



AEDC
Anchorage Economic
Development Corporation

DECEMBER EMPLOYMENT REPORT 2025

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DECEMBER JOBS REPORT

Each month, AEDC publishes the Anchorage Jobs Report, providing key insights into the city's labor market. This report highlights local unemployment trends, average work hours, earnings, industry performance, and broader workforce dynamics. By analyzing these indicators, we offer a clear picture of Anchorage's employment landscape—helping businesses, policymakers, and job seekers make informed decisions. Please note, the most recent months are estimates, and may be subject to change.

For more information, please email info@aedcweb.com

DECEMBER JOB NUMBERS

Headline Numbers

Job Numbers: Upward Growth

- 1,100 more jobs in December 2025 vs. November 2025
- 5,000 more jobs in December 2025 than in December 2024
- Unemployment rate decreased slightly to 4.0% (November 2025, 4.1%)
- The average unemployment rate for Anchorage in 2025 is 3.9%, remaining consistent with the 2024 annual average of 3.9%.

Report Summary

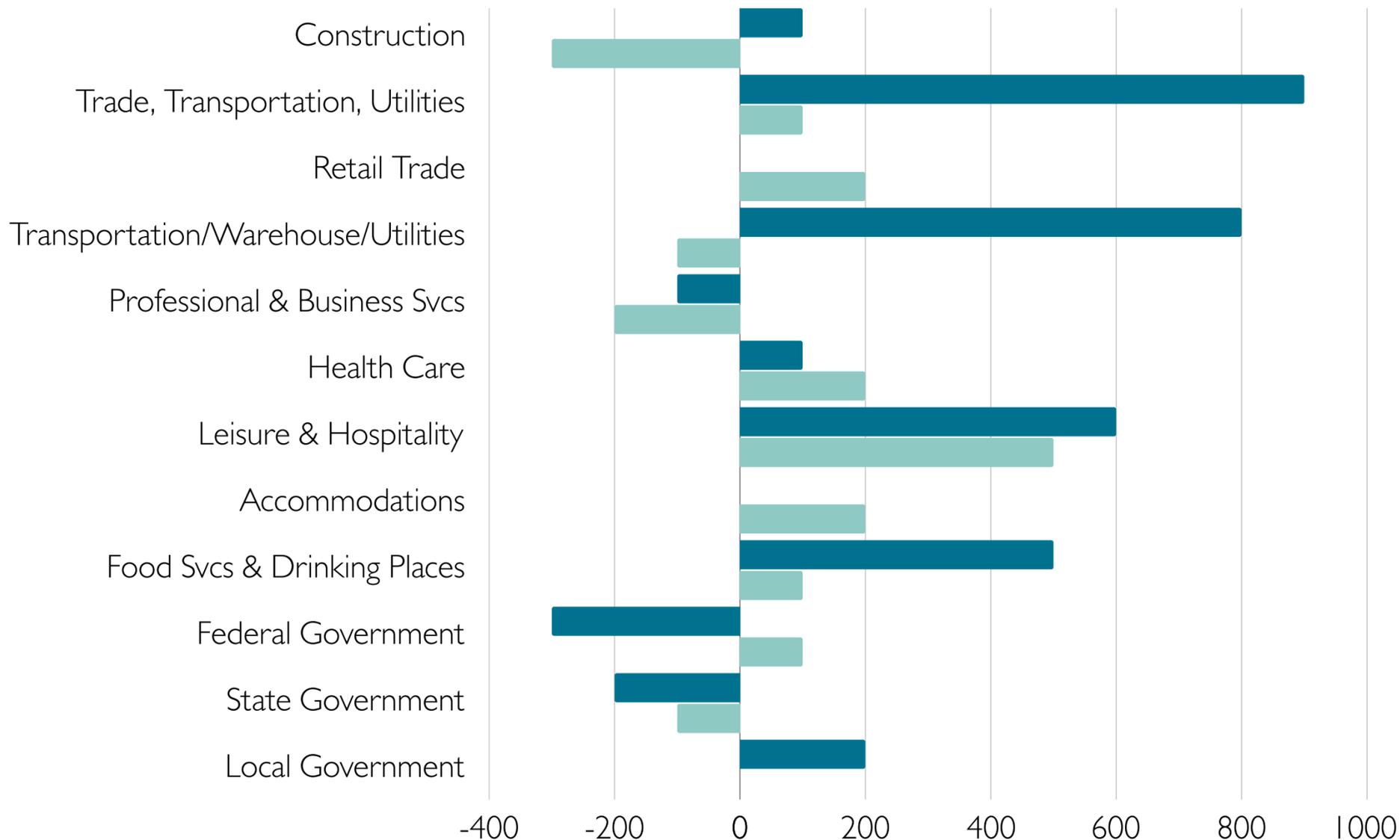
Anchorage's labor market closed out 2025 on solid footing, marked by continued job growth and a historically tight unemployment rate. Total nonfarm employment increased by 1,100 jobs from November to December, and payrolls were up 5,000 jobs compared to December 2024—a year-over-year increase of roughly 6 percent. Employment gains were broad-based, led by Trade, Transportation, and Utilities; Transportation, Warehousing, and Utilities; and Leisure and Hospitality, reflecting sustained activity in consumer services, logistics, and visitor-related industries.

