## Real-Time Jobs

## Intelligence Report

## Q2 2023



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Anchorage Economic
Development Corporation

## Introduction

The data from the Real-Time Jobs Intelligence Report comes from Jobs EQ, a service that provides access to labor market data down to the zip code. This report is a snapshot of the

Anchorage job market in the second quarter of 2023.

In this report, readers will find information on the types of jobs, education levels, certificates and hard and soft skills that are most sought-after in Anchorage.

This information helps to inform important business decisions, from tech schools using hard data to determine which certification programs are most crucial, businesses using ad duration periods to identify which jobs are easiest to fill, to prospective employees deciding top certificates in which to invest their time and resources.

> The appendices supplement this at-a-glance report by extending the top 10 lists to the top 50 and including an estimate of median wages.

[^0]
## Total Online Job Postings

(Total reflects postings active between $1 / 1 / 23$ and $3 / 31 / 23$ )


That's 4,326 more than in Q2 2022

Representing:

## 21,646 Job Titles

## 4,835 Employers

Up 4.5\% from last year

## 703 Occupations

## 428 Certifications

## Online Job Postings

 Anchorage vs. Nationwide
## Total Jobs Posted



## Quarterly Changes in Number of Jobs Posted



# Top 10 openings by 

## occupation

1. Registered nurses
2. Stockers and order fillers
3. Retail salespersons
4. Retail sales supervisors
5. Social service assistants
6. Secretaries and administrative
7. Medical/health service managers
8. Computer user support specialists
9. Customer service representatives
10. Maintenance and repair workers

# Top 10 employers with the most openings 

1. Providence
2. Anchorage School District
3. Municipality of Anchorage
4. Southcentral Foundation
5. State of Alaska
6. University of Alaska System
7. Matanuska-Susitna Borough
8. ANTHC
9. University of Alaska
10. NANA Regional Corporation, Inc.

# Top 10 most sought certifications 

1. Basic Life Support (BLS)
2. Driver's License
3. Registered Nurse (RN)
4. Cardiopulmonary Resuscitation (CPR)
5. Advanced Cardiac Life Support (ACLS)
6. First Aid
7. Pediatric Advanced Life Support (PALS)
8. Commercial Driver's License (CDL)
9. Certified Public Accountant (CPA)
10. Certified Nursing Assistant (CNA)

## Top 10 most sought hard skills

1. Microsoft Excel
2. Microsoft Office
3. Ability to lift $51-100$ pounds
4. Microsoft Outlook
5. Ability to lift 41-50 pounds
6. Microsoft Word
7. English
8. Job teaching/training
9. Microsoft PowerPoint
10. Ability to lift 21-30, pounds

## Top 10 most sought soft skills

1. Verbal and written communication skills
2. Cooperative/team player
3. Customer service
4. Organization
5. Self-motivated/able to work independently
6. Supervision/management
7. Detail-oriented/meticulous
8. Build and maintain interpersonal relationships
9. Problem-solving
10. Adaptability/flexibility/tolerance of change and uncertainty

# Top 10 openings by job title 

1. Registered nurse
2. Administrative assistant
3. Customer service representative
4. Team member
5. Delivery driver
6. Receptionist
7. Warehouse associate
8. Assistant store manager
9. Cook
10. Assistant manager

## What levels of education are Anchorage employers looking for?

High school diploma or equivalent

## 3,332

 Bachelor's degree
## 985

Associate's degree

## 624

Master's degree

## 159

Doctoral or professional degree

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# Education programs appearing in the most job postings 

1. Business
2. Computer science
3. Accounting
4. Business administration
5. Nursing
6. Engineering
7. Finance
8. Psychology
9. Social work
10. Marketing

## Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the "most likely" wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, roughly $\mathbf{1 2 \%}$ of all job postings provide a usable wage.

