

2023 Real-Time Jobs Intelligence Report



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Introduction

The data from the Real-Time Jobs Intelligence Report comes from Jobs EQ, a service that provides access to labor market data down to the zip code. This report is a snapshot of the Anchorage job market in 2023.

In this report, readers will find information on the types of jobs, education levels, certifications and hard and soft skills that are most sought-after in Anchorage.

This information helps to inform important business decisions, from tech schools using hard data to determine which certification programs are most crucial, businesses using ad duration periods to identify which jobs are easiest to fill, to prospective employees deciding top certificates in which to invest their time and resources.

The appendices supplement this at-a-glance report by extending the top 10 lists to at least the top 50 and including an estimate of median wages.

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.



Total Online Job Postings

(Postings active between 1/31/23 and 12/31/23)

67,400

That's 3.1% decrease from 2022

Representing:

10,000 Job Titles

7,570 Employers

782 Occupations

570 Certifications

Top 10 openings by occupation

1. Registered nurses
2. Stockers and order fillers
3. Retail salespersons
4. Secretaries and admin assistants
5. First-line retail supervisors
6. Social and human service assistants
7. Medical/health service managers
8. Customer service representatives
9. Maintenance and repair workers
10. Computer user support specialists



Top 10 employers with the most job postings

1. Providence
2. University of Alaska
3. Anchorage School District
4. NANA Regional Corporation, Inc.
5. Municipality of Anchorage
6. State of Alaska
7. Southcentral Foundation
8. Alaska Native Tribal Health Consortium
9. Lowe's
10. The Alaska Club



Top 10 most sought certifications

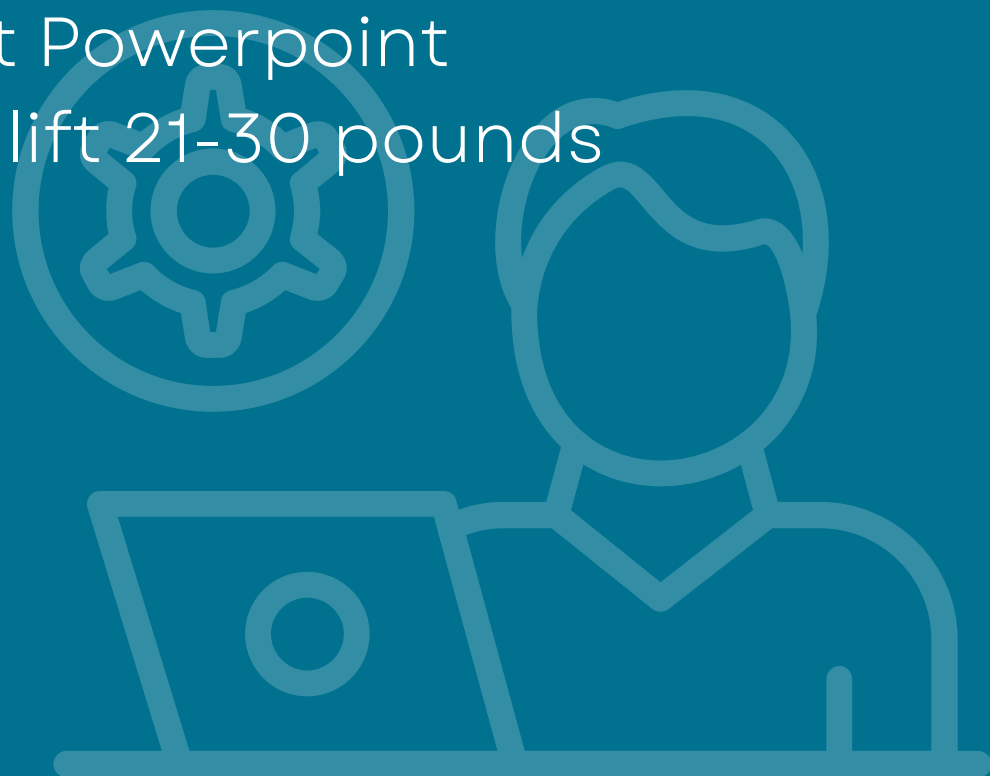
1. Basic Life Support (BLS)
2. Driver's License
3. Registered Nurse (RN)
4. Cardiopulmonary Resuscitation (CPR)
5. Advanced Cardiac Life Support (ACLS)
6. First Aid
7. Pediatric Advanced Life Support (PALS)
8. Commercial Driver's License (CDL)
9. Secret Clearance
10. Certified Public Accountant (CPA)

