

Real-Time Jobs Intelligence Report

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INTRODUCTION

The data from the Real-Time Jobs Intelligence Report comes from Jobs EQ, a service that provides access to labor market data down to the zip code. This report is a snapshot of the Anchorage job market in 2022.

In this report, readers will find information on the types of jobs, education levels, certificates and hard and soft skills that are more sought-after in Anchorage.

This information helps to inform important business decisions, from tech schools using hard data to determine which certification programs are most crucial, businesses using ad duration periods to identify which jobs are easiest to fill, to prospective employees deciding top certificates in which to invest their time and resources.

The appendix provides additional information to supplement this at-a-glance report. For more information, please reach out to President and CEO Bill Popp at wpopp@aedcweb.com.



Total online job postings



36,121 Job Titles Posted
7,418 Employers Posting Jobs
783 Different Occupations Represented
570 Different Certifications Sought



Top 10 openings by occupation

Most common job listings

- 1. Registered Nurses
- 2. Stockers and Order Fillers
- **3.** Retail Salespersons
- 4. Secretaries and Administrative Assistance (Except Legal, Medical, and Executive)
- 5. Social and Humans Service Assistants
- 6. First-Line Supervisors of Retail Sales Workers
- 7. Customer Service Representatives
- 8. Medical and Health Service Managers
- 9. Computer User Support Specialists
- 10. Medical Secretaries and Administrative Assistants

For complete list, see Appendix A



Top 10 employers in Anchorage

Employers with the highest number of job openings

- 1. Providence Health & Services
- 2. State of Alaska
- 3. University of Alaska
- 4. Humana
- 5. Alaska Native Tribal Health Consortium
- 6. Municipality of Anchorage
- 7. Anchorage School District
- 8. GCI Communication
- 9. Southcentral Foundation
- **10.** Fusion Medical Staffing

For complete list, see Appendix B



Top 10 sought-after certificates

Most frequently requested certificates in job postings

- 1. Basic Life Support (BLS)
- 2. Driver's License
- **3.** Registered Nurse (RN)
- 4. Certification in Cardiopulmonary Resuscitation (CPR)
- 5. Advanced Cardiac Life Support Certification (ACLS)
- 6. First Aid Certification
- 7. Commercial Driver's License (CDL)
- 8. Certified Nursing Assistant (CNA)
- 9. Pediatric Advanced Life Support (PALS)
- **10.** Secret Clearance

For complete list, see Appendix C



Top 10 sought-after hard skills

Most frequently requested hard skills in job postings

- 1. Microsoft Excel Home
- 2. Microsoft Office
- **3.** Microsoft Outlook
- 4. Ability to Lift 51-100 lbs.
- 5. to Lift 41-50 lbs.
- 6. Microsoft Word
- 7. Microsoft PowerPoint
- 8. English
- 9. Personal Computers (PC)
- **10.** Ability to Lift 21-30 lbs.

For complete list, see Appendix D





Top 10 sought-after soft skills

Most frequently requested soft skills in job postings

- 1. Communications (Verbal and Written Skills)
- 2. Cooperative/Team player
- 3. Customer Service
- 4. Organization
- 5. Self-motivated/Ability to Work Independently/Self-leadership
- 6. Detail Oriented/Meticulous
- 7. Supervision/Management
- 8. Interpersonal Relationships/Maintain Relationships
- 9. Problem Solving
- **10.** Adaptability/Flexibility/Tolerance of Change and Uncertainty

For complete list, see Appendix E



Top 10 openings by job titles

- 1. Customer Service Representative
- 2. Administrative Assistant
- 3. Warehouse Associates
- 4. Receptionist
- **5.** Registered Nurse
- 6. Team Member
- 7. Delivery Driver
- 8. Advertising Customer Service Representative
- 9. Cashier
- **10.** Customer Service Associative

For complete list, see Appendix F



What levels of education do Anchorage employers look for?

Number of total ad postings by minimum education requirements

High School Diploma or Equivalent

8,915

Bachelor's Degree

2,529 Associate's Degree

1,381

Master's Degree

408 Doctoral or Professional Degree

> 41,308 Unspecified/Other

For complete list, see Appendix G



Educational programs appearing in the most job ads

- 1. Business
- **2.** Computer Science
- 3. Accounting
- 4. Nursing
- 5. Business Administration
- 6. Engineering
- 7. Finance
- 8. Social Work
- 9. Psychology
- **10.** Marketing

For complete list, see Appendix H



Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the "most likely" wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, roughly 12% of all job postings provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of "Ads Closed".