Approximately 4\% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period-indicating that it is likely being left up not for one, but for multiple openings-are excluded from the duration data. These ads are also excluded from the count of "Ads Closed".

An "active" ad refers to an online job posting that was still posted online when Chmura's web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered "closed" if Chmura's web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, $100 \%$ coverage. If you have any questions about a particular website, please do not hesitate to ask.

## Appendix A: Postings by occupation

| SOC | Occupation | Median Wage | Median <br> Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: | :---: |
| 29-1141.00 | Registered Nurses | \$83,200 | 88 | 1,487 |
| 53-7065.00 | Stockers and Order Fillers | \$37,440 | 218 | 938 |
| 41-2031.00 | Retail Salespersons | \$33,280 | 137 | 837 |
| 41-1011.00 | First-Line Supervisors of Retail Sales Workers | \$36,828 | 92 | 758 |
| 21-1093.00 | Social and Human Service Assistants | \$41,600 | 210 | 716 |
| 43-6014.00 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$43,208 | 223 | 702 |
| 11-9111.00 | Medical and Health Services Managers | \$86,270 | 67 | 493 |
| 15-1232.00 | Computer User Support Specialists | \$46,800 | 73 | 470 |
| 43-4051.00 | Customer Service Representatives | \$38,908 | 125 | 458 |
| 49-9071.00 | Maintenance and Repair Workers, General | \$45,760 | 119 | 457 |
| 35-3023.00 | Fast Food and Counter Workers | \$33,158 | 123 | 438 |
| 37-2011.00 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$34,871 | 102 | 371 |
| 35-1012.00 | First-Line Supervisors of Food Preparation and Serving Workers | \$34,014 | 86 | 370 |
| 43-1011.00 | First-Line Supervisors of Office and Administrative Support Workers | \$52,166 | 67 | 344 |
| 11-3021.00 | Computer and Information Systems Managers | \$100,000 | 21 | 342 |
| 41-3091.00 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$54,282 | 47 | 317 |
| 13-2011.00 | Accountants and Auditors | \$64,376 | 71 | 306 |
| 43-6013.00 | Medical Secretaries and Administrative Assistants | \$38,174 | 102 | 298 |
| 13-1199.00 | Business Operations Specialists, All Other | \$59,444 | 31 | 293 |
| 53-7062.00 | Laborers and Freight, Stock, and Material Movers, Hand | \$37,669 | 90 | 281 |
| 11-9041.00 | Architectural and Engineering Managers | \$86,095 | 36 | 280 |
| 29-2055.00 | Surgical Technologists | \$62,764 | 6 | 274 |
| 21-1014.00 | Mental Health Counselors | \$59,840 | 42 | 264 |
| 13-1071.00 | Human Resources Specialists | \$47,600 | 52 | 258 |
| 15-1244.00 | Network and Computer Systems Administrators | \$77,101 | 35 | 250 |

Source: JobsEQ•, http://www.chmuraecon.com/jobseq
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## Postings by occupation (continued)