Other high demand certifications:

Licensed Practical Nurse (LPN)
Neonatal Resuscitation Program (NRP)
Certified Nursing Assistant (CNA)
Project Management Professional (PMP)
Radiologic Technologists (ARRT)

Top 10 most sought hard skills

1. Microsoft Excel
2. Microsoft Office
3. Microsoft Outlook
4. Ability to lift 51-100 pounds
5. Ability to lift 41-50 pounds
6. Microsoft Word
7. Job teaching/training
8. English
9. Microsoft Powerpoint
10. Ability to lift 21-30 pounds



Top 10 most sought soft skills

1. Verbal and written communication skills
2. Cooperative/team player
3. Customer service
4. Organization
5. Self-motivated/able to work independently
6. Detail-oriented/meticulous
7. Supervision/management
8. Problem-solving
9. Build and maintain interpersonal relationships
10. Adaptability/flexibility/tolerance of change and uncertainty



Top 10 openings by job title

1. Administrative Assistant
2. Customer Service Representative
3. Delivery Driver
4. Registered Nurse
5. Physical Therapist
6. Team Member
7. Warehouse Associate
8. Receptionist
9. Assistant Manager
10. General Manager



What levels of education are Anchorage employers looking for?

13,811

High school diploma or equivalent

7,400

Bachelor's degree

2,005

Associate's degree

1,356

Master's degree

423

Doctoral or professional degree



AEDC
Anchorage Economic
Development Corporation

Education programs appearing in the most job postings

1. Business
2. Nursing
3. Accounting
4. Business Administration
5. Computer Science
6. Engineering
7. Finance
8. Social work
9. Psychology
10. Marketing

Other programs sought in 100+ job postings:
Communications, Economics, Human Services,
Information Technology, Biology, Civil
Engineering, Mathematics, Electrical Engineering

Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the “most likely” wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, roughly 12% of all job postings provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of “Ads Closed”.

An “active” ad refers to an online job posting that was still posted online when Chmura’s web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered “closed” if Chmura’s web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

Appendix A: Top Postings by occupation

SOC	Occupation	Median Wage	Median Wage "n"	Active Job Ads
29-1141.00	Registered Nurses	\$83,200	252	3,402
53-7065.00	Stockers and Order Fillers	\$37,400	543	2,190
41-2031.00	Retail Salespersons	\$33,600	380	1,983
43-6014.00	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$43,000	561	1,679
41-1011.00	First-Line Supervisors of Retail Sales Workers	\$40,300	232	1,661
21-1093.00	Social and Human Service Assistants	\$44,100	536	1,648
11-9111.00	Medical and Health Services Managers	\$82,200	180	1,155
43-4051.00	Customer Service Representatives	\$37,400	307	1,120
49-9071.00	Maintenance and Repair Workers, General	\$45,700	310	1,066
15-1232.00	Computer User Support Specialists	\$45,800	202	1,053
35-3023.00	Fast Food and Counter Workers	\$32,200	267	1,035
43-1011.00	First-Line Supervisors of Office and Administrative Support Workers	\$50,400	192	866
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$34,700	227	806
43-6013.00	Medical Secretaries and Administrative Assistants	\$38,500	316	799
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	\$35,400	187	767
13-2011.00	Accountants and Auditors	\$63,400	140	735
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$54,200	138	735
29-2031.00	Cardiovascular Technologists and Technicians	\$58,200	15	728
53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	\$37,800	271	714
11-3021.00	Computer and Information Systems Managers	\$100,000	55	712
13-1199.00	Business Operations Specialists, All Other	\$62,500	116	667
21-1014.00	Mental Health Counselors	\$62,400	123	659
13-1071.00	Human Resources Specialists	\$51,100	140	615
11-9041.00	Architectural and Engineering Managers	\$86,600	87	613
29-1123.00	Physical Therapists	\$104,000	47	609
29-2055.00	Surgical Technologists	\$66,100	11	595
15-1244.00	Network and Computer Systems Administrators	\$77,800	72	584