An "active" ad refers to an online job posting that was still posted online when Chmura's web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered "closed" if Chmura's web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.



Appendix A - Occupations in Anchorage

Openings by Occupations

pening	benings by Occupations				Active	
		Median	Median		Job	
SOC	Occupation	Duration	Wage		Ads	
29-1141.00	Registered Nurses	33	\$83,200	1.66	3,430	
53-7065.00	Stockers and Order Fillers	45	\$35,727	1.45	2,270	
41-2031.00	Retail Salespersons	47	\$31,200	1.25	2,174	
43-6014.00	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	39	\$40,159	2.81	1,783	
21-1093.00	Social and Human Service Assistants	46	\$41,600	1.86	1,752	
41-1011.00	First-Line Supervisors of Retail Sales Workers	43	\$38,541	1.05	1,653	
43-4051.00	Customer Service Representatives	32	\$36,437	3.48	1,355	
11-9111.00	Medical and Health Services Managers	40	\$62,400	1.27	1,315	
15-1232.00	Computer User Support Specialists	43	\$45,365	2.55	1,130	
43-6013.00	Medical Secretaries and Administrative Assistants	42	\$38,174	1.22	1,127	
49-9071.00	Maintenance and Repair Workers, General	48	\$43,436	1.62	1,108	
35-3023.00	Fast Food and Counter Workers	49	\$29,120	1.12	936	
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	48	\$33,158	1.67	901	
11-3021.00	Computer and Information Systems Managers	35	\$97,100	1.35	836	
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	48	\$52,000	1.97	832	
43-1011.00	First-Line Supervisors of Office and Administrative Support Workers	48	\$46,250	1.43	827	
15-1244.00	Network and Computer Systems Administrators	38	\$77,101	1.41	747	
13-2011.00	Accountants and Auditors	48	\$65,002	1.78	724	
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	48	\$34,748	0.95	677	
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	48	\$45,173	1.95	677	
53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	41	\$35,381	1.62	662	
53-3031.00	Driver/Sales Workers	48	\$33,770	1.42	642	
13-1071.00	Human Resources Specialists	48	\$45,760	1.81	610	
21-1014.00	Mental Health Counselors	48	\$58,077	1.76	595	
11-9041.00	Architectural and Engineering Managers	40	\$79,046	1.12	581	
	Security Guards	32	\$34,320		576	





Openings by Occupations

Occupations

		Median	Active Job			
soc	Occupation	Duration	Median Wage	JPLQ	Ads	
41-3031.00	Securities, Commodities, and Financial Services Sales Agents	44	\$40,703	2.29	562	
31-1131.00	Nursing Assistants	35	\$37,076	1.34	544	
13-1111.00	Management Analysts	31	\$71,584	2.23	504	
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	44	\$47,110	0.54	495	
13-1199.00	Business Operations Specialists, All Other	37	\$57,075	1.27	490	
31-1122.00	Personal Care Aides	48	\$33,280	1.97	483	
31-9092.00	Medical Assistants	40	\$39,643	1.11	455	
43-4171.00	Receptionists and Information Clerks	49	\$34,014	1.53	447	
15-1252.00	Software Developers	30	\$124,200	1.45	413	
11-1021.00	General and Operations Managers	48	\$62,941	1.47	391	
11-3031.00	Financial Managers	48	\$62,400	1.09	389	
49-1011.00	First-Line Supervisors of Mechanics, Installers, and Repairers	48	\$49,492	1.22	376	
35-2014.00	Cooks, Restaurant	46	\$33,036	1.28	356	
41-2011.00	Cashiers	41	\$29,997	1.38	350	
37-1011.00	First-Line Supervisors of Housekeeping and Janitorial Workers	48	\$33,549	0.93	332	
15-1299.08	Computer Systems Engineers/Architects	37	\$122,300	1.00	328	
37-2012.00	Maids and Housekeeping Cleaners	49	\$30,160	1.02	324	
29-2061.00	Licensed Practical and Licensed Vocational Nurses	41	\$60,278	1.24	281	
11-2021.00	Marketing Managers	45	\$60,190	1.02	245	
35-2021.00	Food Preparation Workers	48	\$31,200	0.58	242	
15-2031.00	Operations Research Analysts	35	\$65,000	1.35	236	
35-3031.00	Waiters and Waitresses	49	\$22,134	0.91	207	
51-1011.00	First-Line Supervisors of Production and Operating Workers	48	\$46,812	1.38	134	
51-9199.00	Production Workers, All Other	34	\$34,748	0.92	77	