| SOC | Occupation | Median Wage | Median <br> Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: | :---: |
| 29-2031.00 | Cardiovascular Technologists and Technicians | \$41,600 | 6 | 248 |
| 43-3031.00 | Bookkeeping, Accounting, and Auditing Clerks | \$46,564 | 84 | 239 |
| 33-9032.00 | Security Guards | \$35,360 | 92 | 238 |
| 53-3031.00 | Driver/Sales Workers | \$35,055 | 58 | 231 |
| 29-1127.00 | Speech-Language Pathologists | \$95,680 | 17 | 214 |
| 43-9061.00 | Office Clerks, General | \$45,537 | 64 | 202 |
| 29-1123.00 | Physical Therapists | \$104,000 | 13 | 198 |
| 13-1111.00 | Management Analysts | \$80,000 | 13 | 191 |
| 39-9032.00 | Recreation Workers | \$38,022 | 78 | 184 |
| 41-3031.00 | Securities, Commodities, and Financial Services Sales Agents | \$47,164 | 32 | 181 |
| 37-2012.00 | Maids and Housekeeping Cleaners | \$33,280 | 43 | 180 |
| 49-1011.00 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$57,015 | 46 | 180 |
| 31-1131.00 | Nursing Assistants | \$38,982 | 11 | 177 |
| 35-2014.00 | Cooks, Restaurant | \$37,194 | 24 | 174 |
| 53-3032.00 | Heavy and Tractor-Trailer Truck Drivers | \$52,322 | 33 | 174 |
| 11-3031.00 | Financial Managers | \$73,290 | 36 | 173 |
| 29-2034.00 | Radiologic Technologists and Technicians | \$93,600 | 9 | 164 |
| 29-1171.00 | Nurse Practitioners | \$109,480 | 23 | 163 |
| 31-9092.00 | Medical Assistants | \$40,989 | 39 | 150 |
| 49-3031.00 | Bus and Truck Mechanics and Diesel Engine Specialists | \$67,907 | 51 | 149 |
| 27-3031.00 | Public Relations Specialists | \$54,890 | 24 | 144 |
| 11-1021.00 | General and Operations Managers | \$75,700 | 23 | 142 |
| 37-1011.00 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$41,600 | 33 | 142 |
| 49-3023.00 | Automotive Service Technicians and Mechanics | \$51,144 | 37 | 141 |
| 15-1252.00 | Software Developers | \$142,800 | 9 | 140 |

## Appendix B: Postings by employer

| Employer Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Providence | ? | 0 | 663 |
| Anchorage School District | \$33,280 | 110 | 587 |
| Municipality of Anchorage | \$66,679 | 369 | 489 |
| Southcentral Foundation | \$114,642 | 7 | 343 |
| State of Alaska | \$55,425 | 59 | 273 |
| University of Alaska System | \$25,511 | 30 | 241 |
| Matanuska-Susitna Borough | \$46,634 | 211 | 240 |
| Alaska Native Tribal Health Consortium | \$64,520 | 37 | 226 |
| The Alaska Club | \$24,960 | 5 | 208 |
| NANA Regional Corporation, Inc | \$31,200 | 14 | 207 |
| LOWES | \$33,000 | 1 | 175 |
| Opti Staffing Group | \$44,965 | 28 | 131 |
| Kendall Auto Group | \$36,400 | 22 | 128 |
| McDonald's Corporation | \$33,280 | 46 | 108 |
| PeopleAK | \$47,840 | 44 | 105 |
| Alyeska Resort | \$37,440 | 5 | 104 |
| Carlile | \$33,574 | 3 | 99 |
| Northwest x Southern Hospitality | \$33,464 | 12 | 99 |
| Builders FirstSource | \$37,440 | 1 | 97 |
| Matanuska-Susitna Borough School District | \$33,530 | 4 | 97 |
| Chugach Government Solutions | \$45,760 | 15 | 88 |
| Providence Health \& Services | ? | 0 | 82 |
| Matanuska-Susitna Borough School District | \$33,530 | 4 | 97 |
| Chugach Government Solutions | \$45,760 | 15 | 88 |
| UIC Alaska | \$38,174 | 1 | 79 |

Source: JobsEQ•, http://www.chmuraecon.com/jobseq Copyright® 2022 Chmura Economics \& Analytics, All Rights Reserved.