Postings by occupation (continued)

SOC	Occupation	Median Wage	Median Wage "n"	Active Job Ads
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	\$46,500	208	576
53-3031.00	Driver/Sales Workers	\$34,900	137	550
33-9032.00	Security Guards	\$37,400	192	549
29-2034.00	Radiologic Technologists and Technicians	\$93,600	13	507
29-1127.00	Speech-Language Pathologists	\$93,600	40	498
31-1131.00	Nursing Assistants	\$38,700	32	468
37-2012.00	Maids and Housekeeping Cleaners	\$34,200	104	434
41-3031.00	Securities, Commodities, and Financial Services Sales Agents	\$47,700	83	432
43-9061.00	Office Clerks, General	\$44,200	135	427
49-1011.00	First-Line Supervisors of Mechanics, Installers, and Repairers	\$59,400	115	414
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	\$49,300	99	390
29-2061.00	Licensed Practical and Licensed Vocational Nurses	\$53,500	55	374
13-1111.00	Management Analysts	\$74,900	34	372
39-9032.00	Recreation Workers	\$39,100	140	367
31-1122.00	Personal Care Aides	\$34,800	143	363
31-2011.00	Occupational Therapy Assistants	\$82,400	18	358
11-3031.00	Financial Managers	\$74,900	67	353
35-2014.00	Cooks, Restaurant	\$36,500	52	340
43-4171.00	Receptionists and Information Clerks	\$35,500	163	337
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	\$60,300	114	327
29-1141.03	Critical Care Nurses	\$85,200	5	326
29-1171.00	Nurse Practitioners	\$114,700	42	326
31-9092.00	Medical Assistants	\$41,800	102	325
53-3033.00	Light Truck Drivers	\$39,500	96	324
49-3023.00	Automotive Service Technicians and Mechanics	\$45,200	89	320
11-1021.00	General and Operations Managers	\$65,000	77	319
41-2011.00	Cashiers	\$31,200	62	319
29-1071.00	Physician Assistants	\$130,600	23	304
27-3031.00	Public Relations Specialists	\$52,000	60	302
37-1011.00	First-Line Supervisors of Housekeeping and Janitorial Workers	\$37,600	78	295

Appendix B: Top Postings by employer

Employer Name	Median Wage	Median Wage "n"	Active Job Ads
Providence Health & Services	\$128,000	14	2,631
University of Alaska	\$31,628	156	1,020
Anchorage School District	\$33,600	135	889
NANA Regional Corporation, Inc	\$37,400	70	787
Municipality of Anchorage	\$65,114	636	957
State of Alaska	\$51,300	204	785
Southcentral Foundation	\$58,200	66	731
Alaska Native Tribal Health Consortium	\$64,500	117	610
Lowe's	\$36,600	7	422
The Alaska Club	\$25,700	16	381
GCI Communication	n/a	0	377
Matanuska-Susitna Borough	\$46,700	298	352
Fedex	\$39,500	144	307
Kendall Auto Group	\$37,400	62	266
Carlisle	\$35,300	8	246
Northwest x Southern Hospitality	\$32,100	32	243
Lithia Motors	\$38,200	13	241
Builders FirstSource	\$37,400	1	238
Alyeska Resort	\$38,400	26	225
HCA Healthcare, Inc.	n/a	0	212
Chugach Government Solutions	\$50,400	53	191
Bering Straits Native Corporation	\$38,200	13	188
Matanuska-Susitna Borough School District	\$38,800	26	188
Alegiant Healthcare Staffing	n/a	0	184
McDonald's Corporation	\$33,300	40	184
circle k	n/a	0	183
Express Employment Professionals	\$35,800	90	181
Bass Pro Shop	n/a	0	178
Veterans' Health Administration	\$58,500	3	174
OneStaff Medical	n/a	0	173
Pacific Air Forces	\$38,200	27	163
WALGREEN COMPANY	\$34,300	28	163
Allied universal	\$37,400	70	152
Computer Task Group, Inc.	\$85,800	21	150
H&R BLOCK	\$81,900	2	149
Abbvie	n/a	0	147
Care.com	\$52,000	1	146
Fresh Dental Care PC	\$124,800	76	146
K12JobSpot	\$31,400	6	146