Appendix B - Openings by Employer

Openings by Employer	Employers				
				Active	
Employer Name		dian ation	Median Wage	Job Ads	
Providence Health & Services		28		3,088	
State of Alaska		41	\$49,816	1,825	
University of Alaska		49	\$45 <i>,</i> 365	1,070	
Humana		31	\$76,256	1,062	
Alaska Native Tribal Health Consortium		16	\$52 <i>,</i> 620	995	
Municipality of Anchorage		20	\$64,951	583	
Anchorage School District		48	\$34,840	775	
GCI Communication		53	n/a	656	
Southcentral Foundation		51	\$58,240	551	
Fusion Medical Staffing		17	n/a	451	
The Alaska Club		51	\$27,040	438	
Alaska Teacher Placement		36	\$32,885	395	
LOWES		18	\$40,371	389	
General Dynamics - Information Technology		18	\$58,928	386	
Alaska USA Federal Credit Union		48	\$92,333	343	
Care.com		20	n/a	341	
University of Alaska System		38	\$25,022	341	
Ascensus		57	\$37,440	303	
Walmart		7	\$45,760	286	
People AK		42	\$45,760	270	
Matanuska-Susitna Borough		16	\$47,237	267	
Providence Jobs		41	n/a	264	
Fedex		29	\$38,022	258	
CBRE		17	\$90,000	217	
Municipality of Anchorage, Alaska		49	\$64,951	216	
ADN		16	n/a	213	
REC		38	\$42,702	204	
NANA Regional Corporation, Inc		42	\$35,360	202	
Cook Inlet Tribal Council		45	n/a	201	





Openings by Employer			Activo
			Active
	Median	Median	Job
Employer Name	Duration	Wage	Ads
UHS	87	\$135,200	194
Carlile	43	\$33,280	190
Opti Staffing Group	49	\$41,600	190
Walgreens	36	n/a	183
circle k	50	\$29,120	179
Albertsons Companies	338	\$34,320	164
Kendall Auto Group	55	\$33,280	164
First National Bank Alaska	52	\$43,160	161
OneStaff Medical	42	n/a	157
PAREXEL	47	\$164,550	154
Anchorage Neighborhood Health Center	51	\$40,569	153
Wells Fargo	18	\$92,785	153
Arctic Slope Regional Corporation	53	\$52,994	152
Builders FirstSource	36	\$46,373	150
Target	20	n/a	149
Alegiant Healthcare Staffing	50	n/a	148





Appendix C - Openings by Certifications

Openings by Certifications

Certifications							
Certificate Name	Median Duration	Median Wage	Active Job Ads				
Basic Life Support (BLS)	37	\$61,360	2,564				
Driver's License	48	\$39,569	2,278				
Registered Nurse (RN)	34	\$83,200	1,371				
Certification in Cardiopulmonary Resuscitation (CPR)	48	\$38,327	1,050				
Advanced Cardiac Life Support Certification (ACLS)	40	\$77,405	745				
First Aid Certification	48	\$35,324	692				
Commercial Driver's License (CDL)	46	\$45,760	450				
Certified Nursing Assistant (CNA)	34	\$34,381	436				
Pediatric Advanced Life Support (PALS)	46	\$91,520	385				
Secret Clearance	22	\$81,188	308				
Certified Public Accountant (CPA)	48	\$70,000	271				
Project Management Professional (PMP)	37	\$89,531	231				
he American Registry of Radiologic Technologists (ARRT) Certification	33	\$83,200	223				
Medical Assistant Certification (MA)	31	\$39,643	211				
Neonatal Resuscitation Program (NRP)	48	\$90,321	203				
icensed Practical Nurse (LPN)	43	\$52,000	197				
icensed Clinical Social Worker (LCSW)	48	\$78,260	180				
icensed Professional Counselor (LPC)	48	\$76,256	175				
mergency Medical Technician (EMT)	44	\$41,845	146				
Advanced Trauma Life Support (ATLS)	49	\$50,413	123				
icensed Professional Engineer	49	\$85,156	108				
Cisco Certified Network Associate (CCNA)	51	\$59,040	102				
Class A Commercial Driver's License (CDL-A)	48	\$49,308	100				
Trauma Nursing Core Course (TNCC)	28	\$77,849	96				
ngineer in Training (EIT)	54	\$77,628	92				
Professional in Human Resources (PHR)	48	\$54,249	92				
Certified Professional Coder (CPC)	48	\$39,783	91				
ServSafe, Food Protection Manager Certification	48	\$36,094	85				
Certified Information Systems Security Professional (CISSP)	33	\$104,000	84				





