46 | \$40,744 | 547 | |
| Common Sense | 48 | \$39,520 | 510 | |
| Professional Networking | 48 | \$56,000 | 487 | |
| People Skills | 48 | \$37,440 | 435 | |
| Public Speaking | 48 | \$50,012 | 418 | |
| Persistence/Perseverance/Resilience | 44 | \$58,579 | 400 | |

Soft Skills





Appendix F - Openings by Job Titles

Openings by Job Titles

Job Titles

| | JOD TILLES | | | |
|---|------------|-----------|--------|---|
| | | | Active | |
| | Median | | | |
| Job Title | Duration | - | | |
| Customer Service Representative | 33 | . , | | |
| ADMINISTRATIVE ASSISTANT | 48 | \$39,520 | 217 | |
| Warehouse Associate | 34 | \$36,094 | 133 | _ |
| Delivery Driver | 49 | \$33,770 | 120 | |
| Receptionist | 49 | \$35,360 | 119 | |
| Advertising Customer Service Representative | 16 | i n/a | 117 | |
| Registered Nurse (RN) | 67 | \$77,584 | 116 | |
| Team Member | 49 | \$27,040 | 115 | |
| Cashier | 38 | \$28,475 | 109 | |
| Customer Service Associate | 50 | \$27,226 | 104 | |
| General Manager | 50 | \$54,200 | 98 | |
| Assistant Manager | 53 | \$34,014 | 94 | |
| Registered Nurse | 57 | \$79,290 | 93 | |
| Marketing Specialist | 40 | \$43,250 | 79 | |
| Cook | 38 | \$36,937 | 73 | |
| Front Desk Receptionist | 49 | \$33,158 | 70 | |
| Sales Associate | 50 | \$28,600 | 70 | |
| Physical Therapist | 36 | \$104,000 | 66 | |
| Dental Assistant | 48 | \$40,744 | 64 | |
| caregiver | 51 | \$34,014 | 63 | |
| Sales Representative | 50 | \$44,727 | 62 | |
| Dishwasher | 50 | \$27,040 | 60 | |
| Project Manager | 45 | \$89,060 | 60 | |
| Barista | 44 | \$27,774 | 58 | |
| Maintenance Technician | 48 | \$40,285 | 57 | |
| Crew Member | 53 | \$29,854 | 53 | |
| Bartender | 48 | \$23,233 | 52 | |
| Assistant Store Manager | 46 | | | |
| Medical Assistant | 48 | | | |





Openings by Job Titles

| | Job Titles | | | |
|----------------------------------|------------|-----------|---------------|--|
| | Median | Median | Active Job | |
| Job Title | Duration | Wage | | |
| Housekeeper | 48 | \$31,567 | 44 | |
| Shift Lead | 23 | \$30,160 | 42 | |
| Assistant General Manager | 58 | \$56,780 | 41 | |
| Baker | 51 | \$30,588 | 41 | |
| Case Manager | 48 | \$41,600 | 41 | |
| Pharmacy Technician | 42 | \$35,318 | 41 | |
| Store Manager | 51 | \$43,680 | 41 | |
| Retail Part Time Sales Associate | 47 | n/a | 38 | |
| CNA | 26 | \$36,234 | 37 | |
| Server | 66 | \$22,880 | 37 | |
| Occupational Therapist | 38 | \$103,743 | 36 | |
| Accountant | 51 | \$63,158 | 33 | |
| Retail Sales Associate | 48 | \$29,120 | 33 | |
| Billing Specialist | 43 | \$44,217 | 32 | |
| Controller | 48 | \$82,655 | 32 | |
| Customer Service Agent | 15 | \$38,908 | 32 | |
| Medical Receptionist | 51 | \$36,461 | 32 | |
| Laborer | 83 | \$34,670 | 30 | |
| Driver | 48 | \$33,800 | 28 | |
| Executive Assistant | 48 | \$41,478 | 28 | |
| Account Executive | 48 | \$79,109 | 27 | |





