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Anchorage Economic
Development Corporation

Q3 2025



Real-Time Jobs Intelligence Report

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Introduction

The data from the Real-Time Jobs Intelligence Report comes from Lightcast, a service that provides access to labor market data down to the zip code. This report is a snapshot of the Anchorage job market for the third quarter of 2025.

In this report, readers will find information on the types of jobs, education levels, certifications and hard and soft skills that are most sought-after in Anchorage.

This information helps to inform important business decisions, from tech schools using hard data to determine which certification programs are most crucial, businesses using ad duration periods to identify which jobs are easiest to fill, to prospective employees deciding top certificates in which to invest their time and resources.

The appendices supplement this at-a-glance report by extending the top 10 lists to at least the top 50 and including an estimate of median wages.

This report and all data herein were produced by Lightcast a Economics and analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.

Unique Online Job Postings

(Postings active between July 2025- September 2025)

11,863

Down 14% from the same period in 2024

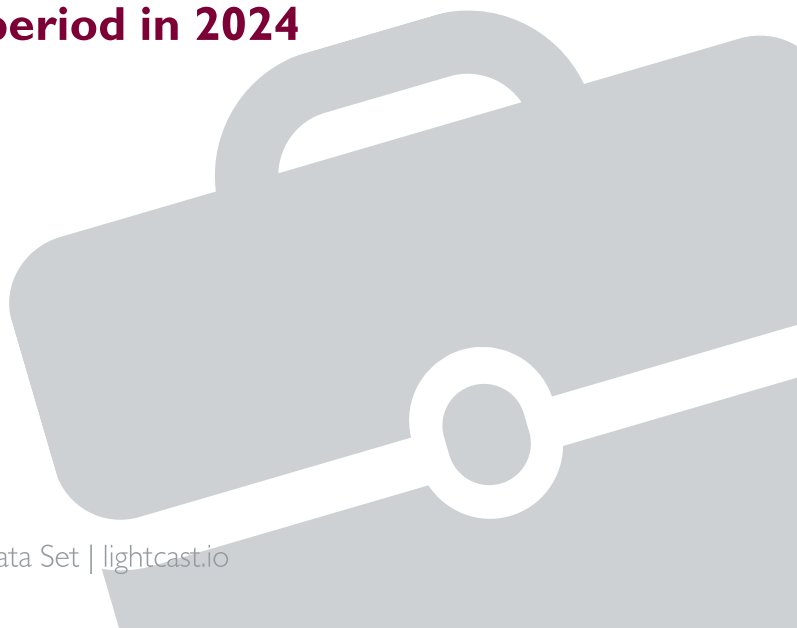
Representing:

34,712 Total Job Postings

Down 25% from the same period in 2024

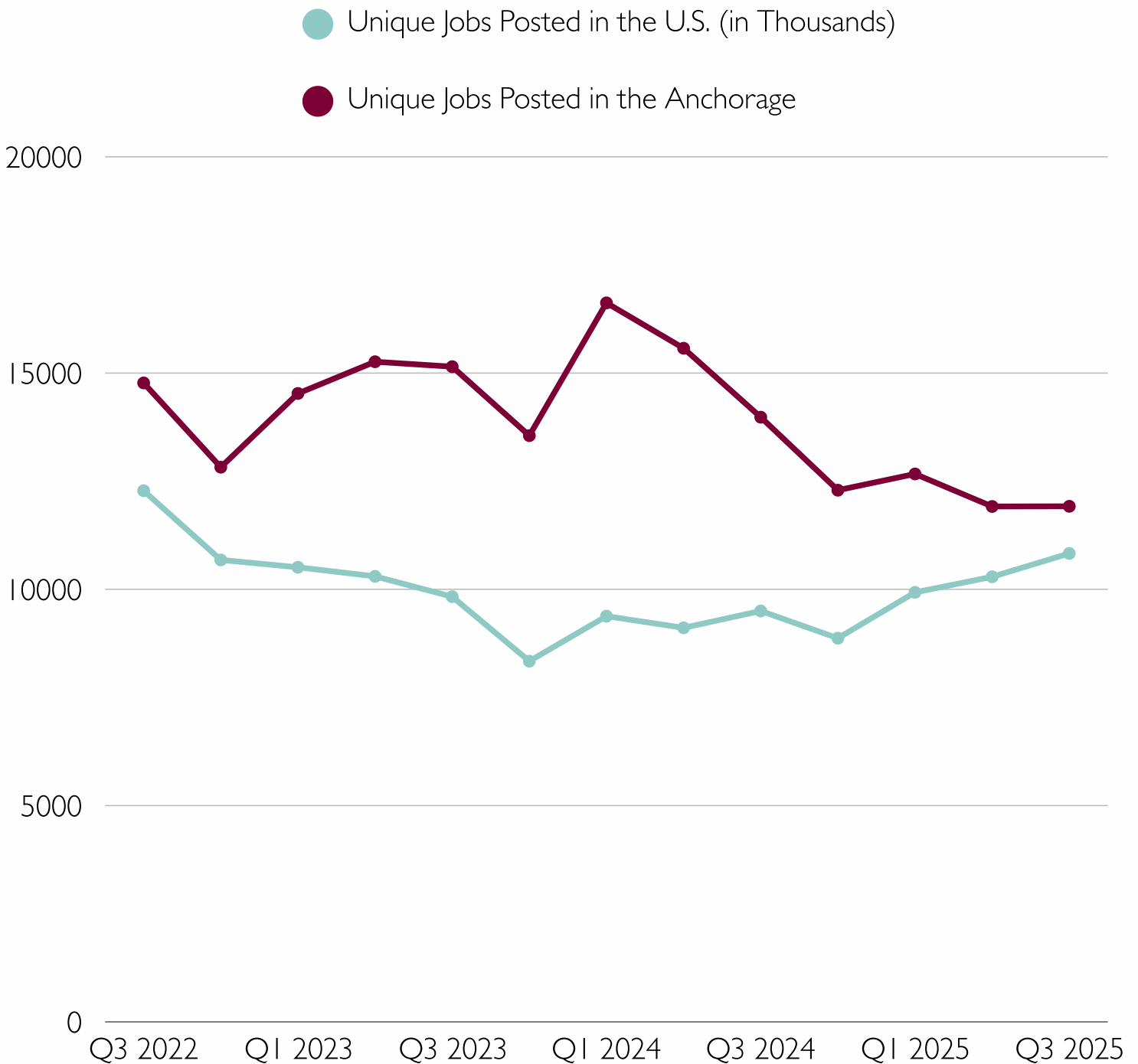
2,253 Employers

Down 45% from the same period in 2024



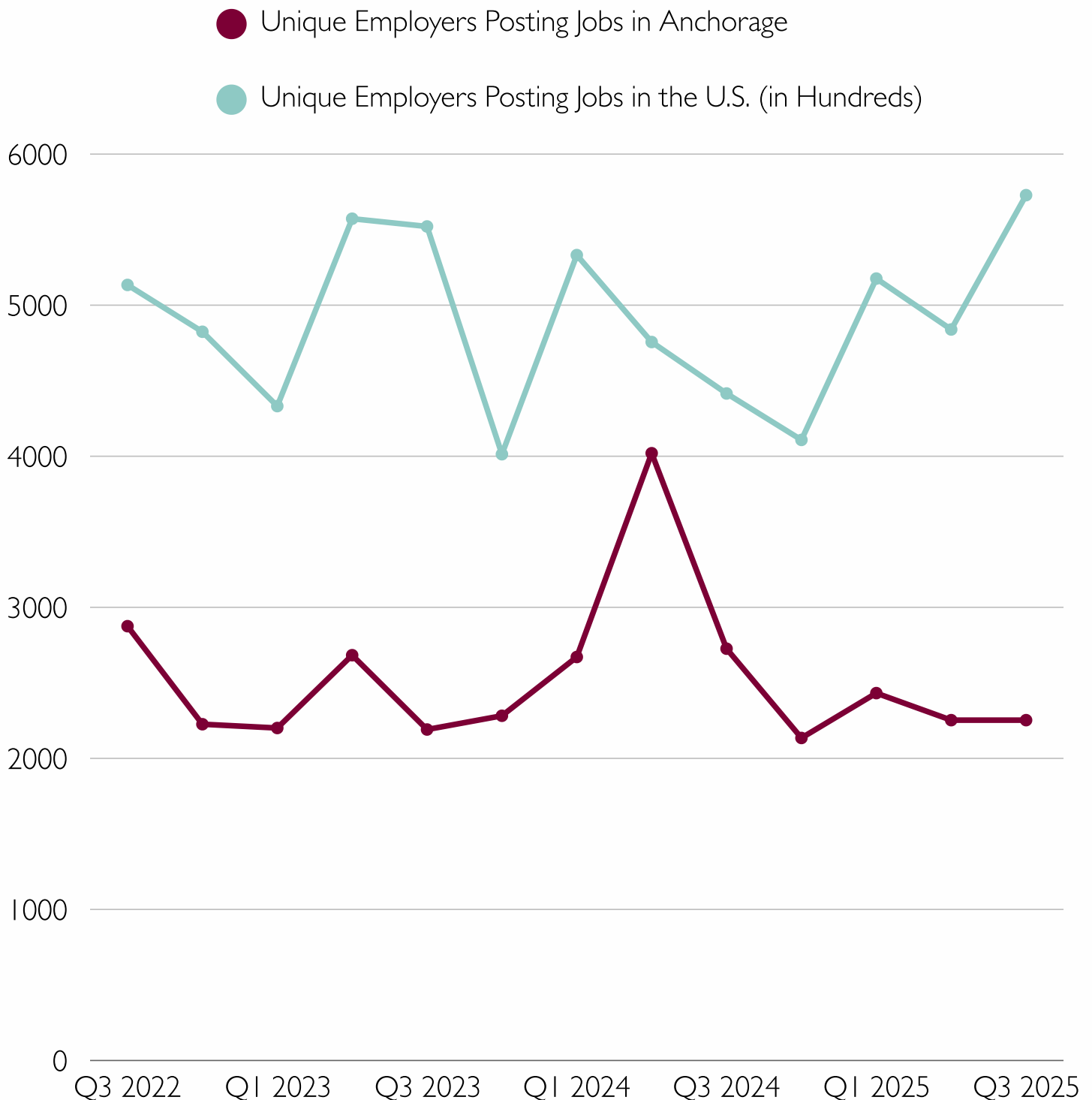
Job Postings Anchorage vs. Nationwide

Unique Job Posting Trends



Job Postings Anchorage vs. Nationwide

Unique Employer Trends



Top 10 Unique Job Openings by SOC Occupation

1. Registered Nurses
2. Retail Salespersons
3. Fast Food and Counter Workers
4. Supervisors of Retail Workers
5. Customer Service Reps
6. Secretaries and Administrative Assistants
7. Laborers
8. Medical and Health Service Managers
9. Janitors and Cleaners
10. General and Operations Managers



Top Industries Posting Jobs

1. General Medical and Surgical Hospitals
2. Employment Placement Agencies
3. Temporary Help Services
4. General Government Support
5. Colleges, Universities, and Professional Schools
6. Limited-Service Restaurants
7. Supermarkets
8. Home Health Care Services
9. Full-Service Restaurants
10. Physicians Offices



Top 10 Openings by Job Title

1. Administrative Assistants
2. Dishwashers
3. Customer Service Representatives
4. Crews
5. Speech Language Pathologists
6. Travel Registered Nurses
7. Endoscopy Registered Nurses
8. Baristas
9. Travel Physical Therapists
10. Travel Ultrasound Techs



Top 10 Posted Qualifications

1. Valid Driver's License
2. Registered Nurse
3. Basic Life Support Certification
4. CPR Certification
5. Advanced Cardiovascular Life Support
6. Basic Cardiac Life Support
7. First Aid Certification
8. Food Handler's Card
9. Security Clearance
10. Pediatric Advanced Life Support



Top 10 employers with the most unique job postings

1. Providence
2. State Of Alaska
3. HCA Healthcare
4. Anchorage School District
5. University of Alaska Southeast
6. Alaska Regional Hospital
7. United States Department of Transportation
8. Southcentral Foundation
9. NANA Regional Corporation
10. McDonald's



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Top 10 Specialized Skills

1. Nursing
2. Project Management
3. Merchandising