Openings by Certifications

Certifications

Certificate Name	Median Duration	Median Wage	Active Job Ads
Child Development Associate (CDA)	50	\$31,200	79
HAZMAT	36	\$48,096	78
Society for Human Resource Management Certified Professional (SHRM-CP)	37	\$53 <i>,</i> 498	72
Cisco Certified Network Professional (CCNP)	67	\$83,620	71
Emergency Nursing Pediatric Course (ENPC)	41	\$73,216	70
National Phlebotomy Association Certified Phlebotomist	29	\$41,600	69
Medical Technologist (MT)	28	\$65,291	68
Forklift Certified	48	\$35,360	63
Registered Health Information Administrator (RHIA)	23	\$38,106	63
Transportation Worker Identification Credential (TWIC)	44	\$65,497	61
Certified Coding Specialist (CCS)	21	\$38,106	60
Critical Care Registered Nurse (CCRN)	32	\$90,321	58
Certified Clinical Medical Assistant (NHA)	16	n/a	56
Registered Health Information Technician (RHIT)	30	\$38,106	55
Registered Respiratory Therapist (RRT)	48	\$66,352	54
Certified Six Sigma Yellow Belt	49	\$135,037	51
Class B Commercial Driver's License (CDL-B)	48	\$49,676	51
Medical Laboratory Technician (MLT)	20	\$66,103	50
Certified Management Accountant (CMA)	48	\$69,992	45
Certified Pharmacy Technician (CPT)	50	\$43,368	44
Microsoft Certified Solutions Expert (MCSE)	32	\$83,934	44



Appendix D - Openings by Hard Skills

Openings by Hard Skills	Hard Skills			
	Mec	lian	Median	Active Job
Skill Name	Dura	tion	Wage	Ads
Microsoft Excel		48	\$44,070	6,447
Microsoft Office		48	\$42,520	6,073
Microsoft Outlook		48	\$43,680	3,045
Ability to Lift 51-100 lbs.		48	\$37,148	2,944
Ability to Lift 41-50 lbs.		48	\$36,115	2,868
Microsoft Word		48	\$41,642	2,814
Microsoft PowerPoint		40	\$46,373	2,210
English		48	\$36,400	2,161
Personal Computers (PC)		32	\$44,734	2,096
Ability to Lift 21-30 lbs.		48	\$37,547	1,819
Teaching/Training, Job		37	\$60,000	1,728
Cash Handling (Cashier)		49	\$33,280	1,655
Sales		48	\$39,520	1,472
JavaScript		25	\$41,600	1,431
Mathematics		48	\$47,953	1,351
Retail Sales		46	\$33,280	1,313
Home Health Care		31	\$36,461	1,295
Finance		42	\$60,639	1,243
Word Processing		48	\$38,500	1,214
Keyboarding/Typing		48	\$40,082	1,174
Merchandising		45	\$34,320	1,086
Teaching/Training, School		48	\$32,885	939
Medical Terminology		24	\$38,908	937
Presentation		40	\$55,000	910
Structured Query Language (SQL)		32	\$77,135	910
Agile		32	\$89,200	864
Ability to Lift 31-40 lbs.		36	\$34,381	835
Computer Programming/Coding		32	\$69,966	833
Telecommunications		44	\$56,400	819