Appendix G - Openings by Education Levels

Openings by Education Levels

| Education Levels | | | |
|-----------------------------------|--------------------|----------------|--------|
| Minimum Education Level | Median Duration | Median Wage | |
| High school diploma or equivalent | 48 | \$37,472 | 15,047 |
| Bachelor's degree | 41 | \$60,002 | 8,915 |
| Associate's degree | 43 | \$47,843 | 2,529 |
| Master's degree | 42 | \$71,793 | 1,381 |
| Doctoral or professional degree | 48 | \$87,338 | 408 |
| Unspecified/other | 42 | \$39,660 | 41,308 |
| | | | |





Appendix H - Openings by Programs

| Business46\$52,001,579Computer Science36\$74,801,407Nursing39\$77,771,240Accounting48\$60,1331,206Business Administration40\$67,301,168Engineering40\$73,1561,031Finance48\$50,003743Social Work48\$48,194721Marketing48\$44,821387Human Services50\$45,614367Mathematics39\$60,114350Information Technology34\$72,822342Communications42\$49,587328Economics38\$70,000319Counseling43\$85,156288Statistics31\$55,192267Identification48\$60,000207Identification48\$62,000244Human Resources48\$60,000207Identification48\$62,000244Internation48\$62,000244Identification48\$62,000244Identification48\$62,000207Identification48\$62,000207Identification48\$62,000207Identification49\$62,000207Identification49\$62,000207Identification49\$62,000207Identification49\$62,000207< | Openings by Programs | Programs | | | | | |
|---|-------------------------|----------|----|----------|-------|--|--|
| Program NameDurationWageAdsBusiness\$5,000\$1,700\$1,400Computer Science\$6,800\$7,700\$1,400Nursing\$6,900\$7,700\$1,400Accounting\$6,900\$7,800\$1,600Business Administration\$6,900\$7,800\$1,600Engineering\$6,900\$7,800\$1,600Social Work\$6,800\$7,800\$1,600Social Work\$6,800\$7,800\$1,600Social Work\$6,800\$7,800\$1,600Social Work\$6,800\$7,800\$1,600Social Work\$6,800\$2,800\$1,600Marketing\$6,800\$6,800\$1,600Mathematics\$6,900\$1,600\$1,600Communications\$6,900\$2,800\$1,600Conseling\$6,900\$2,800\$2,800Conseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,800\$2,800Counseling\$6,800\$2,8 | | | | | | | |
| Computer Science36574,801,407Nursing39577,771,240Accounting48560,1331,206Business Administration40567,4031,168Engineering40573,1561,031Finance48550,003743Social Work48548,194721Marketing48544,821387Human Services50545,614367Mathematics39560,114350Communications42549,587328Communications42549,587328Counseling43\$51,50288Statistics31\$55,192267Cluil Engineering43\$52,500201Cluil Engineering43\$62,400240Cluil Engineering43\$62,600207Statistics31\$55,192267Electrical Engineering43\$62,000207Information48\$60,000207Statistics31\$55,192267Electrical Engineering43\$62,000207Biology45\$62,860204Human Resources48\$60,000207Biology45\$62,860204Human Resources48\$77,48191Health48\$51,589182Public Health48\$51,589182 | Program Name | | | | | | |
| Nursing39577,711,240Accounting\$60,1831,066Business Administration\$67,4301,168Engineering\$73,1565,031\$1Finance\$60,183\$50,003743Social Work\$60,003743\$60,003Psychology\$48\$48,194721Marketing\$60,114\$60\$60,003Human Services\$60,114\$30\$60,014Information Technology\$4\$42,52\$42Communications\$2\$49,587\$28Economics\$38\$70,000\$19Counseling\$4\$51,500\$20Statistics\$1\$51,92\$26Civil Engineering\$4\$60,000\$20Civil Engineering\$4\$60,000\$20Civil Engineering\$4\$60,000\$20Civil Engineering\$4\$60,000\$20Civil Engineering\$4\$60,000\$20Civil Engineering\$4\$60,000\$20Civil Engineering\$4\$60,000\$20Civil Engineering\$4\$60,000\$20Biology\$67,000\$19\$10Management\$30\$50,500\$10Public Administration\$30\$50,500\$10Science\$4\$51,589\$12Public Health\$4\$51,589\$12Public Health\$4\$51,589\$12Public Health\$14\$151,590\$ | Business | | 46 | \$52,000 | 1,579 | | |
| Accounting48\$60,1831,206Business Administration\$67,4301,168Engineering\$73,1561,031Finance\$63,120\$20Social Work\$50,003743Psychology\$48\$48,194721Marketing\$48,194721Marketing\$44,821387Human Services\$50\$45,614367Mathematics\$9\$60,114350Information Technology\$4\$49,587328Communications\$2\$49,587328Economics38\$70,000319Counseling\$3\$51,500297Electrical Engineering\$4\$51,500250Statistics31\$55,190240Civil Engineering\$4\$60,000207Biology\$60,000207\$100000Human Resources\$4\$60,000207Biology\$67,000319\$100000Human Resources\$4\$60,000207Biology\$67,000\$16\$100000Public Administration\$3\$51,500\$16Public Administration\$3\$51,500\$16Public Health\$4\$51,500\$16Public Health\$4\$51,500\$16Public Health\$4\$17,700\$16Public Health\$4\$17,700\$16Public Health\$4\$17,700\$16Public Health\$18\$17,700 </td <td>Computer Science</td> <td></td> <td>36</td> <td>\$74,880</td> <td>1,407</td> <td></td> <td></td> | Computer Science | | 36 | \$74,880 | 1,407 | | |