Top Postings by employer (continued)

Employer Name	Median Wage	Median Wage "n"	Active Job Ads
gpac	\$92,500	23	146
Wal-Mart, Inc	n/a	0	145
AMN Healthcare	\$110,000	1	143
Arctic Slope Regional Corporation	\$81,400	5	140
Alaska Teacher Placement	\$33,600	15	137
First National Bank Alaska	\$41,600	33	136
Denali Universal Services	\$27,800	3	134
Northern Air Cargo	\$54,200	22	134
Fred Meyer Stores, Inc.	\$33,800	30	127
Department of the Air Force	\$39,600	116	126
CBRE	\$100,000	75	125
Wells Fargo	n/a	0	125
Alaska Native Hire	\$38,500	1	124
SYSCO	\$56,100	11	122
Anders Group	n/a	0	120
Alaska Behavioral Health	\$40,200	30	119
Aureus Medical Group	n/a	0	119
Bluepipes	n/a	0	119
Cook Inlet Tribal Council	n/a	0	119
UIC Alaska	\$38,200	1	119
Walgreens	\$40,200	8	119
Department of Veterans Affairs	\$71,600	107	118
VCA Inc.	\$44,700	20	116
Akima, LLC	\$30,600	11	115
Bering Straits Native Corporation (BSNC)	\$37,400	33	115
Albertsons Companies	\$104,400	8	113
Millennium Lakefront Anchorage	\$32,000	1	113
Alaska Housing Finance Corporation	\$52,100	4	112
University Health Services	\$62,400	1	112
Ascensus	\$58,000	4	110
Cook Inlet Tribal Council, Inc.	\$45,600	59	109
AKHIRE, Inc.	\$42,300	85	107
Catholic Social Services	\$44,600	66	105
Anchorage Neighborhood Health Center	\$40,600	40	104
Alaska USA Federal Credit Union	\$65,700	12	103
abm	\$31,900	8	103
Universal Health Services Inc	\$62,400	1	102
NANA Development Corporation	n/a	0	101
Procure Therapy	\$78,000	14	99
TDL Staffing	\$38,500	77	98

Appendix C: Postings by certification

Certificate Name	Median Wage	Median Wage "n"	Active Job Ads
Basic Life Support (BLS)	\$79,400	194	2,584
Driver's License	\$41,600	928	2,102
Registered Nurse (RN)	\$83,200	174	1,619
Certification in Cardiopulmonary Resuscitation (CPR)	\$41,600	402	1,088
Advanced Cardiac Life Support Certification (ACLS)	\$84,000	77	874
First Aid Certification	\$37,800	276	636
Pediatric Advanced Life Support (PALS)	\$92,400	43	438
Commercial Driver's License (CDL)	\$52,000	116	416
Secret Clearance	\$74,000	39	237
Certified Public Accountant (CPA)	\$74,000	54	236
Licensed Practical Nurse (LPN)	\$42,700	54	235
Neonatal Resuscitation Program (NRP)	\$91,800	22	223
Certified Nursing Assistant (CNA)	\$36,400	28	212
Project Management Professional (PMP)	\$91,400	33	202
The American Registry of Radiologic Technologists (ARRT) Certification	\$93,600	13	172
Licensed Professional Counselor (LPC)	\$75,300	31	163
Licensed Clinical Social Worker (LCSW)	\$74,100	29	152
Advanced Trauma Life Support (ATLS)	\$96,800	14	144
ServSafe Food Protection Manager Certification	\$37,400	26	141
Emergency Medical Technician (EMT)	\$39,300	45	123
Forklift Certified	\$41,600	28	113
Medical Assistant Certification (MA)	\$41,400	49	111
Certified IT Consultant (CITC)	\$45,600	47	110
Licensed Professional Engineer	\$85,200	31	110
Class A Commercial Driver's License (CDL-A)	\$53,100	28	107
Child Development Associate (CDA)	\$34,300	67	95
HAZMAT	\$47,300	10	93
Certified Six Sigma Yellow Belt	\$171,700	2	92
Trauma Nursing Core Course (TNCC)	\$84,700	5	92
Cisco Certified Network Associate (CCNA)	\$66,100	7	87
Engineer in Training (EIT)	\$79,900	38	81
Professional in Human Resources (PHR)	\$58,500	17	80
Transportation Worker Identification Credential (TWIC)	\$49,300	12	77
Certified Professional Coder (CPC)	\$43,700	47	74
Medical Technologist (MT)	\$46,100	4	72