## Postings by employer (continued)

| Employer Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Lithia Motors | \$38,174 | 1 | 77 |
| Bass Pro Shop | ? | 0 | 74 |
| Fedex | \$37,669 | 19 | 73 |
| First National Bank Alaska | \$45,240 | 22 | 72 |
| circle k | ? | 0 | 70 |
| Pacific Air Forces | \$35,146 | 8 | 69 |
| Northern Air Cargo | \$64,480 | 5 | 68 |
| Anchorage Neighborhood Health Center | \$42,744 | 23 | 67 |
| Bering Straits Native Corporation | \$31,751 | 6 | 63 |
| Veterans Health Administration | ? | 0 | 63 |
| Millennium Lakefront Anchorage | ? | 0 | 62 |
| Alaska USA Federal Credit Union | \$63,246 | 19 | 58 |
| gpac | \$91,943 | 20 | 58 |
| AMN Healthcare | ? | 0 | 69 |
| NANA Management Services | \$68,926 | 3 | 55 |
| Alaska Housing Finance Corporation | \$54,969 | 3 | 52 |
| Arctic Slope Regional Corporation | ? | 0 | 52 |
| AutoZone | ? | 0 | 52 |
| University Health Services | ? | 0 | 52 |
| O'Reilly Auto Parts | ? | 0 | 51 |
| Boys \& Girls Clubs Alaska | \$43,680 | 19 | 50 |
| SYSCO | ? | 0 | 50 |
| Alaska Behavioral Health | \$39,998 | 6 | 49 |
| Alaska Regional Hospital | ? | 0 | 49 |
| usagov | \$69,107 | 1 | 49 |

## Appendix C: Postings by certification

| Certificate Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Basic Life Support (BLS) | \$78,720 | 61 | 1,017 |
| Driver's License | \$41,600 | 306 | 787 |
| Registered Nurse (RN) | \$83,200 | 58 | 650 |
| Certification in Cardiopulmonary Resuscitation (CPR) | \$41,436 | 189 | 482 |
| Advanced Cardiac Life Support Certification (ACLS) | \$83,200 | 22 | 345 |
| First Aid Certification | \$35,360 | 141 | 288 |
| Pediatric Advanced Life Support (PALS) | \$114,400 | 13 | 176 |
| Commercial Driver's License (CDL) | \$51,688 | 40 | 165 |
| Certified Public Accountant (CPA) | \$69,992 | 30 | 126 |
| Certified Nursing Assistant (CNA) | \$37,440 | 17 | 106 |
| Secret Clearance | \$73,580 | 11 | 100 |
| Project Management Professional (PMP) | \$91,939 | 12 | 94 |
| Licensed Practical Nurse (LPN) | \$46,648 | 22 | 93 |
| Neonatal Resuscitation Program (NRP) | \$107,474 | 7 | 83 |
| Advanced Trauma Life Support (ATLS) | \$122,675 | 6 | 70 |
| Licensed Professional Counselor (LPC) | \$91,960 | 9 | 69 |
| Licensed Clinical Social Worker (LCSW) | \$91,960 | 9 | 66 |
| ServSafe Food Protection Manager Certification | \$37,440 | 8 | 62 |
| The American Registry of Radiologic Technologists (ARRT) Certification | \$83,200 | 7 | 60 |
| Emergency Medical Technician (EMT) | \$39,031 | 22 | 59 |
| Licensed Professional Engineer | \$82,168 | 11 | 56 |
| Medical Assistant Certification (MA) | \$38,918 | 24 | 55 |
| Class A Commercial Driver's License (CDL-A) | \$52,123 | 11 | 49 |
| Forklift Certified | \$41,767 | 10 | 46 |
| Transportation Worker Identification Credential (TWIC) | \$44,231 | 8 | 44 |