4. Auditing
5. Accounting
6. Marketing
7. Inventory Management
8. Restaurant Operations
9. Finance
10. Office Equipment

Top 10 Common Skills

1. Communication
2. Customer Service
3. Management
4. Operations
5. Detail Oriented
6. Sales
7. Leadership
8. Problem Solving
9. Writing
10. Professionalism



What levels of education are Anchorage employers looking for?

6,823

No Education Listed

2,552

High school diploma or equivalent

835

Associate's degree

2,067

Bachelor's degree

854

Master's degree

308

Doctoral or professional degree



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Data Notes

It is important to note that job postings are not necessarily the same as job vacancies; there is a correlation, but many recruitment practices make it an imperfect relationship. Job postings are a measure of recruitment marketing by employers purportedly looking to fill job vacancies.

The methodology used to obtain job advertisements from publicly available online job boards and company websites is based on Lightcast advanced scraping technology. Once Lightcast identifies an online site as a valid source of employment opportunities, a dedicated spider is programmed, tested, and activated. The spider visits the site regularly and pulls job information for all jobs posted; the information is then stored in a database. The sites with the newest jobs or with the highest frequency of change in postings are visited most frequently. Lightcast currently scrapes more than 65,000 sites worldwide.

Lightcast's database is a full reflection of job listings posted across the Internet, as such robust processes are required to identify and remove duplicate listings. Lightcast applies a unique two-step approach to deduplication that results in up to 80% of all jobs we collect being deduplicated.

The first step: On a source-level basis, we use intelligence contained within the scraping spiders to identify a new advertisement for that source. The spiders refrain from collecting advertisements that have previously been aggregated.