Postings by certification (continued)

Certificate Name	Median Wage	Median Wage "n"	Active Job Ads
Basic Life Support (BLS)	\$79,400	194	2,584
Driver's License	\$41,600	928	2,102
Registered Nurse (RN)	\$83,200	174	1,619
Certification in Cardiopulmonary Resuscitation (CPR)	\$41,600	402	1,088
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Emergency Medical Technician (EMT)	\$39,300	45	123
Forklift Certified	\$41,600	28	113
Medical Assistant Certification (MA)	\$41,400	49	111
Certified IT Consultant (CITC)	\$45,600	47	110
Licensed Professional Engineer	\$85,200	31	110
Class A Commercial Driver's License (CDL-A)	\$53,100	28	107
Child Development Associate (CDA)	\$34,300	67	95
HAZMAT	\$47,300	10	93
Certified Six Sigma Yellow Belt	\$171,700	2	92
Trauma Nursing Core Course (TNCC)	\$84,700	5	92
Cisco Certified Network Associate (CCNA)	\$66,100	7	87
Engineer in Training (EIT)	\$79,900	38	81
Professional in Human Resources (PHR)	\$58,500	17	80
Transportation Worker Identification Credential (TWIC)	\$49,300	12	77
Certified Professional Coder (CPC)	\$43,700	47	74
Medical Technologist (MT)	\$46,100	4	72

Appendix D: Postings by hard skill

Skill Name	Median Wage	Median Wage "n"	Active Job Ads
Microsoft Excel	\$46,800	1,344	5,580
Microsoft Office	\$46,900	1,340	5,268
Microsoft Outlook	\$46,500	737	2,796
Ability to Lift 51-100 lbs.	\$39,600	637	2,636
Ability to Lift 41-50 lbs.	\$38,900	953	2,423
Microsoft Word	\$45,800	611	2,376
Teaching/Training, Job	\$63,200	494	2,040
English	\$38,900	459	1,852
Microsoft PowerPoint	\$52,000	347	1,780
Ability to Lift 21-30 lbs.	\$41,600	255	1,709
Cash Handling (Cashier)	\$34,000	367	1,512
Mathematics	\$52,000	282	1,236
Merchandising	\$35,700	196	1,217
Word Processing	\$41,600	310	1,205
Personal Computers (PC)	\$47,800	315	1,194
Sales	\$39,500	309	1,158
Retail Sales	\$35,800	206	1,125
Keyboarding/Typing	\$42,300	190	1,088
Finance	\$62,400	262	990
Teaching/Training, School	\$37,400	176	954
Presentation	\$67,400	136	919
Forklifts	\$39,500	229	816
Plumbing	\$48,400	230	800
Nursing	\$72,800	91	743
Telecommunications	\$60,900	59	668
Agile	\$86,100	70	660
Google	\$42,700	127	651
Hospitality	\$33,600	123	627
Customer Relationship Management (CRM)	\$48,900	109	615
Cash Registers	\$31,900	142	611
Data Analysis	\$62,400	105	607
Ability to Lift 31-40 lbs.	\$36,400	249	588
Structured Query Language (SQL)	\$80,200	77	579
Medical Terminology	\$42,600	194	575
Marketing	\$45,900	113	569

Postings by hard skill (continued)