## Postings by certification (continued)

| Certificate Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Certified Six Sigma Yellow Belt | ? | 0 | 42 |
| Cisco Certified Network Associate (CCNA) | ? | 0 | 42 |
| HAZMAT | \$51,690 | 4 | 41 |
| Engineer in Training (EIT) | \$83,181 | 14 | 39 |
| Professional in Human Resources (PHR) | \$56,160 | 7 | 39 |
| Certified Management Accountant (CMA) | \$69,992 | 23 | 37 |
| Certified Professional Coder (CPC) | \$43,627 | 26 | 37 |
| Child Development Associate (CDA) | \$36,078 | 22 | 35 |
| Certified IT Consultant (CITC) | \$45,614 | 17 | 34 |
| Medical Technologist (MT) | ? | 0 | 34 |
| Certified Information Systems Security Professional (CISSP) | \$121,675 | 3 | 32 |
| Trauma Nursing Core Course (TNCC) | ? | 0 | 32 |
| Registered Health Information Administrator (RHIA) | \$53,830 | 12 | 31 |
| Cisco Certified Network Professional (CCNP) | \$121,675 | 5 | 28 |
| Basic Cardiac Life Support Certification (BCLS Certification) | \$46,861 | 1 | 25 |
| Emergency Nursing Pediatric Course (ENPC) | ? | 0 | 25 |
| Certification in Pathology: Neuropathology (NP) | \$143,520 | 4 | 23 |
| Society for Human Resource Management Certified Professional (SHRM-CP) | \$67,100 | 5 | 23 |
| Certified Coding Specialist (CCS) | \$53,830 | 9 | 22 |
| Registered Health Information Technician (RHIT) | \$53,830 | 12 | 22 |
| Certified Surgical Technologist (CST) | ? | 0 | 21 |
| Critical Care Registered Nurse (CCRN) | ? | 0 | 21 |
| Medical Laboratory Technician (MLT) | \$45,760 | 1 | 21 |
| Registered Respiratory Therapist (RRT) | \$68,432 | 1 | 21 |
| Occupational Therapist Registered (OTR) | \$93,600 | 5 | 19 |

## Appendix D: Postings by hard skill

| Skill Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Microsoft Excel | \$46,760 | 474 | 2,484 |
| Microsoft Office | \$47,522 | 465 | 2,316 |
| Ability to Lift 51-100 lbs. | \$39,187 | 256 | 1,262 |
| Microsoft Outlook | \$46,492 | 266 | 1,228 |
| Ability to Lift 41-50 lbs. | \$37,440 | 355 | 1,092 |
| Microsoft Word | \$45,760 | 223 | 1,049 |
| English | \$35,360 | 224 | 981 |
| Teaching/Training, Job | \$62,779 | 190 | 868 |
| Microsoft PowerPoint | \$49,920 | 117 | 827 |
| Ability to Lift 21-30 lbs. | \$41,600 | 101 | 770 |
| Cash Handling (Cashier) | \$33,800 | 147 | 682 |
| Mathematics | \$48,282 | 113 | 577 |
| Personal Computers (PC) | \$47,840 | 104 | 540 |
| Teaching/Training, School | \$32,885 | 92 | 526 |
| Merchandising | \$31,533 | 59 | 521 |
| Sales | \$38,297 | 124 | 517 |
| Word Processing | \$38,174 | 156 | 508 |
| Retail Sales | \$37,440 | 63 | 482 |
| Keyboarding/Typing | \$41,600 | 73 | 474 |
| Finance | \$64,480 | 115 | 431 |
| Presentation | \$52,000 | 47 | 417 |
| Forklifts | \$38,480 | 96 | 372 |
| Agile | \$91,159 | 30 | 357 |
| Plumbing | \$45,638 | 92 | 340 |
| Customer Relationship Management (CRM) | \$49,920 | 57 | 313 |