Openings by Hard Skills

Hard Skills

Duration 46	Median Wage \$42,746	Job Ads 798	
46	-		
	94 2 ,740	/4X	
40	\$41,600	795	
	-		
48	\$39,520	729	
38	\$37,440	693	
48	\$51,168	667	
47	\$45,730	661	
35	\$78,686	649	
35	\$61,000	576	
49	\$29,487	575	
37	\$85,800	574	
35	\$56,793	561	
48	\$31,934	547	
43	\$39,276	533	
48	\$41,600	533	
39	\$98,280	532	
23	\$60,635	528	
31	\$77,169	528	
49	\$37,440	521	
36	\$50,503	514	
48	\$32,760	488	
	48 38 48 47 35 35 49 37 35 48 43 48 43 48 39 23 31 49 36	48 \$40,569 48 \$39,520 38 \$37,440 48 \$51,168 47 \$45,730 35 \$78,686 35 \$61,000 49 \$29,487 37 \$85,800 35 \$56,793 48 \$31,934 43 \$39,276 48 \$41,600 39 \$98,280 23 \$60,635 31 \$77,169 49 \$37,440 36 \$50,503 48 \$32,760	48 \$39,520 729 38 \$37,440 693 48 \$51,168 667 47 \$45,730 661 35 \$78,686 649 35 \$61,000 576 49 \$29,487 575 37 \$85,800 574 35 \$56,793 561 48 \$31,934 547 43 \$39,276 533 48 \$41,600 533 39 \$98,280 532 23 \$60,635 528 31 \$77,169 528 49 \$37,440 521 36 \$50,503 514





Appendix E - Openings by Soft Skills

Openings by Soft Skills	Soft Skills			
				Active
Skill Name		Median Duration	Median Wage	Job Ads
Communication (Verbal and written skills)		47	\$41,600	29,149
Cooperative/Team Player		44	\$43,674	15,702
Customer Service		48	\$37,932	15,320
Organization		48	\$41,600	9,591
Self-Motivated/Ability to Work Independently/Self Leader	ship	48	\$41,503	8,041
Detail Oriented/Meticulous		48	\$39,520	7,933
Supervision/Management		47	\$48,425	6,942
Interpersonal Relationships/Maintain Relationships		42	\$41,600	6,717
Problem Solving		45	\$44,550	6,300
Adaptability/Flexibility/Tolerance of Change and Uncertain	nty	48	\$40,043	5,789
Ability to Work in a Fast Paced Environment		48	\$38,169	5,277
Prioritize		48	\$41,600	4,536
Good Judgment		43	\$48,101	3,831
Analytical		42	\$55,502	3,738
Punctual		48	\$38,178	3,729
Time Management/Time Utilization		48	\$40,235	3,624
Confidentiality/Information Sensitivity		48	\$41,590	3,588
Multi-Task		48	\$39,325	3,364
Work Ethic/Hard Working		48	\$37,440	3,356
Project Management		40	\$65,704	3,336
Listening		44	\$40,341	3,114
Initiative		46	\$44,151	2,936
Leadership		46	\$47,902	2,780
Coachable/Willingness to Learn		48	\$38,174	2,630
Clerical		39	\$39,520	2,452
Optimism/Positive Attitude		46	\$37,245	2,406
Negotiation		40	\$63,153	2,183
Critical Thinking		31	\$44,013	2,055
Enthusiastic/Energetic		48	\$36,461	1,906





Openings by Soft Skills

	1 1		Active	
Skill Name	Median Duration	Median Wage	Job Ads	
Decision Making/Decisiveness	43	\$52,000	1,611	
Coaching/Mentoring	48	\$52,000	1,438	
Dispute Resolution/Conflict Resolution/Diplomacy/Problem Resolution	48	\$48,549	1,399	
Self Confidence	48	\$35,876	1,180	
Reasoning	46	\$50,960	1,114	
Customer Focused	40	\$44,533	1,037	
Manual Dexterity	48	\$41,600	990	
Grammar	46	\$45,600	935	
Troubleshooting	48	\$48,096	891	
Quick Learner	47	\$41,600	752	
Telephone Etiquette	48	\$37,440	625	
Motivational	48	\$45,614	594	
Goal Oriented	44	\$52,123	589	
Efficiency	48	\$39 <i>,</i> 643	562	
Interviewing	48	\$48,724	555	
Competitiveness	46	\$40,744	547	
Common Sense	48	\$39,520	510	
Professional Networking	48	\$56,000	487	
People Skills	48	\$37,440	435	
Public Speaking	48	\$50,012	418	
Persistence/Perseverance/Resilience	44	\$58,579	400	