Skill Name	Median Wage	Median Wage "n"	Active Job Ads
Food Preparation	\$37,400	138	564
Change Management	\$91,400	60	554
Statistics	\$70,300	48	550
Using Ladders	\$42,600	106	543
Bilingual	\$40,600	140	513
Accounting	\$52,000	169	510
Autodesk AutoCAD	\$80,000	87	495
Event Planning	\$47,800	60	493
Microsoft SharePoint	\$57,600	87	490
Purchasing	\$47,800	131	482
Computer Programming/Coding	\$75,000	61	478
Ability to Lift 11-20 lbs.	\$43,300	128	468
Epic Systems	\$70,700	21	468
HVAC Systems	\$52,700	155	462
Food Service	\$36,400	148	442
Understanding of Generally Accepted Accounting Principles (GAAP)	\$64,500	110	434
Data Entry	\$40,300	127	431
Mechanical	\$47,100	161	417
Performance Management	\$64,400	65	416
Ability to Lift 1-10 lbs.	\$36,600	103	407
Electronic Health Record (EHR)	\$45,600	128	399
Inventory Control	\$38,900	100	399
Microsoft Azure	\$90,600	26	391
Calculators	\$41,700	84	387
Inventory Management	\$41,000	83	385
SAP	\$66,700	78	362
Auditing	\$56,600	70	360
Oracle	\$76,200	28	351
Report Writing/Report Preparation	\$59,200	85	350
Python	\$96,000	34	347
Working With Children	\$37,400	143	337
Spreadsheet Programs	\$41,600	58	335
Multi-line Telephone Systems	\$38,500	134	331
Reconciliation	\$53,200	101	331
Spanish	\$42,700	77	330
Microsoft Project	\$81,400	59	328

Appendix E: Postings by soft skill

Skill Name	Median Wage	Median Wage "n"	Active Job Ads
Communication (Verbal and written skills)	\$44,200	6,461	26,465
Cooperative/Team Player	\$46,600	3,175	15,311
Customer Service	\$40,100	4,121	14,192
Organization	\$44,800	2,928	8,944
Self-Motivated/Ability to Work Independently/Self Leadership	\$44,000	2,278	7,451
Detail Oriented/Meticulous	\$42,100	2,085	6,999
Supervision/Management	\$55,300	1,463	6,475
Problem Solving	\$45,800	1,488	6,250
Interpersonal Relationships/Maintain Relationships	\$45,800	1,341	6,065
Adaptability/Flexibility/Tolerance of Change and Uncertainty	\$41,600	1,372	5,563
Ability to Work in a Fast Paced Environment	\$38,200	1,415	4,937
Prioritize	\$43,700	1,011	4,239
Good Judgment	\$51,600	856	3,806
Analytical	\$61,200	655	3,558
Punctual	\$41,600	940	3,446
Confidentiality/Information Sensitivity	\$45,800	867	3,260
Project Management	\$75,200	595	3,123
Time Management/Time Utilization	\$43,700	875	3,086
Work Ethic/Hard Working	\$39,900	1,001	3,048
Listening	\$41,600	656	3,008
Multi-Task	\$40,000	868	2,877
Initiative	\$45,800	601	2,825
Leadership	\$55,100	404	2,429
Negotiation	\$68,200	354	2,202
Coachable/Willingness to Learn	\$41,000	680	2,143
Clerical	\$41,700	619	2,134
Enthusiastic/Energetic	\$40,000	404	1,935
Optimism/Positive Attitude	\$38,200	578	1,802
Decision Making/Decisiveness	\$57,700	299	1,644
Coaching/Mentoring	\$51,400	264	1,528
Critical Thinking	\$50,000	246	1,455
Dispute Resolution/Conflict Resolution/Diplomacy/Problem Resolution	\$46,700	310	1,327
Self Confidence	\$39,700	305	1,219
Customer Focused	\$47,200	363	1,176
Reasoning	\$51,000	249	1,058

Postings by soft skill (continued)