The unemployment rate edged down slightly to 4.0 percent in December, consistent with typical winter conditions and closely aligned with recent seasonal averages. For the year as a whole, Anchorage's average unemployment rate held at 3.9 percent, unchanged from 2024, underscoring a persistently tight labor market. Month-to-month changes continue, but the labor market remains stable, with strong demand in several key sectors heading into 2026.

DECEMBER JOB GAINS & LOSSES

This chart shows yearly and monthly job changes across most major industries in Anchorage

- Year over Year: December '24 to December '25
- Month over Month: November '25 to December '25



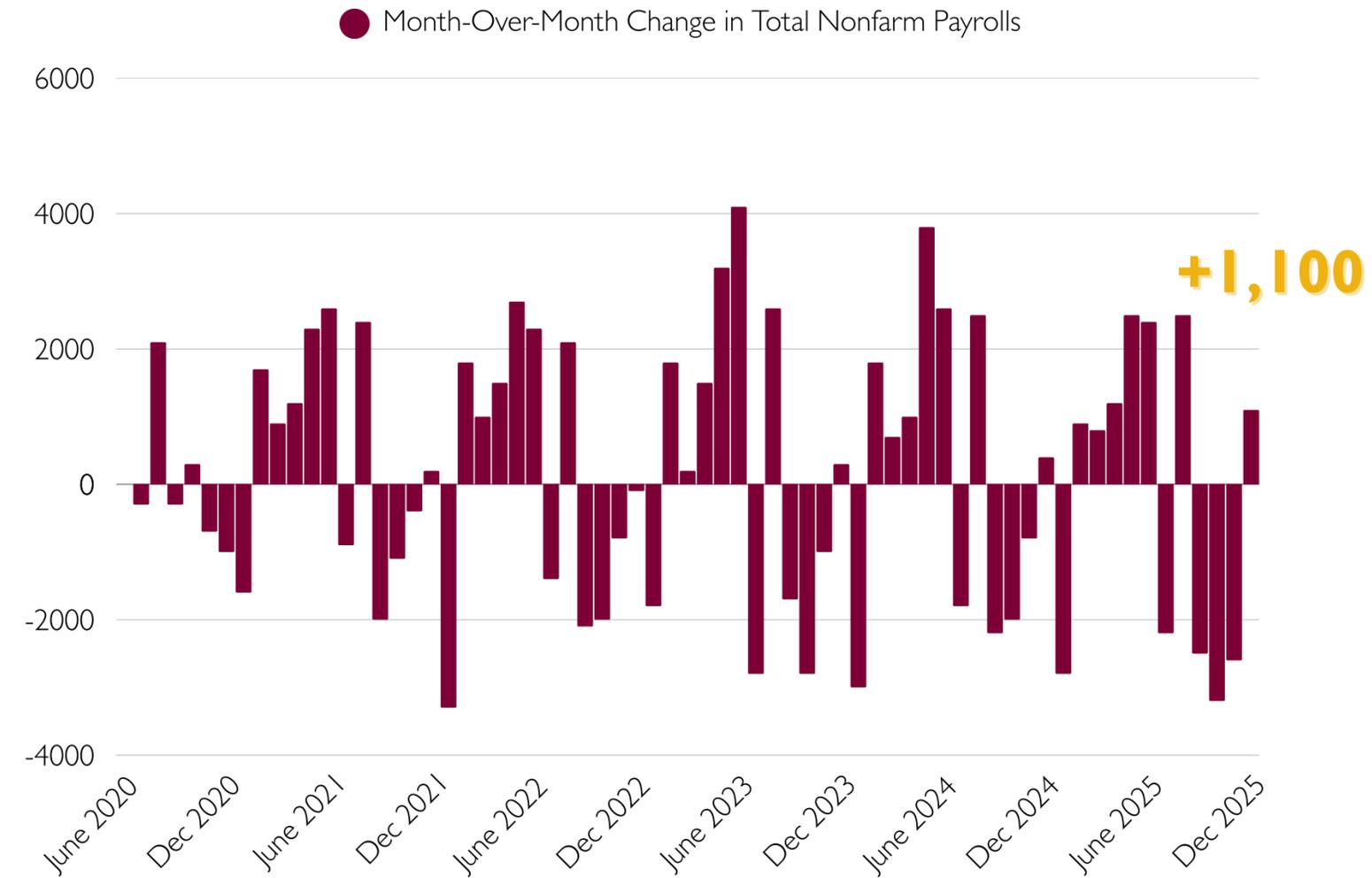
Year over year, Anchorage's December change from 2024 to 2025 added 5,000 jobs, a 6% increase from the prior year. The three fastest-growing sectors were: Trade, Transportation & Utilities (2.6%, +900), Transportation/Warehouse/Utilities (5.7%, +800), and Leisure & Hospitality (3.6%, +600).