Soft Skills





Appendix F - Openings by Job Titles

Openings by Job Titles

Job Titles

	JOD TILLES			
			Active	
	Median			
Job Title	Duration	-		
Customer Service Representative	33	. ,		
ADMINISTRATIVE ASSISTANT	48	\$39,520	217	
Warehouse Associate	34	\$36,094	133	_
Delivery Driver	49	\$33,770	120	
Receptionist	49	\$35,360	119	
Advertising Customer Service Representative	16	i n/a	117	
Registered Nurse (RN)	67	\$77,584	116	
Team Member	49	\$27,040	115	
Cashier	38	\$28,475	109	
Customer Service Associate	50	\$27,226	104	
General Manager	50	\$54,200	98	
Assistant Manager	53	\$34,014	94	
Registered Nurse	57	\$79,290	93	
Marketing Specialist	40	\$43,250	79	
Cook	38	\$36,937	73	
Front Desk Receptionist	49	\$33,158	70	
Sales Associate	50	\$28,600	70	
Physical Therapist	36	\$104,000	66	
Dental Assistant	48	\$40,744	64	
caregiver	51	\$34,014	63	
Sales Representative	50	\$44,727	62	
Dishwasher	50	\$27,040	60	
Project Manager	45	\$89,060	60	
Barista	44	\$27,774	58	
Maintenance Technician	48	\$40,285	57	
Crew Member	53	\$29,854	53	
Bartender	48	\$23,233	52	
Assistant Store Manager	46			
Medical Assistant	48			





Openings by Job Titles

	Job Titles			
	Median	Median	Active Job	
Job Title	Duration	Wage		
Housekeeper	48	\$31,567	44	
Shift Lead	23	\$30,160	42	
Assistant General Manager	58	\$56,780	41	
Baker	51	\$30,588	41	
Case Manager	48	\$41,600	41	
Pharmacy Technician	42	\$35,318	41	
Store Manager	51	\$43,680	41	
Retail Part Time Sales Associate	47	n/a	38	
CNA	26	\$36,234	37	
Server	66	\$22,880	37	
Occupational Therapist	38	\$103,743	36	
Accountant	51	\$63,158	33	
Retail Sales Associate	48	\$29,120	33	
Billing Specialist	43	\$44,217	32	
Controller	48	\$82,655	32	
Customer Service Agent	15	\$38,908	32	
Medical Receptionist	51	\$36,461	32	
Laborer	83	\$34,670	30	
Driver	48	\$33,800	28	
Executive Assistant	48	\$41,478	28	
Account Executive	48	\$79,109	27	





Appendix G - Openings by Education Levels

Openings by Education Levels

Education Levels			
Minimum Education Level	Median Duration	Median Wage	
High school diploma or equivalent	48	\$37,472	15,047
Bachelor's degree	41	\$60,002	8,915
Associate's degree	43	\$47,843	2,529
Master's degree	42	\$71,793	1,381
Doctoral or professional degree	48	\$87,338	408
Unspecified/other	42	\$39,660	41,308