Skill Name	Median Wage	Median Wage "n"	Active Job Ads
Grammar	\$44,800	234	968
Quick Learner	\$41,200	118	911
Manual Dexterity	\$43,700	223	731
Troubleshooting	\$54,300	124	694
Common Sense	\$37,400	90	646
Efficiency	\$40,600	164	612
Goal Oriented	\$58,300	111	532
Competitiveness	\$40,200	146	524
Motivational	\$46,800	110	500
Professional Networking	\$60,000	103	499
Interviewing	\$49,900	125	480
Telephone Etiquette	\$37,400	181	470
Persistence/Perseverance/Resilience	\$55,000	113	423
Speaking Clearly/Enunciation	\$42,200	37	366
Public Speaking	\$55,700	83	355
People Skills	\$37,400	134	351
Stress Management	\$41,600	51	342
Ambitious	\$37,400	58	327
Crisis Management	\$45,800	117	320
Business Ethics	\$82,500	32	256
Creativity	\$45,000	63	255
Persuasion	\$66,600	49	247
Office Management	\$50,600	98	239
Team Building/Team Development	\$45,500	39	207
Quality Assurance (QA)	\$67,900	36	193
Eye Contact	\$34,200	32	177
Emotion Management	\$36,400	8	171
Scheduling	\$45,800	43	149
Resourcefulness	\$49,500	42	148
Patience	\$39,900	47	142
Outgoing/Extrovert/People Person	\$34,300	39	141
Self-Awareness/Self-Assessment	\$46,500	25	138
Program Management	\$72,700	24	134
Humor/Funny/Comical/Quick-wittedness	\$43,100	39	133
Consulting	\$104,000	7	132
Delegation	\$81,600	23	132

Appendix F: Postings by job title

Job Title	Median Wage	Median Wage "n"	Active Job Ads
Administrative Assistance	\$40,600	95	175
Customer Service Representative	\$38,200	41	134
Delivery Driver	\$35,200	63	122
Registered Nurse (RN)	\$79,000	13	122
Physical Therapist	\$100,900	11	116
Team Member	\$27,400	19	114
Warehouse Associate	\$36,500	54	113
Receptionist	\$37,400	36	100
Assistant Manager	\$31,900	37	88
General Manager	\$65,000	30	88
Cashier	\$43,700	7	85
Customer Service Associate	\$32,100	12	85
Cook	\$38,000	17	81
Laborer	\$38,000	34	79
Registered Nurse	\$79,000	13	79
Bartender	\$24,800	19	77
Sales Representative	\$47,000	12	76
Assistant Store Manager	\$41,300	10	69
Occupational Therapist	\$100,200	6	69
caregiver	\$37,400	25	69
Medical Assistant	\$43,400	27	66
Sales Associate	\$32,300	19	63
Shift Lead	\$36,100	15	63
Server	\$22,600	15	57
Maintenance Technician	\$41,300	24	55
Office Manager	\$48,000	20	52
Dental Assistant	\$45,300	33	51
Dishwasher	\$29,900	19	51
Housekeeper	\$34,700	16	46
Crew Member	\$29,900	7	45
Line Cook	\$34,700	6	45
Pharmacy Technician / Pharm Tech Apprenticeship	\$34,300	7	45
Project Manager	\$80,200	6	45
Surgical Tech	\$121,700	4	45
Retail Sales Associate	\$29,900	22	44

Postings by job title (continued)

Job Title	Median Wage	Median Wage "n"	Active Job Ads
Warehouse Equipment Handler	\$37,700	43	43
Elementary School Teacher	n/a	0	42
Lube Technician	\$38,200	7	42
Medical Receptionist	\$37,400	24	42
Store Manager	\$48,900	11	42
Barista	\$27,100	20	41
Case Manager	\$41,600	15	41
Dentist	\$164,800	3	40
Assistant General Manager	\$58,300	6	39
Endoscopy Technician (State of Alaska) - PRN	n/a	0	39
Service Porter	\$35,400	6	39
Front Desk Agent	\$31,400	6	38
Merchandiser	\$40,600	10	38
Pharmacy Technician	\$41,600	7	38
Accountant	\$60,700	9	37
Front Desk Receptionist	\$34,600	22	37
Operations Manager	\$70,100	7	37
Security Officer	\$45,300	19	37
Speech Language Pathologist	\$88,400	10	37
Service Advisor	\$37,400	8	36
Driver	\$40,600	14	35
Custodian	\$36,400	11	34
Executive Assistant	\$56,200	9	34
Project Coordinator	\$49,900	8	34
Sales Manager	\$45,600	3	34
Office Assistant	\$35,500	19	33
Shift Manager	\$39,500	12	33
Accounting Clerk	\$41,700	11	32
Delivery Specialist	n/a	0	32
Inside Sales Representative	\$49,800	10	32
Technician, Music Repair Shop	n/a	0	32
Bookkeeper	\$50,000	17	31
Speech Language Pathologist (SLP)	\$110,200	1	31
Warehouse Package Handler	\$39,500	25	31
Night Auditor	\$35,800	3	30
Business Analyst	\$94,200	6	29