## Postings by hard skill (continued)

| Skill <br> Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Data Analysis | \$55,294 | 38 | 294 |
| Structured Query Language (SQL) | \$77,101 | 35 | 287 |
| Nursing | \$69,680 | 24 | 286 |
| Hospitality | \$33,280 | 61 | 285 |
| Food Preparation | \$33,280 | 54 | 278 |
| Google | \$42,594 | 32 | 274 |
| Cash Registers | \$31,934 | 56 | 271 |
| Telecommunications | \$64,162 | 20 | 269 |
| Ability to Lift 31-40 lbs. | \$39,520 | 96 | 258 |
| Epic Systems | \$109,160 | 9 | 258 |
| Medical Terminology | \$41,845 | 71 | 249 |
| Computer Programming/Coding | \$74,122 | 26 | 247 |
| Microsoft Azure | \$109,100 | 9 | 244 |
| Accounting | \$56,160 | 79 | 242 |
| Autodesk AutoCAD | \$76,141 | 35 | 237 |
| Marketing | \$45,000 | 33 | 235 |
| Change Management | \$88,117 | 17 | 234 |
| Using Ladders | \$34,401 | 30 | 227 |
| Bilingual | \$40,679 | 56 | 224 |
| Purchasing | \$44,533 | 63 | 215 |
| Microsoft SharePoint | \$57,120 | 32 | 214 |
| Food Service | \$33,280 | 59 | 212 |
| Auditing | \$65,517 | 38 | 210 |
| Performance Management | \$74,469 | 26 | 209 |
| HVAC Systems | \$58,240 | 65 | 208 |

## Appendix E: Postings by soft skill

| Skill Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Communication (Verbal and written skills) | \$42,727 | 2,387 | 11,772 |
| Cooperative/Team Player | \$44,563 | 1,293 | 6,738 |
| Customer Service | \$39,933 | 1,767 | 6,255 |
| Organization | \$47,015 | 1,239 | 3,992 |
| Self-Motivated/Ability to Work Independently/Self Leadership | \$42,681 | 878 | 3,358 |
| Supervision/Management | \$50,517 | 590 | 3,025 |
| Detail Oriented/Meticulous | \$41,600 | 758 | 2,986 |
| Interpersonal Relationships/Maintain Relationships | \$45,648 | 509 | 2,770 |
| Problem Solving | \$45,780 | 545 | 2,668 |
| Adaptability/Flexibility/Tolerance of Change and Uncertainty | \$41,600 | 502 | 2,304 |
| Ability to Work in a Fast Paced Environment | \$37,440 | 542 | 2,120 |
| Prioritize | \$43,436 | 354 | 1,850 |
| Good Judgment | \$51,563 | 340 | 1,613 |
| Analytical | \$65,000 | 253 | 1,573 |
| Confidentiality/Information Sensitivity | \$41,600 | 367 | 1,542 |
| Punctual | \$39,806 | 338 | 1,435 |
| Work Ethic/Hard Working | \$37,440 | 433 | 1,411 |
| Project Management | \$76,246 | 236 | 1,373 |
| Time Management/Time Utilization | \$42,334 | 323 | 1,373 |
| Listening | \$40,679 | 243 | 1,353 |
| Multi-Task | \$39,572 | 342 | 1,268 |
| Initiative | \$45,000 | 231 | 1,208 |
| Leadership | \$50,261 | 168 | 1,171 |
| Coachable/Willingness to Learn | \$37,955 | 301 | 1,036 |
| Negotiation | \$71,459 | 128 | 982 |

## Postings by soft skill (continued)

| Skill <br> Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Clerical | \$40,503 | 251 | 923 |
| Optimism/Positive Attitude | \$36,094 | 224 | 863 |
| Enthusiastic/Energetic | \$39,933 | 156 | 842 |
| Decision Making/Decisiveness | \$52,000 | 125 | 754 |
| Critical Thinking | \$50,482 | 87 | 724 |
| Coaching/Mentoring | \$49,216 | 96 | 679 |
| Dispute Resolution/Conflict Resolution/Diplomacy/Problem Resolution | \$46,800 | 121 | 636 |
| Customer Focused | \$46,717 | 214 | 573 |
| Reasoning | \$50,960 | 93 | 479 |
| Self Confidence | \$33,770 | 192 | 479 |
| Grammar | \$43,680 | 81 | 392 |
| Quick Learner | \$41,725 | 43 | 349 |
| Manual Dexterity | \$41,172 | 78 | 334 |
| Troubleshooting | \$54,080 | 45 | 321 |
| Common Sense | \$37,440 | 30 | 298 |
| Efficiency | \$39,582 | 70 | 256 |
| Telephone Etiquette | \$36,461 | 75 | 226 |
| Motivational | \$46,845 | 44 | 218 |
| Professional Networking | \$56,680 | 30 | 211 |
| Competitiveness | \$34,504 | 80 | 203 |
| Interviewing | \$62,712 | 50 | 198 |
| Goal Oriented | \$59,573 | 38 | 197 |
| Stress Management | \$41,600 | 27 | 187 |
| Persistence/Perseverance/Resilience | \$49,920 | 32 | 172 |
| People Skills | \$37,440 | 60 | 166 |