Month over Month, jobs increased by 1,100 from November 2025 to December 2025. The industry drivers for this were Leisure & Hospitality, Accommodations, Health Care, and Transportation/Warehouse/Utilities.



UNEMPLOYMENT

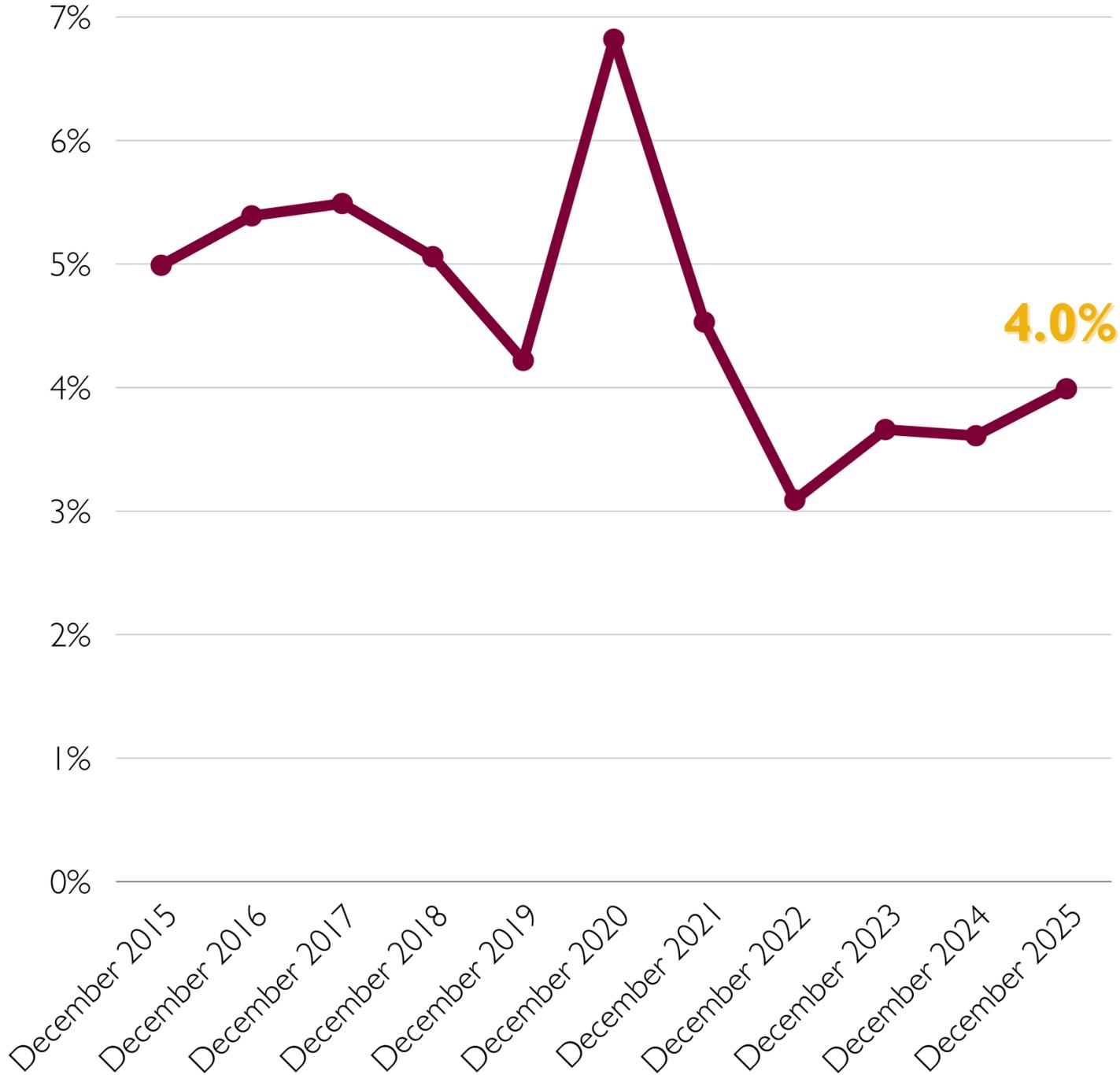
MONTHLY CHANGES



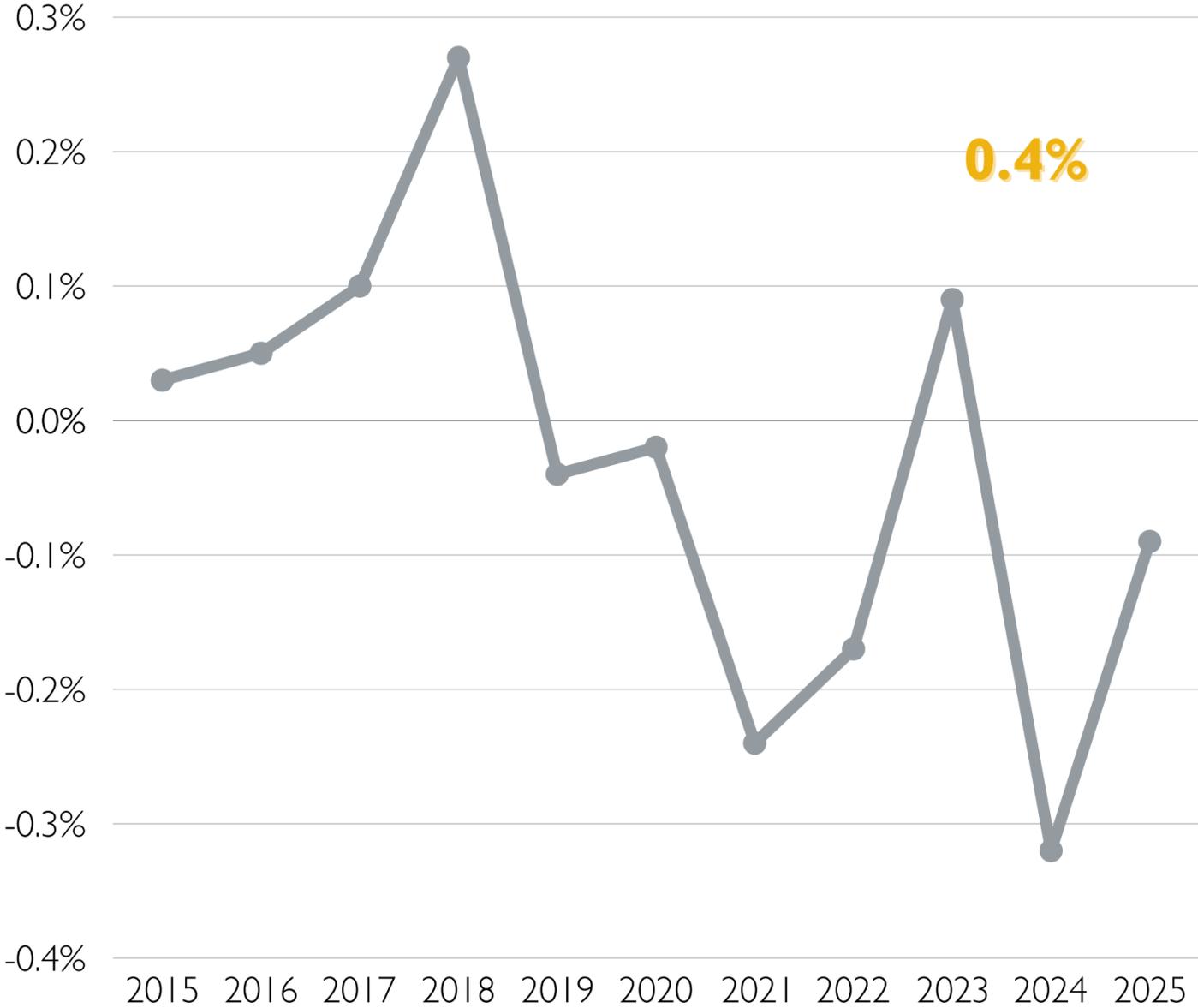
The average annual unemployment rate in 2025 was 3.9 percent, reflecting a consistently tight labor market throughout the year. In December 2025, Anchorage's unemployment rate measured 4.0 percent, signaling continued labor market tightness at the local level. This rate is consistent with typical winter conditions and aligns closely with unemployment levels observed during the past several years, suggesting stable labor market dynamics rather than a cyclical weakening.

UNEMPLOYMENT RATE ANALYSIS

● Anchorage's December Unemployment Rate



● Unemployment Rate Change from November to December



At a 4.0% unemployment rate, Anchorage's Labor market remains very tight.

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For more information, please visit www.aedcweb.com
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