| Business Administration 40 \$67,430 1,168 Engineering 40 \$73,156 1,031 Finance 44 \$63,120 820 Social Work 48 \$50,003 743 Psychology 48 \$48,194 721 Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 1 Counseling 48 \$53,000 297 1 Electrical Engineering 43 \$85,156 288 1 Statistics 31 \$55,192 267 1 Civil Engineering 42 \$44,313 245 1 Education 48 \$60,000 207 1 Civil Engineering 42 \$44,313 245 1 Biology 45 \$62,400 <td>Nursing</td> <td></td> <td>39</td> <td>\$77,717</td> <td>1,240</td> <td></td> <td></td> | Nursing | | 39 | \$77,717 | 1,240 | | |
| Engineering 40 \$73,156 1,031 Finance 44 \$63,120 820 Social Work 48 \$50,003 743 Psychology 48 \$48,194 721 Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Marketing 48 \$44,821 387 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 1 Counseling 48 \$53,000 297 1 Electrical Engineering 43 \$85,156 288 1 Statistics 31 \$55,192 267 1 Education 48 \$60,000 207 1 Civil Engineering 42 \$44,313 245 1 Education 48 \$60,000 207 1 Civil Engineering 43 \$62,400 244 1 Human Resources \$66,706 <t< td=""><td>Accounting</td><td></td><td>48</td><td>\$60,183</td><td>1,206</td><td></td><td></td></t<> | Accounting | | 48 | \$60,183 | 1,206 | | |
| Finance 44 \$63,120 820 Finance 44 \$63,120 820 Social Work 48 \$50,003 743 Psychology 48 \$44,821 387 Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 48 \$50,000 319 10 Counseling 48 \$51,502 267 10 Counseling 48 \$51,000 297 10 Counseling 48 \$51,000 297 10 Electrical Engineering 43 \$85,156 288 10 Civil Engineering 48 \$60,000 207 10 Civil Engineering 48 \$60,000 207 10 Human Resources 48 \$60,000 207 10 Biology 56,766 | Business Administration | | 40 | \$67,430 | 1,168 | | |
| Social Work 48 \$50,003 743 Psychology 48 \$48,194 721 Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 \$1000 Counseling 48 \$83,100 297 \$1000 Electrical Engineering 38 \$55,152 267 \$1000 Statistics 31 \$55,152 267 \$1000 Civil Engineering 48 \$62,000 240 \$1000 Human Resources 48 \$62,000 240 \$1000 Biology 45 \$62,860 240 \$1000 Public Administration 39 \$66,766 160 \$1000 Science 48 \$17,438 191 \$10000 \$10000 \$10000 \$100000 \$100000 \$1000000 1 | Engineering | | 40 | \$73,156 | 1,031 | | |
| Psychology 48 \$48,194 721 Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Conseling 48 \$53,000 319 311 Courseling 48 \$53,000 329 312 Etectrical Engineering 48 \$53,000 329 312 Etducation 48 \$45,000 260 316 Civil Engineering 48 \$45,000 260 316 Etducation 48 \$45,000 260 316 Civil Engineering 48 \$62,400 244 316 Biology 48 \$62,600 207 316 Management 39 \$66,706 16 316 Public Administration 39 \$68,982 192 316 Realth 48 \$17,438 191 316 | Finance | | 44 | \$63,120 | 820 | | |
| Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 9 Counseling 48 \$53,000 297 9 Electrical Engineering 43 \$85,156 288 9 Statistics 31 \$55,192 267 9 Education 48 \$40,000 207 9 Civil Engineering 43 \$62,400 240 9 Human Resources 48 \$60,000 207 9 Biology 45 \$62,860 204 9 Maragement 39 \$66,706 196 9 Public Administration 39 \$68,982 192 9 Science 48 \$77,438 191 9 Health 48 \$51,589 182 9 | Social Work | | 48 | \$50,003 | 743 | | |
| Human Services 50 \$45,614 367 Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 Counseling 48 \$53,000 297 Electrical Engineering 43 \$85,156 288 Statistics 31 \$55,192 267 Education 48 \$45,000 250 Civil Engineering 42 \$48,313 245 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Public Administration 39 \$66,706 196 Science 48 \$77,438 191 Health 48 \$51,589 182 Health 48 \$51,589 182 | Psychology | | 48 | \$48,194 | 721 | | |
| Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 Counseling 48 \$53,000 297 Electrical Engineering 43 \$85,156 288 Statistics 31 \$55,192 267 Education 48 \$45,000 250 Civil Engineering 42 \$84,313 245 Technical 34 \$62,400 244 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Public Administration 39 \$66,706 196 Science 48 \$77,438 191 Health 48 \$51,589 182 Health 48 \$51,589 182 | Marketing | | 48 | \$44,821 | 387 | | |
| Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 Counseling 48 \$53,000 297 Electrical Engineering 48 \$55,152 288 Statistics 31 \$55,192 267 Education 48 \$45,000 250 Civil Engineering 42 \$44,313 245 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Public Administration 39 \$66,706 196 Science 48 \$71,438 191 Health 48 \$51,589 182 | Human Services | | 50 | \$45,614 | 367 | | |
| Communications 42 \$49,587 328 Economics 38 \$70,000 319 319 Counseling 48 \$53,000 297 328 Electrical Engineering 43 \$85,156 288 328 Statistics 31 \$55,192 267 326 Education 48 \$45,000 250 326 Civil Engineering 42 \$84,313 245 326 Technical 48 \$60,000 207 326 326 Human Resources 48 \$60,000 207 326 326 326 Biology 45 \$62,860 204 326 | Mathematics | | 39 | \$60,114 | 350 | | |
| Economics 38 \$70,000 319 Counseling 48 \$53,000 297 Electrical Engineering 43 \$85,156 288 Statistics 31 \$55,192 267 Education 48 \$45,000 250 Civil Engineering 42 \$84,313 245 Technical 48 \$60,000 207 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Public Administration 39 \$66,706 196 Science 48 \$77,438 191 Health 48 \$51,589 182 | Information Technology | | 34 | \$72,852 | 342 | | |
| Counseling 48 \$53,000 297 Electrical Engineering 43 \$85,156 288 Statistics 31 \$55,192 267 Education 48 \$45,000 250 267 Civil Engineering 42 \$84,313 245 267 Technical 48 \$60,000 207 267 Human Resources 48 \$60,000 207 267 Biology 45 \$62,860 204 201 Public Administration 39 \$66,706 196 201 Health 48 \$51,589 182 21 Public Health 48 \$51,720 175 21 | Communications | | 42 | \$49,587 | 328 | | |
| Electrical Engineering 43 \$85,156 288 Statistics 31 \$55,192 267 Education 48 \$45,000 250 Civil Engineering 42 \$84,313 245 Technical 48 \$60,000 207 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Management 39 \$66,706 196 Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175 | Economics | | 38 | \$70,000 | 319 | | |
| Statistics 31 \$55,192 267 Education 48 \$45,000 250 Civil Engineering 42 \$84,313 245 Technical 34 \$62,400 244 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Management 39 \$66,706 196 Science 48 \$77,438 191 Health 48 \$51,589 182 | Counseling | | 48 | \$53,000 | 297 | | |
| Education 48 \$45,000 250 Civil Engineering 42 \$84,313 245 Technical 34 \$62,400 244 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Management 39 \$66,706 196 Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 | Electrical Engineering | | 43 | \$85,156 | 288 | | |
| Civil Engineering 42 \$84,313 245 Technical 34 \$62,400 244 Human Resources 48 \$60,000 207 201 Biology 45 \$62,860 204 201 Management 39 \$66,706 196 201 Public Administration 39 \$68,982 192 201 Health 48 \$51,589 182 201 | Statistics | | 31 | \$55,192 | 267 | | |
| Technical 34 \$62,400 244 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Management 39 \$66,706 196 Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 | Education | | 48 | \$45,000 | 250 | | |
| Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Management 39 \$66,706 196 Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 | Civil Engineering | | 42 | \$84,313 | 245 | | |
| Biology 45 \$62,860 204 Management 39 \$66,706 196 Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175 | Technical | | 34 | \$62,400 | 244 | | |
| Management 39 \$66,706 196 Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175 | Human Resources | | 48 | \$60,000 | 207 | | |
| Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175 | Biology | | 45 | \$62,860 | 204 | | |
| Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175 | Management | | 39 | \$66,706 | 196 | | |
| Health 48 \$51,589 182 Public Health 48 \$57,720 175 | Public Administration | | 39 | \$68,982 | 192 | | |
| Public Health 48 \$57,720 175 | Science | | 48 | \$77,438 | 191 | | |
| | Health | | 48 | \$51,589 | 182 | | |
| | Public Health | | 48 | \$57,720 | 175 | | |
| Business Management 44 \$52,000 170 | Business Management | | 44 | \$52,000 | 170 | | |