Appendix H - Openings by Programs

Business46\$52,001,579Computer Science36\$74,801,407Nursing39\$77,771,240Accounting48\$60,1331,206Business Administration40\$67,301,168Engineering40\$73,1561,031Finance48\$50,003743Social Work48\$48,194721Marketing48\$44,821387Human Services50\$45,614367Mathematics39\$60,114350Information Technology34\$72,822342Communications42\$49,587328Economics38\$70,000319Counseling43\$85,156288Statistics31\$55,192267Identification48\$60,000207Identification48\$62,000244Human Resources48\$60,000207Identification48\$62,000244Internation48\$62,000244Identification48\$62,000244Identification48\$62,000207Identification48\$62,000207Identification48\$62,000207Identification49\$62,000207Identification49\$62,000207Identification49\$62,000207Identification49\$62,000207<	Openings by Programs	Programs					
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Business Administration 40 \$67,430 1,168 Engineering 40 \$73,156 1,031 Finance 44 \$63,120 820 Social Work 48 \$50,003 743 Psychology 48 \$48,194 721 Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 1 Counseling 48 \$53,000 297 1 Electrical Engineering 43 \$85,156 288 1 Statistics 31 \$55,192 267 1 Civil Engineering 42 \$44,313 245 1 Education 48 \$60,000 207 1 Civil Engineering 42 \$44,313 245 1 Biology 45 \$62,400 <td>Nursing</td> <td></td> <td>39</td> <td>\$77,717</td> <td>1,240</td> <td></td> <td></td>	Nursing		39	\$77,717	1,240		
Engineering 40 \$73,156 1,031 Finance 44 \$63,120 820 Social Work 48 \$50,003 743 Psychology 48 \$48,194 721 Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Marketing 48 \$44,821 387 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 38 \$70,000 319 1 Counseling 48 \$53,000 297 1 Electrical Engineering 43 \$85,156 288 1 Statistics 31 \$55,192 267 1 Education 48 \$60,000 207 1 Civil Engineering 42 \$44,313 245 1 Education 48 \$60,000 207 1 Civil Engineering 43 \$62,400 244 1 Human Resources \$66,706 <t< td=""><td>Accounting</td><td></td><td>48</td><td>\$60,183</td><td>1,206</td><td></td><td></td></t<>	Accounting		48	\$60,183	1,206		
Finance 44 \$63,120 820 Finance 44 \$63,120 820 Social Work 48 \$50,003 743 Psychology 48 \$44,821 387 Marketing 48 \$44,821 387 Human Services 50 \$45,614 367 Mathematics 39 \$60,114 350 Information Technology 34 \$72,852 342 Communications 42 \$49,587 328 Economics 48 \$50,000 319 10 Counseling 48 \$51,502 267 10 Counseling 48 \$51,000 297 10 Counseling 48 \$51,000 297 10 Electrical Engineering 43 \$85,156 288 10 Civil Engineering 48 \$60,000 207 10 Civil Engineering 48 \$60,000 207 10 Human Resources 48 \$60,000 207 10 Biology 56,766	Business Administration		40	\$67,430	1,168		
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Counseling 48 \$53,000 297 Electrical Engineering 43 \$85,156 288 Statistics 31 \$55,192 267 Education 48 \$45,000 250 267 Civil Engineering 42 \$84,313 245 267 Technical 48 \$60,000 207 267 Human Resources 48 \$60,000 207 267 Biology 45 \$62,860 204 201 Public Administration 39 \$66,706 196 201 Health 48 \$51,589 182 21 Public Health 48 \$51,720 175 21	Communications		42	\$49,587	328		
Electrical Engineering 43 \$85,156 288 Statistics 31 \$55,192 267 Education 48 \$45,000 250 Civil Engineering 42 \$84,313 245 Technical 48 \$60,000 207 Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Management 39 \$66,706 196 Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175	Economics		38	\$70,000	319		
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Civil Engineering 42 \$84,313 245 Technical 34 \$62,400 244 Human Resources 48 \$60,000 207 201 Biology 45 \$62,860 204 201 Management 39 \$66,706 196 201 Public Administration 39 \$68,982 192 201 Health 48 \$51,589 182 201	Statistics		31	\$55,192	267		
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Human Resources 48 \$60,000 207 Biology 45 \$62,860 204 Management 39 \$66,706 196 Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182	Civil Engineering		42	\$84,313	245		
Biology 45 \$62,860 204 Management 39 \$66,706 196 Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175	Technical		34	\$62,400	244		
Management 39 \$66,706 196 Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175	Human Resources		48	\$60,000	207		
Public Administration 39 \$68,982 192 Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175	Biology		45	\$62,860	204		
Science 48 \$77,438 191 Health 48 \$51,589 182 Public Health 48 \$57,720 175	Management		39	\$66,706	196		
Health 48 \$51,589 182 Public Health 48 \$57,720 175	Public Administration		39	\$68,982	192		
Public Health 48 \$57,720 175	Science		48	\$77,438	191		
	Health		48	\$51,589	182		
	Public Health		48	\$57,720	175		
Business Management 44 \$52,000 170	Business Management		44	\$52,000	170		





Openings by Programs

Programs

	Median	Median	Active Job	
Program Name	Duration	Wage		
Information Systems	32	\$70,419	157	
Pharmacy	37	\$131,917	144	
Mechanical Engineering	42	\$73,386	143	
Social Science	48	\$50,003	140	
Construction Management	48	\$82,000	139	
Journalism	48	\$50,492	135	
Telecommunications	79	\$74,880	132	
Environmental Science	48	\$61,000	127	
Electronics	44	\$45,864	125	
Speech-Language Pathology	50	\$101,920	122	
Occupational Therapy	63	\$70,550	118	
Physical Therapy	35	\$96,540	116	
Chemistry	23	\$73,156	111	
Healthcare Administration	48	\$93,474	108	
Healthcare	35	\$62,239	104	
Logistics	34	\$55,470	102	
Medicine	48	\$59,766	101	
Sociology	48	\$45,875	101	
Criminal Justice	32	\$48,288	96	
Geology	49	\$52,324	95	
English	48	\$56,285	91	







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