The second step: As the same new advertisement can be found across multiple sources. We use normalized fields including job title, company, location and check to see if these fields have been used in new advertisements found in another source. This is checked across 60 days of data to identify duplicates.

To illustrate 'step two', here is an example: if there is a job for a Marketing Specialist at Google posted for the first time on March 1st, Lightcast considers this as the 'original posting' then for the next 60 days Lightcast considers any advertisements found as duplicates. In theory, if Google posts the same ad every day for the entire year on different sources Lightcast will count it 6 times.

Once postings are collected, Lightcast technologies parse, extract, and code dozens of data elements including the following: Lightcast job title, Occupation, Company, detailed data about the specific skills, educational credentials, certifications, experience levels, and work activities required for a specific job, as well as data about salary, number of openings, and job type. The high-level of detail enables users to look beyond summary statistics to discover specific skills in demand and skills that job seekers can identify and acquire if needed.



Appendix A: Top Postings by Occupation

Occupation (SOC)	Unique Postings (Jul 2025 - Sep 2025)
Registered Nurses	911
Retail Salespersons	312
Fast Food and Counter Workers	215
First-Line Supervisors of Retail Sales Workers	192
Customer Service Representatives	189
Secretaries and Administrative Assistants	166
Laborers and Freight, Stock, and Material Movers, Hand	160
Medical and Health Services Managers	146
Janitors and Cleaners, Except Maids and Housekeeping	139
Occupational Therapists	124
Maintenance and Repair Workers, General	124
General and Operations Managers	121
Respiratory Therapists	117
Radiologic Technologists and Technicians	116
Speech-Language Pathologists	114
Cardiovascular Technologists and Technicians	114
Food Service Managers	111
Heavy and Tractor-Trailer Truck Drivers	110
Physical Therapists	106
Health Technologists and Technicians, All Other	105
First-Line Supervisors of Office and Administrative	104
Sales Representatives, Wholesale and Manufacturing	102

Project Management Specialists	99
Diagnostic Medical Sonographers	97
Managers, All Other	95
Home Health and Personal Care Aides	95
Bookkeeping, Accounting, and Auditing Clerks	90
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	89
Stockers and Order Fillers	88
Financial Managers	87
Security Guards	83
Dining Room and Cafeteria Attendants and Bartender Helpers	81
Child, Family, and School Social Workers	77
Nurse Practitioners	77
Driver/Sales Workers	77
Dishwashers	74
Merchandise Displayers and Window Trimmers	69
Computer Occupations, All Other	68
Human Resources Specialists	67
Automotive Service Technicians and Mechanics	67
Accountants and Auditors	66
Magnetic Resonance Imaging Technologists	66
Maids and Housekeeping Cleaners	66
Sales Managers	63
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	62
Postsecondary Teachers	59
Nursing Assistants	59

Appendix B: Top Postings by Employer

Company	Unique Postings (Jul 2025 - Sep 2025)
Providence	509
State Of Alaska	270
HCA Healthcare	187
Anchorage School District	143
University of Alaska Southeast	137
Alaska Regional Hospital	134
United States Department of Transportation	131
Southcentral Foundation	122
NANA Regional Corporation	120
McDonald's	120
University of Alaska Fairbanks	107
Kroger	78
GE Aerospace	73
GCI Communication Corp	71
Care Options For Kids	66
Cengage Learning	64
Aya Healthcare	63
Bering Straits Native Corporation	58
Alaska Club	56
Municipality of Anchorage	55
Medical Solutions Allied	52
Albertsons	50
CompHealth	43
Alaska Native Tribal Health Consortium	41

Stability Healthcare	39
First National Bank Alaska	38
Chugach Electric Association	38
Enhabit Home Health & Hospice	37
Aafes	37
Domino's Pizza	36
Opti Staffing Group	36
Headway	36
Safeway	35
Blazerjobs	33
Carrs	33
Lowe's	33
Vetted Health	31
Walmart	30
Cook Inlet Tribal Council	30
TRS Healthcare	29
TDL Staffing	29
Cornerstone Ondemand	28
TEKsystems	27
MedPro Healthcare Staffing	25
Doyon, Limited	23
Builders FirstSource	23
Provider Solutions	23
General Dynamics	22
Walgreens Boots Alliance	21
Starbucks	21

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Appendix C: Postings by Specialized Skill

Skill or Qualification	Unique Postings from Jul 2025 - Sep 2025
Nursing	726
Project Management	626
Merchandising	616
Auditing	609
Accounting	545
Marketing	451
Inventory Management	419
Restaurant Operation	412
Finance	408
Office Equipment	403
Data Entry	365
Warehousing	365
Statistics	341
Workflow Management	331
Construction	326
Billing	321
Social Work	316
Curriculum Development	314
Selling Techniques	307
Invoicing	303

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