## Appendix F: Postings by job title

| Job Title | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Registered Nurse | \$92,113 | 8 | 105 |
| ADMINISTRATIVE ASSISTANT | \$43,068 | 43 | 86 |
| Registered Nurse (RN) | \$83,200 | 3 | 68 |
| Customer Service Representative | \$38,174 | 21 | 65 |
| Team Member | \$28,141 | 14 | 57 |
| Delivery Driver | \$35,055 | 28 | 53 |
| Receptionist | \$37,440 | 13 | 48 |
| Warehouse Associate | \$38,174 | 19 | 46 |
| Assistant Store Manager | \$35,360 | 1 | 43 |
| Cook | \$37,986 | 8 | 42 |
| Assistant Manager | \$31,934 | 16 | 39 |
| Elementary School Teacher | ? | 0 | 38 |
| Cashier | \$34,748 | 3 | 35 |
| Bartender | \$24,773 | 7 | 34 |
| Medical Assistant | \$42,641 | 12 | 33 |
| Sales Representative | \$47,228 | 7 | 33 |
| Dishwasher | \$29,487 | 7 | 31 |
| Physical Therapist | \$103,470 | 4 | 31 |
| Retail Sales Associate | \$29,487 | 14 | 31 |
| caregiver | \$34,626 | 12 | 30 |
| Laborer | \$34,670 | 13 | 29 |
| Sales Associate | \$31,200 | 7 | 29 |
| Crew Member | \$30,099 | 2 | 26 |
| Dental Assistant | \$45,271 | 13 | 26 |
| Project Manager | \$75,300 | 4 | 26 |

## Postings by job title (continued)

| Job Title | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Operations Manager | \$50,000 | 1 | 25 |
| Server | \$22,568 | 3 | 25 |
| Surgical Tech | \$120,640 | 2 | 24 |
| Case Manager | \$41,600 | 7 | 23 |
| Housekeeper | \$30,160 | 7 | 23 |
| Maintenance Technician | \$41,906 | 10 | 23 |
| GC Retail Operations Manager Store 261 | ? | 0 | 22 |
| Lube Technician | \$37,930 | 5 | 22 |
| Special Education Teacher (Resource) | ? | 0 | 22 |
| Speech Language Pathologist | \$88,421 | 7 | 22 |
| Customer Service Associate | ? | 0 | 21 |
| Delivery Specialist | ? | 0 | 21 |
| Barista | \$27,332 | 12 | 20 |
| General Manager | \$53,080 | 6 | 20 |
| Medical Office Representative | ? | 0 | 20 |
| Assistant General Manager | \$58,280 | 3 | 19 |
| Driver | \$42,029 | 6 | 19 |
| Pharmacy Technician | \$44,720 | 3 | 19 |
| Security Officer | \$44,159 | 6 | 19 |
| Line Cook | \$34,748 | 3 | 18 |
| Project Coordinator | \$45,760 | 3 | 18 |
| School Cafeteria Assistant | \$33,280 | 13 | 18 |
| Shift Lead | \$31,179 | 3 | 18 |
| Endoscopy Technician (State of Alaska) - PRN | ? | 0 | 17 |
| Human Resources Generalist | \$59,280 | 4 | 17 |