Appendix G: Postings by education level

Minimum Education Level	Median Wage	Median Wage "n"	Active Job Ads
High school diploma or equivalent	\$41,200	4,621	13,811
Bachelor's degree	\$66,400	1,462	7,400
Associate's degree	\$52,000	545	2,005
Master's degree	\$79,600	275	1,356
Doctoral or professional degree	\$91,300	93	423
Unspecified/other	\$40,600	6,900	42,791

Appendix H: Postings by education program

Program Name	Median Wage	Median Wage "n"	Active Job Ads
Business	\$60,200	255	1,236
Nursing	\$79,300	156	1,211
Accounting	\$64,200	363	1,066
Business Administration	\$71,100	364	1,052
Computer Science	\$77,500	158	1,024
Engineering	\$85,100	219	1,008
Finance	\$72,900	205	648
Social Work	\$55,100	177	636
Psychology	\$51,300	177	633
Marketing	\$53,000	62	365
Communications	\$57,000	83	328
Economics	\$77,100	83	272
Human Services	\$45,800	134	269
Information Technology	\$59,200	31	268
Biology	\$64,500	67	260
Civil Engineering	\$86,200	68	251
Mathematics	\$81,800	49	251
Electrical Engineering	\$86,200	45	244
Counseling	\$54,800	62	236
Education	\$47,800	89	234
Human Resources	\$63,000	71	225
Business Management	\$52,100	23	185
Construction Management	\$82,800	47	184
Science	\$81,200	47	174
Statistics	\$69,400	46	171
Mechanical Engineering	\$80,400	32	167
Public Administration	\$78,700	76	155
Technical	\$81,500	15	155
Chemistry	\$84,000	38	152
Speech-Language Pathology	\$88,400	22	151
Management	\$70,000	37	143
Pharmacy	\$140,800	14	139
Physical Therapy	\$93,300	14	136
Social Science	\$50,600	53	134
Environmental Science	\$62,400	33	133

Postings by education program (continued)

Program Name	Median Wage	Median Wage "n"	Active Job Ads
Public Health	\$55,000	40	132
Journalism	\$59,100	25	127
Information Systems	\$91,500	13	118
Criminal Justice	\$56,400	41	116
Health	\$51,600	31	115
Logistics	\$63,400	36	111
Healthcare Administration	\$79,000	24	107
Computer Information Systems	\$67,400	80	105
Electronics	\$82,300	13	105
Technology	\$75,200	11	98
Healthcare	\$76,300	15	97
Law	\$83,500	11	97
Social Service	\$46,000	51	95
Management Information Systems	\$66,200	16	94
Telecommunications	\$82,000	2	94
Geology	\$62,400	11	89
Sociology	\$49,500	38	89
Public Relations	\$61,900	16	88
Occupational Therapy	\$79,600	6	83
Behavioral Science	\$65,600	18	75
Special Education	\$52,000	27	75
Political Science	\$65,000	21	74
Early Childhood Education	\$43,700	47	71
English	\$61,500	9	70
Project Management	\$82,200	21	69
Computer Engineering	\$109,100	3	68
Counseling Psychology	\$70,500	6	67
Medicine	\$86,300	11	66
Architecture	\$70,900	15	65
Environmental Engineering	\$85,200	26	63
Physics	\$81,800	4	59
Clinical	\$65,800	11	58
Physical Science	\$83,100	24	56
Supply Chain	\$116,300	1	56
Natural Resource Management	\$93,300	26	54
Nutrition	\$62,800	23	54

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