Openings by Programs

Programs

| | Median | Median | Active Job | |
|---------------------------|----------|-----------|---------------|--|
| Program Name | Duration | Wage | | |
| Information Systems | 32 | \$70,419 | 157 | |
| Pharmacy | 37 | \$131,917 | 144 | |
| Mechanical Engineering | 42 | \$73,386 | 143 | |
| Social Science | 48 | \$50,003 | 140 | |
| Construction Management | 48 | \$82,000 | 139 | |
| Journalism | 48 | \$50,492 | 135 | |
| Telecommunications | 79 | \$74,880 | 132 | |
| Environmental Science | 48 | \$61,000 | 127 | |
| Electronics | 44 | \$45,864 | 125 | |
| Speech-Language Pathology | 50 | \$101,920 | 122 | |
| Occupational Therapy | 63 | \$70,550 | 118 | |
| Physical Therapy | 35 | \$96,540 | 116 | |
| Chemistry | 23 | \$73,156 | 111 | |
| Healthcare Administration | 48 | \$93,474 | 108 | |
| Healthcare | 35 | \$62,239 | 104 | |
| Logistics | 34 | \$55,470 | 102 | |
| Medicine | 48 | \$59,766 | 101 | |
| Sociology | 48 | \$45,875 | 101 | |
| Criminal Justice | 32 | \$48,288 | 96 | |
| Geology | 49 | \$52,324 | 95 | |
| English | 48 | \$56,285 | 91 | |
| | | | | |







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