## Appendix G: Postings by education level

| Minimum <br> Education Level | Median Wage | Median <br> Wage " $\mathbf{n \prime \prime}$ | Active Job Ads |
| :---: | :---: | :---: | :---: |
| High <br> school diploma or equivalent | $\$ 41,581$ | 1,805 | 5,884 |
| Bachelor's <br> degree | $\$ 66,566$ | 529 | 3,331 |
| Associate's <br> degree | $\$ 52,187$ | 207 | 985 |
| Master's <br> degree | $\$ 79,836$ | 109 | 625 |
| Doctoral <br> or professional degree | $\$ 93,440$ | 40 | 159 |
| Unspecified/other | $\$ 39,502$ | 2,892 | 18,141 |

## Appendix H: Postings by education program

| Program Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Business | \$57,800 | 101 | 580 |
| Computer Science | \$78,416 | 79 | 540 |
| Accounting | \$66,706 | 179 | 510 |
| Business Administration | \$73,507 | 195 | 505 |
| Nursing | \$80,000 | 51 | 492 |
| Engineering | \$81,240 | 77 | 437 |
| Finance | \$74,620 | 103 | 308 |
| Psychology | \$51,647 | 62 | 286 |
| Social Work | \$54,937 | 67 | 280 |
| Marketing | \$71,120 | 17 | 165 |
| Economics | \$77,759 | 56 | 150 |
| Information Technology | \$58,240 | 13 | 146 |
| Communications | \$58,433 | 32 | 144 |
| Civil Engineering | \$86,172 | 32 | 128 |
| Human Services | \$44,990 | 55 | 119 |
| Mathematics | \$85,122 | 12 | 114 |
| Electrical Engineering | \$90,889 | 20 | 109 |
| Counseling | \$52,532 | 22 | 96 |
| Human Resources | \$64,951 | 25 | 96 |
| Public Administration | \$77,759 | 50 | 92 |
| Education | \$41,600 | 33 | 91 |
| Biology | \$79,295 | 18 | 82 |
| Science | \$81,164 | 17 | 81 |
| Speech-Language Pathology | \$88,421 | 11 | 76 |
| Construction Management | \$88,522 | 16 | 72 |

## Postings by education program (continued)

| Program Name | Median Wage | Median Wage "n" | Active Job Ads |
| :---: | :---: | :---: | :---: |
| Statistics | \$56,141 | 15 | 72 |
| Technical | \$90,598 | 3 | 72 |
| Mechanical Engineering | \$88,400 | 13 | 71 |
| Information Systems | \$98,000 | 7 | 64 |
| Public Health | \$59,066 | 15 | 60 |
| Technology | \$60,240 | 6 | 57 |
| Environmental Science | \$72,800 | 7 | 56 |
| Management Information Systems | \$67,944 | 8 | 56 |
| Physical Therapy | \$106,080 | 5 | 54 |
| Chemistry | \$92,393 | 10 | 53 |
| Law | \$81,510 | 6 | 53 |
| Computer Information Systems | \$69,992 | 39 | 52 |
| Health | \$51,589 | 14 | 50 |
| Logistics | \$55,000 | 19 | 50 |
| Social Science | \$50,003 | 15 | 50 |
| Journalism | \$59,066 | 9 | 48 |
| Healthcare | \$63,972 | 8 | 47 |
| Geology | \$72,800 | 2 | 46 |
| Pharmacy | \$149,760 | 4 | 46 |
| Political Science | \$64,951 | 15 | 44 |
| Public Relations | \$64,951 | 7 | 43 |
| Healthcare Administration | \$64,834 | 10 | 40 |
| Sociology | \$48,506 | 16 | 40 |
| Occupational Therapy | \$110,000 | 3 | 38 |
| Social Service | \$46,010 | 17 | 35 |

Source: JobsEQ•, http://www.chmuraecon.com/jobseq

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